

Convention Workbook - Part II



“People of Hope ... IT’S TIME!”

103rd Michigan District Convention

Concordia University Ann Arbor

June 26–28, 2022

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**Newly revised Agenda can
now be found on page 317.**

Section 2 - 2022 Proposed Special Standing Rules

1. The Convention shall adopt the Tentative Daily Agenda printed in the Convention Workbook – Part II.
2. The chair shall see that the agenda is followed as closely as possible.
3. Resolutions of each floor committee shall be prioritized by number and shall normally be presented in the numerical sequence published in the Convention Workbook – Part II.
4. Each member of the convention, when recognized by the chair, shall (a) state his name, (b) the name of his congregation or administrative unit he represents, and (c) the city or town where it is located.
5. Any person eligible to speak is limited to one time on any given issue and to two minutes except for the person or committee who made the motion, who will be entitled to two minutes after debate is closed.
6. In order to ensure that Advisory Delegates have an opportunity to advise the convention on resolutions, the following procedures will be followed:
 - When debate begins on a new or substitute resolution and an Advisory Delegate is at a microphone reserved for the Advisory Delegates, the Chairman of the Convention will call upon an Advisory Delegate to speak first to the issue at hand.
 - Before the vote is taken on the main motion on any numbered resolution from a floor committee (or a substitute motion to such), the Advisory Delegates will be asked to participate in an advisory poll and the results of the advisory poll will be shared with the convention. The chair will use the same type of polling procedure (voice, keypad, or raising of the right hand) that he intends to use for the main vote.
7. A delegate who speaks on an issue may not move to call the question at the close of his or her speech.
8. While any voting delegate may call the question at any time, after every 30 minutes of debate on any one motion there shall be an automatic call of the question by the chair.
9. Instead of only a voice vote on motions before the convention, the chair may also call for a keypad vote or raising of the right hand.
10. If a substitute motion is offered and seconded, the presenter shall be offered two minutes to provide the rationale for offering it, and a member of the floor committee shall be offered two minutes to present rationale for not considering the proposed substitute, after which the convention shall decide by majority vote without further debate whether or not to consider the substitute.
 - If the decision is in the affirmative and if the substitute motion is subsequently adopted, the original motion fails.
 - If the substitute motion does not receive favorable action either to consider or to adopt, the original motion is again considered. (This is an adaptation of the so-called “Behnken Rule” for addressing substitute motions used at the Synodical Convention.)
11. Whenever possible, substitute resolutions and amendments to proposed resolutions shall be submitted to the Secretary in advance of the proposed resolutions’ introduction to the convention. When this is not possible, a written copy of the proposed substitute motion or amendment shall be provided to the Secretary immediately after it is offered from the floor.
12. Any amendment exceeding ten (10) words must be submitted in writing to the chair.
13. A motion to close debate (“call the question”) shall apply only to the immediately pending question.
14. Questions of privilege shall be addressed in writing to the chair, or its appointee, instead of consuming convention time.

15. In the sessions of the last day, the chair shall have the privilege of calling up for action resolutions which, in his judgment, must be acted upon by the convention before adjournment.
16. Out of respect for others, and in order to promote an orderly and non-distracting convention atmosphere, the following guidance shall apply to the use, and area of use, of electronic equipment, including wired and wireless communication devices, laptops, tablets, cell phones, smart phones, pagers, PDAs, or other similar devices. **In all cases where use is permitted, the sound-producing capabilities of such devices shall not be used.** (NO personal extension cords will be allowed on the convention floor.) Please see chart below.

Attendees in Convention Hall	Type of Usage Permitted in Designated Area				
	Voice calls	Text messages, email, Internet browsing, or other forms of communication	Casting votes with official keypad	Accessing official polling application or website	Accessing stored documents on personal devices
Voting Delegates	No	No	Yes	No	Yes
Advisory Delegates	No	No	No	Yes	Yes
BOD & Special Guests	No	Yes, convention business only	No	No	Yes
All Other Guests	No	Yes	No	No	Yes
Convention Staff	Yes	Yes	No	Yes	Yes

17. The convention will be streamed via an online service that both broadcasts and archives the video and audio of the proceedings. Portions of the convention will be made available online for post-convention on-demand viewing. **Participant Release:** Participants who choose to engage in the proceedings of the convention give the Michigan District, LCMS implicit permission to record, broadcast, transcribe, and publish the audio and video. No releases are required.
- **Recording Authorization:** Unauthorized audio and/or video recordings of the Convention proceedings are strictly prohibited. Permission to record must be sought prior to the recording process. Private recording is not allowed without written permission. The Convention Chair is authorized to request that the recording be stopped.
 - **Transcriptions:** Approval must be obtained from Convention Chair with the understanding that the recording is ONLY for transcription purposes unless otherwise cleared (as in the policy above).
 - **Transcription Publication:** Publication of any record requires the approval of all participants whose material is represented in the record. Permission request and subsequent authorization is the exclusive responsibility of the requester.
 - **Copyright:** The Michigan District of The Lutheran Church—Missouri Synod maintains ownership of the copyright.
18. No new business or motion for reconsideration may be offered in the afternoon of the last day of the convention. New business includes, but not exhaustively, substitute motions and original overtures.
19. Unless covered by these Special Standing Rules, parliamentary procedure shall be governed by the most recent edition of *Robert's Rule of Order Newly Revised*.

Section 3 - 2022 Convention Nominations

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NOMINATIONS 2022

* Incumbent

DISTRICT PRESIDENT

(Vote for 1)

Dean M. Davenport

18775 Canterbury, Livonia, MI 48152

Age: 57

Current Position: Senior Pastor, Christ Our Savior Lutheran Church, Livonia

Education/Degrees/Honors: B.S., Michigan State University; M.Div., Concordia Theological Seminary, Ft. Wayne, Ind.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Pastor, Trinity, Reed City; Senior Pastor, Christ Our Savior, Livonia

Circuit: Circuit Visitor, Big Rapids Circuit; Circuit Visitor, Livonia Circuit

District: Chair, Professional Church Workers Conference; Chair, All Pastors Conference Committee; Floor Committee member; Circuit Coordinator, Here We Stand; Metro West Region Vice President

Synod: Convention delegate

Other: President of Board of Directors, Lutheran High School Association of Greater Detroit; Chaplain, Lutheran Hour Ministries Retreat

David A. Davis

1242 Naples Court, Ann Arbor, MI 48103

Age: 64

Current Position: Executive Pastor, St. Luke Lutheran Church, Haslett/Lansing

Education/Degrees/Honors: B.A., Concordia University Ann Arbor; M.Div., Concordia Seminary, St. Louis, Mo.;

Classical Studies, Washington University, St. Louis; Governance and Executive Training, Pastoral Leadership Institute

HISTORY OF SERVICE – PAST AND CURRENT

Service: Pastor, St. Matthew, Spring Lake; Pastor, St. Paul, Trenton; Pastor, Immanuel, Grand Rapids; Senior Pastor, St. Luke, Haslett/Lansing

Circuit: Circuit Mission Coordinator, Muskegon Circuit; Church planter of Lakeshore Lutheran Fellowship, Ferrysburg and Grace, Coopersville; Chairman of Exploratory Committee, West Michigan Lutheran High School, Grand Rapids; Board member of Martin Luther High School, Lansing

District: Chairman, Board for Mission Development; Task Force on Reorganization; Ablaze Coordinator, Ablaze Torch Relay: Hell to Paradise, Coast to Coast, and For the Heart of Michigan; Chairman, West Region and North and West Region Pastors Conference; Chairman, Southwest Detroit Mission; Chairman, Lutheran Adult Gathering Committee; West Region Vice President; Chairman, Michigan District Board of Directors

Synod: Convention delegate

Other: Health Advisory Committee, Spring Lake; Downtown Pastors' Group, Grand Rapids; Area Clergy Cluster, Meridian Township; Meridian Township Community Marketing Committee; Chaplain, LLL Retreat and CEF Representatives' Conference; Sectional Leader, Lutheran Adult Gathering; Participant in Mission Opportunities Short Term (MOST); author of *Toward Significance: A Guide for Pastoring Well*; Chairman, Michigan Advisor Board of Christian Outreach for Africa; Adjunct Faculty, Concordia University Ann Arbor; EIIT mentor

Robert E. Kasper

8145 Starling Court, Ypsilanti, MI 48197

Age: 64

Current Position: Assistant to the President, Michigan District, LCMS, Ann Arbor

Education/Degrees/Honors: B.A., Concordia University St. Paul; M.Div. and D.Min., Concordia Seminary, St. Louis, Mo.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Pastor, Lutheran Church of Webster Gardens, Webster Gardens, Mo.; Pastor, Our Savior, Fenton, Mo.; Senior Pastor, St. Peter, Macomb; Assistant to the President, Michigan District, LCMS, Ann Arbor

Circuit: Circuit Evangelism Trainer, Ellisville Circuit, Missouri District

District: Missouri District Board of Evangelism; Board of Directors, Michigan District; Faculty member, Michigan District Deacon Training

Synod: Advisory delegate and Voting delegate to conventions

Other: Board of Directors of Lutheran High School Association of Greater Detroit; Chaplain, Shelby Township; On-call for Macomb County Sheriff Department; Guest Instructor at Lutheran High School North, Macomb; Certified Strategic Planning Facilitator; Trained Intentional Interim Pastor; Faculty Member of Sioux Falls Seminary for Michigan School of Missional Formation; Author of *Can I Really Tell My Friends What Jesus Means to Me?* (Youth Evangelism Training Manual, CPH); Dean and Lecturer at Camp Arcadia, Arcadia

Michael J. Roth

3460 Kedzie, St. Joseph, MI 49085

Age: 62

Current Position: Senior Pastor, Trinity, St. Joseph

Education/Degrees/Honors: B.A., Michigan State University; M.Div., Concordia Theological Seminary, Ft. Wayne, Ind.; Ph.D. Studies, Concordia Theological Seminary, Ft. Wayne, Ind.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Associate Pastor, St. Thomas, Rocky River, Ohio; Pastor, St. Thomas, Ohio City, Ohio & Zion, Willshire, Ohio; Associate Pastor, Peace, Saginaw; Senior Pastor, St. Peter's, Eastpointe; Senior Pastor, Trinity, St. Joseph

Circuit: Circuit Youth Representative and Circuit Evangelism Representative, Cleveland Ohio; Chairman of Circuit Convocation Committee, Cleveland and Defiance, Ohio; Chairman and Secretary, Chairman of Circuit Church Planting Committee, Defiance, Ohio; Circuit Pastors' Conference, Defiance, Ohio; Chaplain, Circuit Pastors' Conference, Macomb; Circuit Visitor, St. Joseph Circuit

District: Chairman of Ohio District Foreign Mission Task Force; Chairman of Ohio District Foreign Mission Committee; Metro East Vice President; Member of 125th Anniversary Committee; Chairman of Circuit Visitors' Conference; Ex officio of Michigan District Board of Directors; Chairman, Benton Harbor Lutheran Outreach Ministry

Synod: Convention delegate; Lecturer, Board of World Mission and Human Care, Madagascar; Synodical Reconciler

Other: Chairman and Vice-Chairman, Saginaw Valley Pastor-Teacher Conference; Counselor, Lutheran Women's Missionary League; Board of Trustees, Cleveland Lutheran High School Association, Cleveland, Oh.; Counselor, Ongoing Ambassadors for Christ; Advisory Regent, Concordia University Ann Arbor; Adjunct Theology Professor online, Concordia University, St. Paul, Minn.; Adjunct Professor of Theology, Concordia Lutheran Institute for Holy Ministry, Yambio, South Sudan; Adjunct Professor of Theology, Lutheran Theological Seminary, Pretoria, South Africa; Lions Club, Willshire, Ohio; Chamber of Commerce member, Eastpointe

Jeremy M. Swem

2317 Ridgewood Ave SE, Grand Rapids, MI 49546

Age: 44

Current Position: Senior Pastor, Our Savior Lutheran Church, Grand Rapids

Education/Degrees/Honors: B.A., Concordia University Chicago; M.Div., Concordia Theological Seminary, Ft. Wayne, Ind.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Teacher, St. John's, Maple Grove, Minn.; Teacher, Lake Country Lutheran High School, Milwaukee, Wisc.; Pastor, Grace Evangelical, Regina, SK, Canada; Associate Pastor/Principal/Teacher, Our Savior, Grand Rapids; Senior Pastor, Our Savior, Grand Rapids

Synod: National Board of Adjudication (Canada); Coordinator of Central District (Canada) Lay School; Regional Vice President, Central District (Canada); Central District (Canada), Board of Directors

**VICE PRESIDENT - Metro East Region
(Vote for 1)**

Darryl L. Andrzejewski

20014 Holiday Road, Grosse Pointe Woods, MI 48236

Age: 55

Current Position: Head Pastor, Historic Trinity Lutheran Church, Detroit

Education/Degrees/Honors: B.A., Concordia University Ann Arbor; M.Div., Concordia Theological Seminary, Ft. Wayne, Ind.; D.Min. Candidate, Concordia Theological Seminary, Ft. Wayne, Ind.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Associate Pastor, St. Thomas, Eastpointe; Pastor, New Hope, Hudsonville; Senior Pastor, Guardian, Dearborn; Head Pastor, Historic Trinity, Detroit

District: Board of Youth; All Pastors Conference Committee; Professional Church Workers Conference; District Nominating Committee; Advisory Member, Board of Directors; Advisory Member, Governance Committee; District Secretary

Community: President - Board of Directors, Lutheran High School Association; Board of Directors, Lutheran Special Education Ministries; Little League Coach

Other: Assoc. of Historic Downtown Churches, Detroit; Assoc. of Downtown Lutheran Churches

Eric W. Majeski

6532 Westridge, Washington, MI 48094

Age: 54

Current Position: Senior Pastor, Grace Lutheran Church, Romeo

Education/Degrees/Honors: B.A., Concordia University Ann Arbor; M.Div., Concordia Theological Seminary, Ft. Wayne, Ind.; Pastoral Leadership Institute

HISTORY OF SERVICE – PAST AND CURRENT

Service: Associate Pastor, Redeemer, Warrington, Fla.; Associate Pastor, St. John, Fraser; Associate Pastor, Grace, Romeo; Senior Pastor, Grace, Romeo

Circuit: Circuit Visitor

District: School Accreditation Team; Chairman, South & East Pastors' Conference Committee

Community: Romeo Chamber Ambassador; Macomb Emergency Shelter Team; Macomb Transformed Leader; Kid's Hope USA Trained Mentor

**VICE PRESIDENT - Metro West Region
(Vote for 1)**

* Incumbent

* **Dean M. Davenport**

18775 Canterbury, Livonia, MI 48152

Age: 57

Current Position: Senior Pastor, Christ Our Savior Lutheran Church, Livonia

Education/Degrees/Honors: B.S., Michigan State University; M.Div., Concordia Theological Seminary, Ft. Wayne, Ind.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Pastor, Trinity, Reed City; Senior Pastor, Christ Our Savior, Livonia

Circuit: Circuit Visitor

District: Chair, Professional Church Workers Conference; Chair, All Pastors Conference Committee; 2nd Vice-President

Community: Avid supporter of Lutheran Elementary & High Schools in Metro Detroit

Other: President of Board of Directors, Lutheran High Schools Association of Greater Detroit; Chaplain, Lutheran Hour Ministries Retreat

Richard E. Robinson

6436 Lakeview Blvd Apt. #12103, Westland, MI 48185

Age: 70

Current Position: Pastor, St. John Lutheran Church, Detroit

Education/Degrees/Honors: B.A., Concordia University Ann Arbor; M.Div., Concordia Theological Seminary, Ft.

Wayne, Ind.; M.A., University of Phoenix, Detroit

HISTORY OF SERVICE – PAST AND CURRENT

Service: Pastor, St. Paul, Dallas, Texas; Pastor, St. Paul, Chicago, Ill.; Associate Pastor, Epiphany, Detroit; Pastor, Epiphany, Detroit; Pastor, Holy Cross, Detroit; IIM Pastor, Open Arms, Belleville; Pastor, St. John, Detroit

District: Intentional Interim Ministry Training

**VICE PRESIDENT - North and East Region
(Vote for 1)**

Jonathon J. Bakker

2990 W. Pickard Rd, Mt. Pleasant, MI, 48858

Age: 44

Current Position: Senior Pastor, Zion Lutheran Church, Mt. Pleasant

Education/Degrees/Honors: B.A., Concordia University Ann Arbor; M.Div., Concordia Theological Seminary Ft. Wayne, Ind.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Associate Pastor, Zion, Mt. Pleasant; Senior Pastor, Zion, Mt. Pleasant

District: All Pastors Conference Planning Committee

Community: Chaplain, Michigan State Police

Other: Higher Things

Erik K. Cloeter

520 Butler St., Clio MI 48420

Age: 50

Current Position: Senior Pastor, Messiah Lutheran Church, Clio

Education/Degrees/Honors: B.A., Concordia University St. Paul; Oak Hill College (Seminary for the Church of England); M.Div., Concordia Seminary, St. Louis, Mo.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Pastor, Bethlehem, Wales, Wisc.; Associate Pastor, Messiah, Clio; Senior Pastor, Messiah, Clio

Circuit: Circuit Visitor

District: Professional Church Workers Conference Committee; Convention Planning Committee;
Supervising/Mentor Pastor to SMP/Vicars

**VICE PRESIDENT - West Region
(Vote for 1)**

Craig L. Bickel

4675 Oakwright Dr. NE, Ada MI 49301

Age: 55

Current Position: Senior Pastor, Immanuel Lutheran Church, Grand Rapids

Education/Degrees/Honors: B.A., Concordia University Ann Arbor; M.Div., Concordia Theological Seminary, Ft. Wayne, Ind.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Pastor, Grace, Pensacola, Fla.; Pastor, Peace, Shelby Twp., Senior Pastor, Immanuel, Grand Rapids

District: Youth and Family Ministry Board; Board of Directors

Community: Van Andel Institute Bio Safety Committee;

Other: Local Chair, Thrivent Financial for Lutherans; Mission/Vision Facilitator; Pastoral Leadership Institute

Michael J. Roth

3460 Kedzie, St. Joseph, MI 49085

Age: 62

Current Position: Senior Pastor, Trinity, St. Joseph

Education/Degrees/Honors: B.A., Michigan State University; M.Div., Concordia Theological Seminary, Ft. Wayne, Ind.; Ph.D. Studies, Concordia Theological Seminary, Ft. Wayne, Ind.

HISTORY OF SERVICE – PAST AND CURRENT

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District: Chairman of Ohio District Foreign Mission Task Force; Chairman of Ohio District Foreign Mission Committee; Metro East Vice President; Member of 125th Anniversary Committee; Chairman of Circuit Visitors' Conference; Ex officio of Michigan District Board of Directors; Chairman, Benton Harbor Lutheran Outreach Ministry; Doctrinal Reviewer

Synod: Convention delegate: Lecturer, Board of World Mission and Human Care, Madagascar; Synodical Reconciler

Other: Chairman and Vice-Chairman, Saginaw Valley Pastor-Teacher Conference; Counselor, Lutheran Women's Missionary League; Board of Trustees, Cleveland Lutheran High School Association, Cleveland, Oh.; Counselor, Ongoing Ambassadors for Christ; Advisory Regent, Concordia University Ann Arbor; Adjunct Theology Professor online, Concordia University, St. Paul, Minn.; Adjunct Professor of Theology, Concordia Lutheran Institute for Holy Ministry, Yambio, South Sudan; Adjunct Professor of Theology, Lutheran Theological Seminary, Pretoria, South Africa; Lions Club, Willshire, Ohio; Chamber of Commerce member, Eastpointe

DISTRICT SECRETARY
(Vote for 1)

* Incumbent

Douglas M. Adams

2454 Honeysuckle Lane, Berrien Springs, MI 49103

Age: 46

Current Position: Pastor, Trinity Lutheran Church, Berrien Springs

Education/Degrees/Honors: B.A., Concordia University Ann Arbor; M.Div., Concordia Seminary, St. Louis, Mo.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Associate Pastor, St. Paul, Hillsdale; Pastor, Emmanuel, Britton; Pastor, Trinity, Berrien Springs

Circuit: Circuit Visitor

District: All Pastors Conference Committee; West Region Conference Committee; Floor Committee; Stewardship Committee; **Here We Stand** Committee

Community: Boy Scout Leader; Red Cross Board of Directors; Vision Outreach International; Hope Ministry Board - Hillsdale

Other: LWML Zone Counselor; Adjunct Professor of Theology, Concordia University Ann Arbor

* **Darryl L. Andrzejewski**

20014 Holiday Road, Grosse Pointe Woods, MI 48236

Age: 55

Current Position: Head Pastor, Historic Trinity Lutheran Church, Detroit

Education/Degrees/Honors: B.A., Concordia University Ann Arbor; M.Div., Concordia Theological Seminary, Ft. Wayne, Ind.; D.Min. Candidate, Concordia Theological Seminary, Ft. Wayne, Ind.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Associate Pastor, St. Thomas, Eastpointe; Pastor, New Hope, Hudsonville; Senior Pastor, Guardian, Dearborn; Head Pastor, Historic Trinity, Detroit

District: Board of Youth; All Pastors Conference Committee; Professional Church Workers Conference; District Nominating Committee; Advisory Member, Board of Directors; Advisory Member, Governance Committee; District Secretary

Community: President - Board of Directors, Lutheran High School Association; Board of Directors, Lutheran Special Education Ministries; Little League Coach

Other: Association of Historic Downtown Churches, Detroit; Association of Downtown Lutheran Churches

BOARD OF DIRECTORS

* Incumbent

Metro West Region

Ordained Minister (Vote for 1)

R. Gabriel Kasper

8307 N. Warwick Court, Superior Twp., MI 48198

Age: 35

Current Position: Lead Pastor, University Lutheran Chapel, Ann Arbor

Education/Degrees/Honors: B.A., Concordia University Wisconsin; M.Div, Concordia Seminary, St. Louis, Mo.; M.A., Eastern Michigan University

HISTORY OF SERVICE – PAST AND CURRENT

Service: Church Planter, BMA ACTS Lakeway, Leander, Texas; Pastor, ACTS, Leander, Texas; Lead Pastor, University Lutheran Chapel, Ann Arbor

District: Co-Chair, All Pastors' Conference

Synod: Mass Event Manager, National Youth Gathering

Community: Board member, Christian Resource Center of Austin, Texas; Board member, ACTS of Love of Leander, Texas; Leadership Team for A2Y, Chamber of Commerce, Ann Arbor/Ypsilanti

Other: Camp Arcadia, Arcadia; Chaplain, Austin Aztex Soccer Team; Speaker, Youth Encounter; Adjunct Professor, Concordia Texas

Joel H. Sarrault

2674 Oakwood, Adrian, MI 49221

Age: 58

Current Position: Pastor, St. John's, Adrian

Education/Degrees/Honors: B.A., Concordia University Ann Arbor; M.Div, Concordia Seminary, St. Louis, Mo.; Homiletics, Waterloo Lutheran Seminary; CPE unit; Pastoral Leadership Institute

HISTORY OF SERVICE – PAST AND CURRENT

Service: Pastor, St. John, Mt. Forest, Ontario, Canada; Pastor, Eisleben, Scott City, Mo.; Pastor, St. John's, Adrian

Circuit: Circuit Visitor; Circuit Coordinator for *The Future Is Now*

District: Chair, All Pastors Conference Committee; Nominations Committee;

Synod: Convention delegate

Community: Right to Life; Share the Wealth; Board Chair, Adrian Care Pregnancy Center; Board member, REA Dominican Sisters Literacy Center; Chairman/Tutor, Lunch buddy program in schools; Advisory member, Fellowship of Christian Athletes

Other: MOST Ministry team to Nicaragua and Honduras; Board member, MOST Ministries

Commissioned Minister (Vote for 1)

Greta L. Bower

48024 Bemis Road, Van Buren Twp., MI 48111

Age: 40

Current Position: Daycare Director, Open Arms, Belleville

Home Congregation: Open Arms, Belleville

Education/Degrees/Honors: B.A., Concordia University Ann Arbor

HISTORY OF SERVICE – PAST AND CURRENT

Service: Daycare Director, Open Arms, Belleville

District: Early Childhood Cabinet member

Community: School Board Member; Board member, Feed the Need Autism Activity Center

*** Daniel R. Burk**

34372 Parkgrove Drive, Westland, MI 48185

Age: 41

Current Position: Principal/CEO, St. Matthew, Westland

Home Congregation: St. Matthew, Westland

Education/Degrees/Honors: B.A., Concordia University Wisconsin; M.A., Concordia University Wisconsin; LCMS

School Leadership Development Program

HISTORY OF SERVICE – PAST AND CURRENT

Service: Teacher/Coach, Holy Cross, Cypress, Calif.; Asst Coach, Orange Lutheran, Orange, Calif.; Teacher/Coach, Immanuel, Orange, Calif.; Teacher/Coach, Grace, Lancaster, Calif.; Principal/Athletic Director, Holt Lutheran, Holt; Principal/Teacher, Christ The King, Southgate; Principal, St. Matthew, Westland

Congregation: CEO, Public Relations, teacher, youth group leader, evangelism

District: Board of Directors; School Committee; Principals Conference Team

Community: Clean up the Trails organizer

Layperson (Vote for 2)

*** Scott B. Beam**

4950 Rayfore Dr., Commerce Twp., MI 48382

Age: 61

Current Position: Engineer

Home Congregation: Christ, Milford

Education/Degrees/Honors: Lawrence Technical University

HISTORY OF SERVICE – PAST AND CURRENT

Congregation: Executive Director; Elder Chair

District: Metro West lay member, Board of Directors; Member of BOD Finance and Governance Committees

Community: President, Band Booster; President, Premier Big Band Board

Other: Trainer, Six-Sigma Statistics; Led numerous corporate trainings in presentation skills and leadership; working globally

*** Robert V. Brooks, Jr.**

4715 Paisley Court, West Bloomfield, MI 48322

Age: 59

Current Position: Business Management Executive

Home Congregation: Outer Drive Faith, Detroit

Education/Degrees/Honors: B.S. & M.B.A., University of Detroit - Mercy

HISTORY OF SERVICE – PAST AND CURRENT

District: Metro West lay member, Board of Directors; Licensed Deacon

Community: Elected Commissioner, West Bloomfield Parks; Community Environmental Board

Margaret Glahn

1194 Kay Pkwy, Ann Arbor, MI 48103

Age: 56

Current Position: Associate Director, Reveal Digital Publishing

Home Congregation: St. Paul, Ann Arbor

Education/Degrees/Honors: B.A., Concordia University Ann Arbor; M.B.A., Eastern Michigan University

HISTORY OF SERVICE – PAST AND CURRENT

Congregation: Stephen's Ministry

Community: Board of Directors, Friends Indeed

Ellen F. Hoyer

42066 E. Ann Arbor Trail, Plymouth, MI 48170

Age: 53

Current Position: Educator, Detroit Public Schools

Home Congregation: Christ Our Savior, Livonia

Education/Degrees/Honors: Concordia University Chicago; M.A., Marygrove College, Detroit

HISTORY OF SERVICE – PAST AND CURRENT

Congregation: Usher; greeter; reader; Sunday School teacher; VBS Director; member of two Call Committees; Christmas Basket Committee

Community: Community service during Arcadia Daze Summer Events, Arcadia

Other: Lutheran School Teacher for 6 years; nominated for Michigan Teacher of the Year Award; Received Achievement Award for Detroit Public Schools; STEM Science Teacher, Detroit Public Schools

North and East Region**Ordained Minister (Vote for 1)****Dennis W. Matyas**

2704 Ziegler Road, Bay City, MI 48706

Age: 37

Current Position: Pastor, St. Paul, Bay City

Education/Degrees/Honors: B.A., Concordia University Ann Arbor; M.Div., Concordia Seminary, St. Louis, Mo.; STM, Concordia Seminary, St. Louis, Mo.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Pastor, St. Paul, Albion; Pastor St. Paul, Bay City

Circuit: Circuit Treasurer

Synod: Convention delegate

Community: Judge, Annual Right To Life Oratory Contest

Other: Adjunct Professor, Concordia University Ann Arbor

*** J. Derek Riddle**

2036 White Birch Lane, Rogers City, MI 49779

Age: 48

Current Position: Pastor, Peace, Rogers City

Education/Degrees/Honors: B.A., Concordia University Wisconsin; M.Div, Concordia Seminary, St. Louis, Mo.; STM, Concordia Seminary, St. Louis, Mo.; Pastoral Leadership Institute

HISTORY OF SERVICE – PAST AND CURRENT

Service: Pastor, Immanuel, Lindenwood, Ill.; Pastor, Christ, Delavan/St. Luke's, San Jose, Ill.; Pastor, Peace, Rogers City

Circuit: Secretary, Circuit Mission Action Council (TAMSMAC); Co-Coordinator, **Here We Stand** Campaign

District: Nominations Committee; Board of Directors; Recording Secretary, Board of Directors; Pastors Conference Planning Committees

Community: Salvation Army; Presque Isle County Human Services Coordinating Council; basketball coach; soccer coach; Chair, Community Drug Task Force; County Mental Health Board

Other: Member, Ministerial Association

Commissioned Minister (Vote for 1)**Jennifer L. Krause**

870 N. Block Road, Reese, MI 48797

Age: 47

Current Position: Teacher/Youth Director; St. Michael's, Richville

Home Congregation: St. Michael's, Richville

Education/Degrees/Honors: B.A., Concordia University Ann Arbor; M.A., Saginaw Valley State University

HISTORY OF SERVICE – PAST AND CURRENT

Service: Teacher/Youth Director, St. Michael's, Richville

District: State Track Committee

Joel R. Zander

6401 Kings Pointe Road, Grand Blanc, MI 48439

Age: 44

Current Position: Director of Education & Youth, Faith, Grand Blanc

Home Congregation: Faith, Grand Blanc

Education/Degrees/Honors: B.A., Concordia University St. Paul; M.S., Concordia University Nebraska; DCE

Leadership Initiative

HISTORY OF SERVICE – PAST AND CURRENT

Service: Youth, Children's & Young Adult Ministries, Our Redeemer, Cohasset, Minn.; Youth and Children's Ministry, Our Redeemer, Tigard, Ore.; Director of Youth and Family Life, Trinity, Muskegon; Director of Education & Youth, Faith, Grand Blanc

District: Board member, Parish Life & Nurture Board; Youth Conference Board; DCE Conference Committee

Community: Youth Soccer Coach

Layperson (Vote for 2)**Kathryn A. Engelhardt**

12195 Swan Creek Road, Saginaw, MI 48609

Age: 42

Current Position: Registered Nurse

Home Congregation: Peace, Saginaw

Education/Degrees/Honors: Michigan State University

HISTORY OF SERVICE – PAST AND CURRENT

Congregation: School Policy Committee

*** Jeffrey S. Reinbold**

9806 Wadsworth Road, Saginaw, MI 48609

Age: 64

Current Position: District Sales Manager

Home Congregation: Immanuel, Saginaw

Education/Degrees/Honors: Michigan State University

HISTORY OF SERVICE – PAST AND CURRENT

Congregation: Chairman; Vice-Chairman; Elder; Stewardship; School Board; Sunday School; Evangelism

District: North & East lay member, Board of Directors

Community: Chair, Saginaw Basin Alliance

John W. Nutzmann

11878 Parklane, Mt. Morris, MI 48458

Age: 72

Current Position: Retired teacher, Clio Area Schools

Home Congregation: Messiah, Clio

Education/Degrees/Honors: B.S., Central Michigan University

HISTORY OF SERVICE – PAST AND CURRENT

Congregation: Chairman; Vice Chairman; Financial Secretary; Stewardship Disciple; Elder Chairman; Confirmation teacher; lay reader

Circuit: Member of the Mission Action Council, Flint Tri-Circuits

District: Convention delegate; Floor Committee; Convention Nomination Committee

Synod: Convention delegate

Community: Mt. Morris Athletic Boosters; Announcer, Mt. Morris football; Time keeper, Mt. Morris basketball

Other: Vice President, AAL Branch; Congregational Advocate, Thrivent; Branch Coordinator, Thrivent

CHURCH EXTENSION FUND BOARD OF TRUSTEES

* Incumbent

LCMS Rostered persons (Vote for 2)

David P. E. Maier

6200 Meyer Avenue, Brighton, MI 48116

Age: 66

Current Position: President, Michigan District, LCMS, Ann Arbor

Education/Degrees/Honors: B.A., Concordia University Ann Arbor; M.Div., Concordia Theological Seminary, Ft. Wayne, Ind.; Honorary Doctorates, St. Peter Confessional Lutheran Church of South Africa and Concordia University Ann Arbor; D.D., Concordia University Wisconsin

HISTORY OF SERVICE – PAST AND CURRENT

Service: Pastor, Our Savior, Marlette; Senior Pastor, St. Peter, Arlington Heights, Ill.; Senior Pastor, Our Savior, Lansing; President, Michigan District, LCMS, Ann Arbor

Circuit: Mission Representative; Circuit Visitor; Circuit Visitor Chairman

District: Chairman, Circuit Visitors Conference; Board of Family Life; Vice President; 125th Anniversary Steering Committee; District President; Board of Directors

Synod: Chairman, Council of Presidents; Vice Chairman, Council of Presidents; *#4-04 Task Force – To Study High Education Efficiency*; Convention Floor Committee on Worship Matters; Convention Floor Committee on Seminary and University Education; Specific Ministry Pastor (SMP) Program Committee

Community: Kiwanis Club; Pregnancy Services of Michigan

Other: Board of Regents, Concordia University Wisconsin; Board Member, Wellspring Lutheran Services; Camp Dean, Camp Arcadia

Martin P. Measel

1593 S. Teakwood Drive, Stevensville, MI 49127

Age: 55

Current Position: Senior Pastor, Christ, Stevensville

Education/Degrees/Honors: B.S., Lawrence Technological University; M.A. & M.B.A., University of Michigan; M.Div., Concordia Theological Seminary, Ft. Wayne, Ind.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Associate Pastor, Christ, Stevensville; Senior Pastor, Christ, Stevensville

Circuit: Circuit Mission Outreach to inner-city Benton Harbor

District: West Region Pastors Conference Committee

Other: Real Estate Project Manager & Financial Analyst, Comerica Bank; Licensed Architect and Consultant in private practice

James M. Pearl

108 South Oakland Street, St. Johns, MI 48879

Age: 61

Current Position: Pastor, St. John's, St. Johns

Education/Degrees/Honors: B.A.; University of St. Thomas, St. Paul, Minn.; M.Div.; St. Johns Provincial Seminary, Plymouth, Mich.; Certificate in Fund-Raising Management, Indiana University School of Philanthropy; Certificate in Human Resources Management, Michigan State University

HISTORY OF SERVICE – PAST AND CURRENT

Service: Pastor, St. John's, St. Johns

Community: Founding Board Member, Calhoun County Girls on the Run; Trustee, Battle Creek Area Catholic Schools Foundation

Other: 20 years of experience in fund development for variety of organizations

Ryan R. Peterson

6708 Strawberry Lake Road, Whitmore Lake, MI 48189

Age: 41

Current Position: Vice President of Administration, Concordia University Ann Arbor

Education/Degrees/Honors: B.A., Concordia University Wisconsin; M.Div., Concordia Seminary, St. Louis, Mo.; D. Min., Trinity Evangelical Divinity School; Fellow, LECNA Fellows Program

HISTORY OF SERVICE – PAST AND CURRENT

Service: Associate Pastor, St. John, Ellisville, Mo.; Campus Pastor, Concordia University Ann Arbor; Campus Chief Executive, Concordia University, Ann Arbor; VP-Administration, Concordia University Ann Arbor

Circuit: Circuit Visitor

District: Commission on Ministerial Growth; Speaker/Bible Study Leader, Jr. & Sr. High Youth Gatherings

Community: Rotary Club; Chamber of Commerce

Other: Speaker & presenter, various ministries including LCMS Youth Gathering; Dean, Camp Arcadia

Aaron W. Roggow

8278 W. Warwick Court, Superior Twp., MI 48198

Age: 38

Current Position: Associate Pastor, St. Paul, Ann Arbor

Education/Degrees/Honors: B.A.; Concordia University Ann Arbor; M.Div., Concordia Seminary, St. Louis, Mo.; STM, Concordia Seminary, St. Louis, Mo.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Associate Pastor, St. Peter, Arlington Heights, Ill.; Associate Pastor, St. Paul, Ann Arbor

District: All Pastors Conference Committee

Synod: Chorus Business Manager

Other: Adjunct Professor, Concordia University Ann Arbor; Teen Retreat Counselor, Camp Arcadia; Alpha Retreat Counselor

Laypersons (Vote for 3)**Laura J. Davis**

555 Brush, Apt 2710, Detroit, MI 48226

Age: 37

Current Position: Attorney

Home Congregation: Bethany, Detroit

Education: University of Michigan Law School

HISTORY OF SERVICE – PAST AND CURRENT

District/Synod: District Nominating Committee

Community: Board of Directors, Central Detroit Christian Community Development Corporation

Other: MOST Mission trip to Guatemala to install water filters; LCMS World Mission trip to Macau to teach English; Blog writer for Lutheran Heritage Foundation during internship to Istanbul, Turkey; forming Bible study groups at Historic Trinity, Detroit, University Lutheran Chapel, Ann Arbor, and Mt. Olive, Washington D.C.

Rebecca H. Holnagel

4135 Breakwater Drive, Okemos, MI 48864

Age: 40

Current Position: Actuary

Home Congregation: St. Luke, Haslett

Education: B.A.; Fellow of the American Academy of Actuaries

HISTORY OF SERVICE – PAST AND CURRENT

Community: Red Cross Board; Junior Achievement Board

*** Kurt K. Kuck**

370 Winthrop Lane, Saginaw, MI 48638

Age: 63

Current Position: Vice President/Chief Financial Officer

Home Congregation: Peace, Saginaw

Education: B.B.A., Western Michigan University

HISTORY OF SERVICE – PAST AND CURRENT

Congregation: President; Board Member; Elder

District/Synod: Alternate delegate; LCMS Convention

Community: Chair, Wellspring Lutheran Services; Board Member, Saginaw Future, Inc.; Chair, Michigan Easter Seals

Other: CEF Board of Trustees

Michael Martin

3337 Poinsettia Avenue, Grand Rapids, MI 49508

Age: 60

Current Position: Partner & Sr. Portfolio Manager, Red Cedar Investment Management

Home Congregation: St. Matthew, Grand Rapids

Education: B.S., Michigan Tech University; M.B.A., Michigan State University; Chartered Financial Analyst

HISTORY OF SERVICE – PAST AND CURRENT

Congregation: Chair of the Board, Treasurer, Chair of Endowment Committee, Call Committee Member, Advisory Board member, Christian Outreach For Africa; Leader, Men's Bible Study group; Organize congregations' annual Personal Care Kit effort for Lutheran World Relief

Community: Home School Performing Arts volunteer; Grand Rapids Youth Symphony volunteer

Other: 4 years of banking experience; 28 years of Investment Management;

Randy B. Pagel, Sr.

37420 Lakeville Street, Harrison Twp., MI 48045

Age: 67

Current Position: Mechanical Contractor

Home Congregation: Trinity, Clinton Twp.

Education: AAS in HVAC, Ferris State University

HISTORY OF SERVICE – PAST AND CURRENT

Congregation: Chair, Immanuel, Macomb; Elder, Trinity, Clinton Twp.

Community: Lions Club; Mechanical Contractors Association; Sheet Metal Contractors Association

NOMINATING COMMITTEE - 2025 MICHIGAN DISTRICT CONVENTION

* Incumbent

Metro East Region

Ordained Minister (Vote for 1)

Jakob A. Andrzejewski

513 S. Troy Street, Royal Oak, MI 48067

Age: 28

Current Position: Senior Pastor, St. Paul, Royal Oak

Education/Degrees/Honors: B.A., Concordia University Ann Arbor; M.Div., Concordia Theological Seminary, Ft. Wayne, Ind.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Senior Pastor, St. Paul, Royal Oak

Eric W. Majeski

6532 Westridge, Washington, MI 48094

Age: 54

Current Position: Senior Pastor, Grace Lutheran Church, Romeo

Education/Degrees/Honors: B.A., Concordia University Ann Arbor; M.Div., Concordia Theological Seminary, Ft. Wayne, Ind.; Pastoral Leadership Institute

HISTORY OF SERVICE – PAST AND CURRENT

Service: Associate Pastor, Redeemer, Warrington, Fla.; Associate Pastor, St. John, Fraser; Associate Pastor, Grace, Romeo; Senior Pastor, Grace, Romeo

Circuit: Circuit Visitor

District: School Accreditation Team; Chairman, South & East Pastors Conference Committee

Community: Romeo Chamber Ambassador; Macomb Emergency Shelter Team; Macomb Transformed Leader; Kid's Hope USA Trained Mentor

Commissioned Minister (Vote for 1)

David S. Kusch

750 Lawnview Court, Rochester Hills, MI 48307

Age: 58

Current Position: Teacher, Lutheran High School Northwest, Rochester Hills

Home Congregation: St. John, Rochester

Education/Degrees/Honors: B.A., Concordia University Ann Arbor; M.S., Concordia University Ann Arbor

HISTORY OF SERVICE – PAST AND CURRENT

Service: Teacher, Holy Cross, Ft. Wayne; Teacher, Concordia Lutheran High School, Ft. Wayne; Principal/Teacher, St. Paul's, Farmington Hills; Teacher, Lutheran High School Westland; Principal, Concordia, Redford; Minister of Music, St. Paul's, Farmington Hills; Teacher, Lutheran High School Northwest, Rochester Hills

District: Accreditation Committee; Chair, Principals Conference Committee; Chair, Oakland Principals Group

Synod: Convention delegate; Floor Committee on Higher Education; Commission on Ministerial Growth and Support

Community: Precinct Chair, Rochester Hills Elections; President, Scottish Cultural Society of Ft. Wayne, Ind.; Executive Director, Indiana Highland Games, Member, Indiana Thespians State Board

Layperson (Vote for 1)

Joseph L. Paladino

120 Seward Street #211, Detroit, MI 48202

Age: 39

Current Position: Vice President, Lower Huron Company

Home Congregation: Historic Trinity, Detroit

Education/Degrees/Honors: Hillsdale College

HISTORY OF SERVICE – PAST AND CURRENT

Congregation: Vestry member; Usher; Co-founder of a young professionals Bible study and social group for Metro Detroit

Community: Board of Directors, Gramont Manor Condominiums

Vance Thornton

5315 Bedford, Detroit, MI 48224

Age: 69

Current Position: Retired

Home Congregation: Bethany, Detroit

Education/Degrees/Honors: B.S., Eastern Michigan University

HISTORY OF SERVICE – PAST AND CURRENT

Congregation: Chairman of Congregation; Volunteer Outreach Coordinator; Elder; Past Service: Vice-President of Congregation

Community: Executive Board Member of Morningside Community Organization

Metro West Region

Ordained Minister (Vote for 1)

*** Andrew D. Gruenhagen**

38580 Shelby Drive, Westland MI 48186

Age: 46

Current Position: Pastor, St. Michael Lutheran Church, Wayne

Education/Degrees/Honors: B.A., Concordia University Chicago; M.Div., Concordia Theological Seminary, Ft. Wayne, Ind.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Pastor, Hope, St. Helen; Pastor, St. Michael, Wayne

Circuit: Circuit Visitor

District: Nominating Committee

Community: Board member, Richmond Township Library; Chaplain, City of Wayne Police

Other: Congregational Coordinator, Thrivent Chapter; Board of Directors, MOST Ministries

Andrew M. Johnson

2044 Woodview Drive, Wixom, MI 48393

Age: 35

Current Position: Pastor, Christ, Milford

Education/Degrees/Honors: B.A., Concordia University Chicago; M.Div, Concordia Seminary, St. Louis, Mo.; Ph.D., Concordia Seminary, St. Louis, Mo.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Associate Pastor, St. Paul, Lapeer; Pastor, Christ, Milford

Other: Adjunct Professor of Theology, Concordia University Ann Arbor

Commissioned Minister (Vote for 1)

Abigail G. Ryneerson

38263 Greenwood Street, Westland, MI 48185

Age: 28

Current Position: Teacher, St. Matthew, Westland

Home Congregation: St. Matthew, Westland

Education/Degrees/Honors: B.A., Concordia University Wisconsin

HISTORY OF SERVICE – PAST AND CURRENT

Service: Teacher, St. Matthew, Westland

Layperson (Vote for 1)

*** Philip M. Krauss II**

32223 Bertram, Westland, MI 48185

Age: 61

Current Position: Higher Education Administration

Home Congregation: Christ Our Savior, Livonia

Education/Degrees/Honors: Adrian College, Marygrove College

HISTORY OF SERVICE – PAST AND CURRENT

Congregation: Chair/President; Vice President; Church Council; Personnel Committee; Elder, Usher, Bible Study and Small Group leader

District: Nominating Committee

Other: Chair and other various positions, Lutheran Layman's League and Lutheran Hour Ministries

William M. Schott

160 S. Melborn, Dearborn, MI 48124

Age: 69

Current Position: Retired

Home Congregation: Emmanuel, Dearborn

Education/Degrees/Honors: M.B.A.; Rose-Hulman Institute of Technology; Data Analysis; IT Specialist

HISTORY OF SERVICE – PAST AND CURRENT

Congregation: President; Vice President; Treasurer

Synod: Convention delegate

Other: Board of Directors, Lutheran High School Association

North & East Region

Ordained Minister (Vote for 1)

Michael D. Boyer

816 East Bay Street, Sebewaing, MI 48759

Age: 41

Current Position: Senior Pastor, Immanuel, Sebewaing

Education/Degrees/Honors: B.A., Concordia University Ann Arbor; M.Div., Concordia Theological Seminary, Ft. Wayne, Ind.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Associate Pastor, Immanuel, Sebewaing; Senior Pastor, Immanuel, Sebewaing

Circuit: Winkel Secretary

Community: T-Ball Coach; Girls Softball Coach; Boys Baseball Coach

Other: LWML Zone Counselor

Shawn D. Fenske

246 Harvest Lane, Frankenmuth, MI 48734

Age: 47

Current Position: Associate Pastor, St. Lorenz, Frankenmuth

Education/Degrees/Honors: B.S., California State Hayward; M.Div., Concordia Seminary, St. Louis, Mo.; Pastoral Leadership Institute

HISTORY OF SERVICE – PAST AND CURRENT

Service: Associate Pastor, Trinity, Utica; Associate Pastor, St. Lorenz, Frankenmuth

District: Child Care Accreditation Team

Synod: Convention delegate

Community: Special Education Board, Macomb Intermediate School District; Licensed Foster Parent, Saginaw County

Other: LWML Zone Pastoral Counselor

Kyle I. Kuehl

111 East Avenue B, Newberry, MI 49868

Age: 33

Current Position: Pastor, Trinity, Newberry; Pastor, Bethlehem, Engadine; Pastor, Grace, Germfask

Education/Degrees/Honors: B.A., Concordia University Wisconsin; M.Div., Concordia Seminary, St. Louis, Mo.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Pastor, Trinity, Newberry; Pastor, Trinity, Newberry/Grace, Germfask/Bethlehem, Engadine

Community: Fire/EMS Chaplain; Hospital Chaplain; Chair, Ministerial Association; Communities that Care; Human Service Collaborative Board; Feeding America West Board; Vice President, EUP Upivd Consortium

Commissioned Minister (Vote for 1)**Leah M. Knoll**

8182 East Curtis Road, Frankenmuth, MI 48734

Age: 43

Current Position: Middle School Language Arts Teacher, St. Lorenz, Frankenmuth

Home Congregation: St. Lorenz, Frankenmuth

Education/Degrees/Honors: B.A., Concordia University Chicago; M.A., Marygrove College

HISTORY OF SERVICE – PAST AND CURRENT

Service: Teacher, St. John, Rochester; Teacher, St. Michael's, Richville; Teacher, St. Lorenz, Frankenmuth

Congregation: Girls of Grace Ministry

Patrick A. Winingham

2175 Fourth Street, Bay City, MI 48708

Age: 41

Current Position: Teacher, Valley Lutheran High School, Saginaw

Home Congregation: St. Lorenz, Frankenmuth

Education/Degrees/Honors: B.A., Concordia University Ann Arbor; M.Ed., Indiana Wesleyan University

HISTORY OF SERVICE – PAST AND CURRENT

Service: Choral Director, Concordia Lutheran High School, Ft. Wayne, Ind.; Teacher, Lutheran High School, Indianapolis, Ind.; Teacher Valley Lutheran High School, Saginaw

Other: Organist for area congregations

Layperson (Vote for 1)

*** John W. Nutzmann**

11878 Parklane, Mt. Morris, MI 48458

Age: 72

Current Position: Retired teacher, Clio Area Schools

Home Congregation: Messiah, Clio

Education/Degrees/Honors: B.S., Central Michigan University

HISTORY OF SERVICE – PAST AND CURRENT

Congregation: Chairman; Vice Chairman; Financial Secretary; Stewardship disciple; Elder Chairman;
Confirmation teacher; lay reader

Circuit: Member of the Mission Action Council, Flint Tri-Circuits

District: Convention delegate; Floor Committee; Convention Nomination Committee

Synod: Convention delegate

Community: Mt. Morris Athletic Boosters; Announcer, Mt. Morris football; Time keeper, Mt. Morris basketball

Other: Vice President, AAL Branch; Congregational Advocate, Thrivent; Branch Coordinator, Thrivent

West Region

Ordained Minister (Vote for 1)

Paul M. Doellinger

22405 Shady Lane, Cassopolis, MI 49031

Age: 36

Current Position: Pastor, St. Paul, Cassopolis

Education/Degrees/Honors: B.A., Concordia University Ann Arbor; M.Div., Concordia Theological Seminary, Ft. Wayne, Ind.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Pastor, St. Paul, Cassopolis

District: Chair, Pastors Conference Committee

Community: Precinct delegate; Golf Course Treasurer

Other: LWML Zone Counselor; Higher Things; Teacher, Christ Academy

Brian D. West

7100 Jasper Drive, Hudsonville, MI 49426

Age: 45

Current Position: Senior Pastor, Holy Cross, Jenison

Education/Degrees/Honors: B.A., Concordia University Seward; M.Div., Concordia Seminary, St. Louis, Mo.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Associate Pastor, Christ the King, Kingwood, Texas; Associate Pastor, Trinity, Clinton Twp., Senior
Pastor, Holy Cross, Jenison

Synod: National Youth Gathering planner

Ryan A. Winningham

1109 Colonial Court, Holland, MI 49423

Age: 41

Current Position: Senior Pastor, Zion, Holland

Education/Degrees/Honors: A.A., Concordia University Ann Arbor; B.A., Hope College, Holland; Westfield House, Cambridge England; M.Div., Concordia Seminary, St. Louis, Mo.

HISTORY OF SERVICE – PAST AND CURRENT

Service: Associate Pastor, Zion, Holland; Senior Pastor, Zion, Holland

Circuit: Circuit Visitor

District: Nominating Committee; All Pastors Conference Committee

Community: Youth Soccer Coach; Christians Unity in Song and Prayer Dialogue Group

Commissioned Minister (Vote for 1)

Aaron E. Grube

1318 Merry Brook Street, Kalamazoo, MI 49048

Age: 36

Current Position: Director of Christian Education, Zion, Kalamazoo

Home Congregation: Zion, Kalamazoo

Education/Degrees/Honors: B.A., Concordia University Chicago; KINDLE Certified

HISTORY OF SERVICE – PAST AND CURRENT

Service: Youth & Family Ministries, Mt. Calvary, Decatur, Ill.; Director of Christian Education, Zion, Kalamazoo

District: Central Illinois District Coordinator for National Youth Gathering; Member of Michigan District Quest

Other: KINDLE Coach

Sarah C. Roth

3460 Kedzie St, Saint Joseph, MI 49085-9488

Age: 25

Current Position: Candidate

Home Congregation: St. Mark, Battle Creek

Education/Degrees/Honors: B.A., Concordia University Ann Arbor

HISTORY OF SERVICE – PAST AND CURRENT

Service: Director of Family Ministry, St. Mark, Battle Creek

Community: Certified Crisis Counselor

Layperson (Vote for 1)

Benjamin Appold

17925 Hiawatha, Spring Lake, MI 49456

Age: 38

Current Position: Engineer

Home Congregation: St. John's, Grand Haven

Education/Degrees/Honors: Kettering University

HISTORY OF SERVICE – PAST AND CURRENT

Congregation: Elder

Jennifer Haberling

1244 Bates Street SE, Grand Rapids, MI 49506

Age: 51

Current Position: Director of Academic Services, Cedar Springs Public Schools, Cedar Springs

Home Congregation: Immanuel, Grand Rapids

Education/Degrees/Honors: B.S., B.A., Central Michigan University; M.A., Central Michigan University

HISTORY OF SERVICE – PAST AND CURRENT

Congregation: Board of Directors; Stephen Minister; Call Committee; VBS Director

Community: Cognitive Coaching; National Writing Project; Adjunct Professor at Grand Valley State University; Michigan Teacher of the Year

Other: Accreditation team for West Michigan Lutheran School; served as public school teacher and Assistant Principal

Section 4 - District Reports

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103rd Convention of the Michigan District – Lutheran Church—Missouri Synod

June 26–28, 2022

Ann Arbor, Michigan

DISTRICT PRESIDENT'S REPORT



The theme for the 2022 Convention of the Michigan District of The Lutheran Church—Missouri Synod is **“People of Hope ... IT’S TIME!”** Jesus, God’s only begotten Son, made perfect restitution—covered the entirety of the payment for the sins of the world to God—on Calvary’s cross. Because of His rising from the dead on the third day, “**WHOEVER** believes in Him will not be disappointed” and “**WHOEVER** will call upon the name of the Lord will be saved.” By God’s grace and great mercy, believing these Gospel promises, we have a loving Savior, a purpose in life, and eternity in perfect fellowship with God as a present possession. Indeed, God the Father “*has caused us to be born again to a living hope through the resurrection of Jesus Christ from the dead, to an inheritance that is imperishable, undefiled, and unfading, kept in heaven for you, who by God’s power are being guarded through faith for a salvation ready to be revealed in the last time*” (1 Peter 1:3–5).

These Gospel assurances fill us with hope in this darkening world of division, racial unrest, and hopelessness. As People of Hope, “*the light of the world*”, indeed, “*stars shining in the universe*,” we are privileged to let our “*light shine before men in such a way that they may see*” our life, our “*good works and give glory to [y]our Father who is in heaven*” (Matthew 5:16).

As People of Hope, **IT’S TIME!** to remember and embrace the fact that we are living in our appointed times and the very places (the boundaries of our habitation) set by God in eternity (Acts 17:26), as His chosen witnesses. Truly, “*... NOW is the favorable time; behold, NOW is the day of salvation*” (2 Corinthians 6:2b).

YES, there is a sense of urgency in the phrase **“IT’S TIME!”** and with the word **“NOW!”** This urgency is

most reminiscent—deliberately so—of Mordecai’s words to Queen Esther in *Esther 4:14*: “*For if you remain silent at this time, relief and deliverance will rise for the Jews from another place, but you and your father’s house will perish. And who knows whether you have not come to the kingdom for such a time as this?*” Who knows if God has allowed us to live **NOW**, in this generation of time, during the aftermath of the COVID pandemic, in our various neighborhoods, and the places where we work and play and go to school, for such a time as this?

Let’s encourage one another that **“IT’S TIME!”** to live and proclaim the Good News of Jesus, heeding the words of the Apostle Paul in *Romans 10:13–15* written to the congregation in Rome started by laymen: “*For everyone who calls on the name of the Lord will be saved.*’ How then will they call on him in whom they have not believed? And how are they to believe in him of whom they have never heard? And how are they to hear without someone preaching? And how are they to preach unless they are sent? As it is written, ‘How beautiful are the feet of those who preach the good news!’”

Heaven is real, and so is hell. Jesus has opened heaven’s door for you and for ALL ... AND has allowed us the great privilege of being sent as His emissaries and ambassadors, “*‘children of God without fault in a warped and crooked generation.’ Then you will shine among them like stars in the sky as you hold firmly to the word of life!*” (Philippians 2:15–16, NIV).

Be encouraged! “*For everyone who calls upon the name of the Lord shall be saved*” (Acts 2:21).

“EVERYONE!”

Let’s never be discouraged or too afraid to share the Good News of Jesus’ redemptive work for the world ... and let the Holy Spirit do His work.

This report is presented with the hopeful, prayerful outcome that we prayerfully imagine what our congregations and their members would look like if they deliberately live as “People of Hope” and realize that **“IT’S TIME!”** to share the good news of Jesus with the world, working together with HIM (2 Corinthians

6:2). May our faith and attitude reflect the vision of a “People of Hope” inspired by our dependence on, devotion to, and commitment to the Word of God, worship, prayer, and each other that moves us to share the love of Christ with our family, friends, neighbors, communities, and the world.

District Ministry Direction

Ministry in the Michigan District continued this past triennium + 1 COVID year with the Michigan District Board of Directors undertaking a careful review of the Board Policy Manual. We thank God for our Chairman, Mr. Steve Boergert, and Vice Chairman, Rev. Craig Bickel, and for the entire Board, made up of elected members—one pastor, one commissioned worker, and two lay people from each of the District’s four regions. The Board of Directors continued to meet to look over the Michigan District Mission Statement, Vision Statement, and the Critical Targets. The **Mission Statement**, reflecting the Synod Mission Statement, is: *“In grateful response to God’s grace and empowered by the Holy Spirit through Word and Sacraments, the mission of the Michigan District of The Lutheran Church—Missouri Synod is vigorously to make known the love of Christ by word and deed within our churches (congregations), communities, and world.”*

Our District **Vision Statement** is one of hope-filled, God-blessed, confident direction that comes from faith in Jesus Christ. It reads, *“Our congregations are filled to overflowing with people of HOPE! Our living hope, indeed our joyful and confident life and witness to the world, comes from the transforming power of the Gospel and the resurrected Christ who has graced us with an inheritance that can never perish, spoil or fade—kept in heaven for ALL who believe in Him as Savior and Lord (1 Peter 1:4). This living hope inspires our dependence on, devotion to, and commitment to the Word of God, worship, prayer, and each other that moves us to share the love of Christ with our family, friends, neighbors, communities, and the world in word and deed.”*

These Mission and Vision Statements clearly focused and informed our planning, preparation for, and execution of ministry. Striving to take the love of Christ into the world, our ministry direction is also framed by four **Critical Targets**, which were established by the Board of Directors. “Critical Targets” inform our District staff as to what the Board would like accomplished and established. They also serve as one tool for monitoring and measuring staff

ministry effectiveness and efficiency.

1. The First Critical Target is **Great Commission Ministry**. Being *People of Hope*, Michigan District congregations and ministries will share the Good News of Jesus with people who do not know him.

2. The Second Critical Target recognizes the importance of living out the Great Commission through **Great Compassion Ministry**. This Critical Target specifically reads: Being *People of Hope*, Michigan District congregations and ministries will seek out and compassionately attend to people in need.

3. In the Third Critical Target, **Healthy Congregations** are the focus. Healthy congregations intentionally bring Jesus to their communities and beyond and then bring their communities to Jesus in their congregations, especially through Word and Sacrament ministries. The third Critical Target reads: Being *People of Hope*, Michigan District congregations have Christ-centered ministries, loving and joyful atmospheres, and sustainable organizational systems.

4. The Fourth and final Critical Target, **Healthy Church Workers**, recognizes and encourages the God-pleasing efforts of our professional church workers as we thank and praise God for them! Being *People of Hope*, Michigan District church workers have Christ-centered lives, loving and joyful spirits, and stable family and professional systems.

District Organization and Structure

As the District staff focuses upon the four Critical Targets and works to accomplish them, the Board of Directors uses a series of **outcomes** (results) to monitor District ministry and, where possible, to measure it. Reports on the Critical Targets are presented at each Board of Directors’ meeting. In addition to the ecclesiastical supervision and administration of the President’s office, there are five other departments that contribute to the Christ-centered, Gospel-focused ministry of the District. The five departments are:

- **Congregation Mission and Ministries**
- **Lutheran Day Schools**
- **Communications**
- **Development**
- **Business/Finance**

Reports from each of these departments are included in Workbook Parts I and II. We thank God for the women and men who lead these departments and for the privilege of serving the Michigan District together in ministry. However, please allow me to



share a few particular highlights:

- The **Here We Stand** ministry campaign—which recognizes the 500th Anniversary of the Reformation and Martin Luther’s God-given love for, and bold defense of, the Good News of the Gospel, and the Gospel-power of those bold proclamations for generations to come—was passed at our District Convention in 2015. **Here We Stand** will soon end as a major emphasis within the Michigan District. Mr. Ray Zavada who, after 15 years of devoted service, will retire this July, headed up this ministry effort. Ray was as tireless in his hard work as he was creative in his encouragements and motivations for all to experience the blessing of participation. To date, about one half of all congregations of the District have participated in the campaign. There is yet time for all congregations to participate in whatever way they are led to do so. We heartily thank God for Ray’s faithful ministry and wish him and Cindy well in their retirement!



Here We Stand

Recognizing that ministry is accomplished at the congregational level, our Congregation Mission and Ministry Facilitators (CMMFs) South and East Zone – Rev. Dr. Rob Kasper; North Zone – Rev. Randy Johnson; Southwest Zone and Thumb Area – Vacant since Rev. Galan Walther retired last December [being covered by Kasper, Johnson, and Rev. Todd Jones]) continue to work in geographical zones to strengthen faith-filled ministry efforts and cooperative connections among local congregations in their zones. They pray for, look for, and encourage creative, cooperative, and coordinated ministry efforts among their congregations which reach the lost and disciple the saved. Recognizing the **vital importance of our mission and evangelism efforts in all of our congregations**, Rev. Dr. Todd Jones is charged with Mission Education and Support in the District, helping us to discover, develop, expand, and educate the District about relevant, sustainable, and effective mission, outreach, and evangelism opportunities. Dr. Jones has also developed and leads the **QUEST** Program for new church workers in the Michigan District. This program continues to provide God-honoring mentors and coaches for new pastors, deaconesses, and other commissioned workers in our District. We give thanks to God for this ministry and recognize its crucial role in encouraging and supporting new workers in their time of transition from a university or the seminary to full-time church work.

Other Thoughts and Considerations...

During the past four years, God has been gracious in

His leading of the Michigan District in many different ways. He continues to bless us under the direction and encouragement found in *Psalm 9 verse 1*: “*I will give thanks to you, LORD, with all my heart; I will tell of all your wonderful deeds.*” The following is a brief, not exhaustive, review of a number of those “wonderful deeds” and blessings. Please join me in giving **thanks to the Lord for ...**

- Our **Michigan District congregations, their lay leaders and members**, who determined throughout the COVID-19 pandemic to regularly worship our Lord and Savior online, in a parking lot, or later in person and celebrate the Sacraments of Holy Baptism and the Lord’s Supper, and continued to be equipped to carry on the work of ministry and service, “*so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ*” (*Ephesians 4:12, 13*). The pandemic has proven challenging on so many levels. Church leaders had to make tough decisions about keeping their doors open, church workers were forced to learn new ways to reach their members either via livestream or recorded messages. Then, as congregants and visitors returned to worship, they (along with pastors) were tasked with keeping up on the new CDC guidelines—and often very different County guidelines in Michigan—for mask wearing and keeping safe distance from one another. During all of this, we thank God that His faithfulness to provide was unwavering. Some of God’s greatest gifts are too often taken for granted—our unity in the Gospel and our Holy Spirit-wrought conviction, our common confession of faith as especially expressed in our Lutheran Confessions, and our God-given trust in the power of Gospel proclamation and administration (sacraments) as current members are discipled and new Christ-followers are won by the Holy Spirit.
- **All District Pastors**, especially those called here from outside the District or assigned here from one of our seminaries, who continue to carry on vital and vibrant Gospel ministry in these challenging times. Many of them have also, at their monthly Circuit Meetings or Winkels, graciously welcomed the CMMFs and me as we shared in Bible study and worship. In addition, we were often asked to give a report on the continuing work of our Lord in and through the ministries of the District.
- **All church workers** – Principals, teachers, and preschool directors; deaconesses; DCEs (Directors of Christian Education); DCOs (Directors of Christian

Outreach); DFLs (Directors of Family Life), church musicians, and the like, who train our children, enhance our lives with sound, biblical teaching, and who continually work to remove any obstacles from the clear proclamation of the Gospel, and enrich our worship experience. Indeed, I thank God for the unique characteristics of our church workers—the multitude and diversity of gifts and assets, and their joy in service to the Lord. I count it a great privilege to be in ministry with you, and to attend your conferences when possible.

- The blessing, partnership, and friendship that I've shared throughout this past triennium + 1 COVID year with the **Vice Presidents** of the Michigan District: First Vice President Mark Brandt, Second Vice President Dean Davenport, Third Vice President David Davis and Fourth Vice President John Duerr. These are wonderful men of God through whom the Church is very well served. I count it a distinct privilege and blessing to have served with them, prayed with them, and greatly anticipated our time and discussions together along with their always wise counsel. The District has been uniquely blessed by their service both regionally and collectively.
- For all our **Circuit Visitors**, who diligently work behind the scenes—especially during the COVID years—to facilitate the healthy ministries of local congregations and the continued well-being of the church workers in their circuit. Zoom meetings—at first weekly because of COVID, then every 2 weeks, followed by every 3 weeks, and now monthly Zoom calls—were well attended. Because of the overall benefits of these monthly meetings to the ministry of the District and ministries within the District, these Zoom calls have and will continue. Most of the Circuit Visitors stayed on for the extra year as was recommended by the Committee on Constitutional Matters (CCM) of the Synod. Their willingness to serve in this way was essential and appreciated.
- The **Michigan District Board of Directors**, for their leadership in the District and their hard work. As mentioned previously, Mr. Steve Boergert, Chairman, and Rev. Craig Bickel, Vice Chairman, served admirably for the past four years. We also thank God for Rev. Darryl Andrzejewski, who graciously accepted the appointment of District Secretary as we had a vacancy in that role. I am also very thankful for Mrs. Bonnie Mann, who ably accomplished her duties as Treasurer of the District with the help of Mr. Chad Woltemath, Assistant to the President – Business/Finance,

who is truly a gift from God with his financial expertise and mission mindedness. I do not want to forget mentioning Mrs. Donna Conrad, Administrative Assistant – Business/Finance, and her faithful service of 25+ years which we were able to celebrate last year.

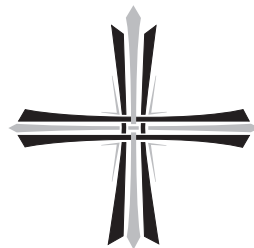
- Mr. James Saalfeld—the CEO of the Michigan District **Church Extension Fund (CEF)**, Mr. John



Bates (President), **Church Extension Fund**

- Mr. Andrew Sohn (Vice President - Marketing and Relations), and the rest of the CEF team and their Board of Directors. Jim Saalfeld's vision and leadership, his entire team's and Board's expertise in running **CEF**, and their resultant success under God's watchful eye, is—without reservation—one of the Michigan District's foremost blessings. Their combined wisdom during times of economic uncertainty and adversity is only exceeded by their passion for continued mission and ministry in the Michigan District.

- God's goodness as seen in the vibrant presence and assured hope-filled future of **Concordia University Ann Arbor** (CUAA) through the partnership with Concordia University Wisconsin (CUW).



- We are blessed especially with the outstanding leadership of Interim President William Cario (and former President Patrick Ferry; Rev. Dr. Ryan Peterson, Campus Chief Executive; Rev. John Rathje, Dean of Students; and Rev. Randy Duncan, Campus Pastor). All of our Church Work programs are blessed with gifted and consecrated professors and staff who help shape and diligently pray for their students. The North Building off of Plymouth Rd. continues to house the School of Nursing, PA School (Physicians Assistant), and other medical science majors like Physical Therapy and Athletic Training and is one of the most significant reasons CUAA continues to grow, giving many more opportunities of witnessing to a loving Creator and Savior.

- The many people working tirelessly through the Michigan District's Acts 2 Enterprise (A2E) and the Flint Mission Network. Although any **urban ministry** is full of unique challenges, I am grateful for those who, with the help of God, see beyond the



obstacles and challenges to the possibilities. I especially thank God for Rev. Christopher Bodley, Rev. Dietrick Gladden, Ms. Megan Schultz, Rev. Christian Jones, Rev. James Hill, Rev. Tyler Cronkright, Rev. Tim LeClair, Mrs. Rachel Siemen, along with numerous others who seek out and compassionately attend to people in need as *People of Hope*.

- The willing spirit of the **Registered Service Organizations** (RSOs) in the Michigan District to meet together as *Michigan Lutheran Leaders and Ministries (MLLM)*. As they meet to discuss the role that each organization has in contributing to the health and continuing vitality of God's Kingdom and then discover what we can do better TOGETHER than we could ever imagine doing separately, we are reminded that God "... is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us" (Ephesians 3:20, NIV).
- In particular, the leadership of Mr. Dave Gehm at **Wellspring Lutheran Services**, which remains a premier dynamic social ministry (a combination of the former *Lutheran Child and Family Service* and *Lutheran Homes of Michigan*). We pray for, and anticipate, God's continued working through the influence and efforts of Wellspring Lutheran Services for everyone in the State of Michigan.
- Those who planned, hosted, and participated in the Michigan District **Theological Conferences**. As we continue to respond to requests by laity and clergy within the District, we look forward to sponsoring future Theological Conferences on helpful (suggested) topics. We especially thank God for the excellent speakers that have traveled to Michigan to present on the topics of *Beyond the Walls With Jesus*. Next year's conference will be on February 4, 2023 at Our Savior Lutheran Church and School in Lansing. The good folks at Our Savior certainly have the gift of hospitality and their facility is most conducive to our Theological Conference. The new District President will determine the theme. Please join us and bring your congregation, family, and friends.
- The commitment, dedication, and hard work of the many professional church workers **who have served on the various conference committees** for their fellow church workers. You continue to challenge us with helpful conference topics that enrich us spiritually and challenge us professionally. I am very thankful for Mrs. Debra Hughes, the District's Event Coordinator, who helps with the planning, and contributes to

the overall blessing of these conferences in an efficient and effective manner.

- Our **Education Department**. Rarely do I travel to a school where I do not hear rave reviews and compliments for Travis Grulke, Assistant to the President – Superintendent of Schools, and his wonderful assistant, Mrs. Jennifer Rumberger, who also manages our database. The amount of work and study that Travis did so that our schools and preschools might continue on through the pandemic will remain legendary, as will the diligence of Chad Woltemath for our District congregations. Please take time to thank these servants.
- Our **Communications Department**, whose tireless efforts to promote the events and ministries of the District through webinars, E-news, Social Media, blogging, and the *Michigan In Touch*, are a wonderful blessing to the Michigan District and exemplary to many. They strive to share "Hope" stories from congregations, promote helpful resources, and brainstorm with other District leaders for continued effective communication avenues. This team was instrumental throughout the pandemic to make sure we had the most up to date and accurate information available to our congregations and schools. They worked tirelessly to ensure that *The Hymnal Project* was shared with congregations that used that incredible resource during the pandemic. I am extremely grateful for the joyful service of Mrs. Debby Fall, Mr. Jeff Heisner, Mrs. Linda Ekong, and Mrs. Elisa Schulz.
- Rev. Norman Koy, who has joyfully offered faithful service to the Michigan District over the past four years as he assisted me with **call list preparation**. Norm also met with pastors that desired to update their PIF and SET and/or consider a change in ministry. He is a dedicated servant. May God's blessing be upon him.
- All of the **District Staff**, many of whom have not yet been mentioned. They are a remarkable group of individuals who begin each workday with devotions that include daily prayers for a congregation or ministry in the District, four District church workers, and any special requests for personal concerns and joys. Throughout the pandemic we met via Zoom to continue this blessing as a mainstay of our day. Through the adopted *Holy Manners* covenant, we enjoy working together motivated by excellence in serving the



Lord Jesus Christ, congregations, and professional church workers. I cannot thank God enough for the privilege of working with such committed and dedicated brothers and sisters in Christ.

Below, I share with you a list of staff members who joined the District ministry team since the last convention, in order that you might pray for them and especially on the anniversary of their work for Christ at the District Office:

Name	Began Service
MacAfee, Hannah M.	03/24/22
Huner, Kenneth A.	07/01/21
Gladden, Dietrick A.	04/18/21
Rathje, John R.	02/01/21
Chuhuran, Kyle B.	06/01/20
Schultz, Megan B.	02/17/20
Richter, James F.	07/15/19
Jones, Christian M.	07/14/19
Hansard, Christie L.	04/16/19
Heisner, Jeffrey T.	04/15/19
Wohlfeil, Martha F.	09/24/18

- For the two gifted sisters in Christ who serve in the President's Office. Almost any pastor, deacon, or really any church worker in the District knows them from having talked or interacted with them. Mrs. Martha Wohlfeil and Mrs. Laurie Brown are consummate professionals, prayerfully, courteously, wisely caring on the work of the Lord for those they serve.

I especially want to thank two gifted women who have regularly prayed for me, blessed me, encouraged me, and helped keep me on track during my tenure at the District Office: Mrs. Julie Strobl, who retired in 2018, and Mrs. Laurie Brown. Both are prayer warriors. Mrs. Brown follows—and ably fills—the position of Administrative or Executive Assistant to the President that has been filled by only two others in the past 58 years. It would be impossible to do the ministry and ecclesiastical supervision that takes place in the President's Office without such individuals of character, godly concern, prayer, and wisdom. They are to be cherished.

- For **Rev. Galan Walther**, who served the Michigan District as one of the Michigan District's first Congregation Mission and Ministry Facilitators for 22 years. Galan is a humble servant of Christ and is able to stay calm during almost every situation. His demeanor and trust in God for wisdom was very helpful during many challenging times throughout his ministry. Galan retired in December of 2021 and, as you would expect, with no fanfare. Instead, he quietly moved to be near part of his

family in Wisconsin and is enjoying life on a more laid-back pace. He is surrounded by his wife Barb, their daughter and son-in-law, and their grandkids. We thank God for Galan's faithful ministry!

- Last but not least, **my wife Pat**. Many of you have come to know the gem that she is. For more than 45 years she has been my best friend, and for the last 42 years a wonderful ministry and prayer partner. She truly cares for all our pastors' wives, regularly prays for them, understands the role they can play in their husband's ministry, and the difficult demands that can be placed on them. It is with that understanding that she has approached the Katie Conference, the conference for pastors' wives, and given it her special attention. Pat and I would ask and pray that you make it possible for your pastors' wife (maybe your wife) to attend this excellent opportunity for Bible study, fellowship, and encouragement for pastor's wives. Yes, I am thankful for Pat, and I continue to be energized by her faith, her commitment, and her love. I look forward to sharing our new future together.

In the days that lie ahead, a new District President will be elected, many new Vice Presidents will be elected, and the District leadership will change. As I have come to know how much you have prayed for me over these last 13 years—and how grateful I am for that—let us all join together in pledging our prayer support for those who will be elected at our convention. The God we will be praying to is the one true God Who is unchanging in His love for all and His faithfulness to us.

So, People of Hope ... IT'S TIME! IT'S TIME! to read, meditate upon, and study the Word of God. There, in the Holy Scriptures, we will continue to find God's truth, a truth that will expose our sin and selfishness, and a truth that will show us the Savior who forgives our sin, gives us the Holy Spirit, and strengthens us to walk with the Spirit. Through the Holy Spirit, we are enabled to see and confess our sin and selfishness and also to see in the ever-changing landscape the almost innumerable opportunities to serve our unchanging God and others through His strength. The world may be changing around us but the Word of God—and the attendant Holy Spirit—anchoring us in the truth, will allow us to appropriately adapt to, and communicate with our family, our friends, our neighbors, and the world, the saving message of the Gospel of Jesus Christ.

Please join me in praying that, as we carry on ministry to the present generation and the generations yet to come, God will not only bless our efforts, but that bowing in humility before His throne

of mercy and grace, we may **know and do what God wants to bless**. As we give witness to one another and to a world that desperately needs to know His Way, His Truth, and His Love in Christ Jesus our Lord, may we, *People of Hope*, joyfully, expectantly, courageously recognize "IT'S TIME!" ... to live as what we are: children of the Most High God, His salt, His light in this world for His glory.

In closing, be encouraged by these inspired words of the Apostle Paul:

As God's fellow workers we urge you not to receive God's grace in vain. For he says,

"In the time of my favor I heard you,
and in the day of salvation I helped you."

I tell you, **NOW** is the time of God's favor,
NOW is the day of salvation.

We put no stumbling block in anyone's path, so that our ministry will not be discredited. Rather, as servants of God we commend ourselves in every way: in great endurance; in troubles, hardships and distresses; in beatings, imprisonments and riots; in hard work, sleepless nights and hunger; in purity, understanding, patience and kindness; in the Holy Spirit and in sincere love; in truthful speech and in the power of God; with weapons of righteousness in the right hand and in the left; through glory and dishonor, bad report and good report; genuine, yet regarded as impostors; known, yet regarded as unknown; dying, and yet we live on; beaten, and yet not killed; sorrowful, yet always rejoicing; poor, yet making many rich; having nothing, and yet possessing everything (2 Corinthians 6:1–10).

Because of Jesus, the BEST is ALWAYS yet to come!

To God be all the glory. In Jesus' Name, Amen.

DISTRICT SECRETARY'S REPORT

Nominations to 2022 Michigan District Convention May 6, 2022

The following nominations were received from congregations of the Michigan District for consideration by the District Convention.

District President

Craig Bickel	2	Declined
Todd Biermann	2	Declined
Mark Brandt	5	Declined
Dean Davenport	19	Accepted
David Davis	53	Accepted
John Duerr	3	Declined
Robert Kasper	11	Accepted
William Morris	2	Declined
Paul Naumann	2	Declined
Michael Roth	11	Accepted
Jeremy Swem	2	Accepted

Regional Vice Presidents

North and East Region

George Bagnall	2	Accepted
*Jonathon Bakker	9	Accepted
*Erik Cloeter	9	Accepted
Bradley Hubbard	3	Accepted
Jason Mandley	2	Accepted

Metro East Region

*Darryl Andrzejewski	5	Accepted
Evan Gaertner	3	Accepted
Matthew Heise	2	Declined
*Eric Majeski	7	Accepted
Dan Meckes	2	Accepted
Marc Schwichtenberg	2	Accepted

Metro West Region

Benjamin Bruns	1	No Reply
*Dean Davenport	11	Accepted
Randall Duncan	1	Accepted
Donald Neuendorf	1	Declined
Ryan Peterson	2	Accepted
*Richard Robinson	1	Accepted
Joel Sarraut	1	Accepted
Scott Sommerfeld	1	Declined
Jeffrey Wade	2	Declined

West Region

*Craig Bickel	3	Accepted
Paul Clark	2	Accepted
Larry Matro	2	Declined
Paul Naumann	2	Accepted
Jason Peterson	3	Accepted
*Michael Roth	4	Accepted
William Wangelin	7	Declined
Brian West	2	Accepted
Ryan Winningham	3	Declined

Total Congregations Submitting Nominations for President: 127

For Regional Vice-President:

North and East: 37 Metro East: 23 Metro West: 21 West: 37

* Regional nominees selected by nominating ballot according to Bylaw 5.10e at the regional pre-convention meetings for submission to the convention for final election.

Respectfully Submitted,



Darryl L. Andrzejewski, Michigan District Secretary

BOARD OF DIRECTORS' REPORT

"People of Hope"

"I pray that the eyes of your heart may be enlightened in order that you may know the hope to which He has called you, the riches of His glorious inheritance" (Eph. 1:18).

Because of Jesus' life, death and resurrection for the whole world, we are people who have the greatest and most certain hope, Christ Himself!

Your Michigan District Board of Directors (BOD) is made up of two Lay Members, one Commissioned Minister and one Ordained Minister from each of the four regions of our District, along with the District President, Vice Presidents, Circuit Visitor chair, Treasurer, and Secretary for the District.

Your BOD meets five times each calendar year for day-long, face-to-face meetings. The normal rhythm of our meetings is a time to hear and focus on God's Word, hear the President's report on the state of the District and the Synod, monitor the work of our wonderful district staff, receive and review financial statements and the annual audit report, address property items before us, review our Policy Manual and its work for guiding and supporting our Michigan District and the District President, and discuss books and other materials appropriate for our growth and to recognize trends and changes in society and the nation. We have engaged in continuing education through the work of Pastor Greg Finke of *Dwelling 1:14*, who illuminates how we are to become everyday missionaries in our community. The BOD has spent time discussing how, if we want our congregations to be living more missionally, we need to be striving to do so as Board members. The Board is about more than just meeting and talking; we're actually trying to learn how to put into practice ourselves what we pray is happening in the congregations and ministries of the District.

The four-fold focus of our District work is Great Commission Ministry, Great Compassion Ministry, Healthy Congregations, and Healthy Church Workers. By Great Commission Ministry, the BOD means letting the light of Jesus' love shine through our congregations as we "Go and Make Disciples ..." by the power and blessing of the Holy Spirit. Great Compassion Ministry means the work of caring for God's people, putting our love into action and blessing those whom Jesus loves. We mean by Healthy Congregations that each distinct congregation has a unique ministry and a different

community to minister in, yet there are some common items that allow ministry to go forth. A focus on the Word of God, unity and love among God's people, the blessing of God's people working together, and the financial resources to carry out the ministry are some of the major aspects that make up healthy congregations. By Healthy Church Workers we mean we long for our church workers to be strong in the Lord, spiritually healthy, emotionally supported when the challenges of life and ministry overwhelm them, and physically healthy so that they have the energy and physical strength to carry out their callings. The BOD monitors, prays, and works to be improving in these four areas.

Over the past three years, we have seen our Concordia University Ann Arbor's ministry grow in its work and influence in our region of the LCMS. We give thanks for CUW's leadership and partnership and look forward to the years to come.

We have celebrated the new key staff additions in our District of Rev. Randy Johnson as a new CMMF and Rev. Todd Jones as an Assistant to the President in the area of Mission Development. With the retirement of Rev. Galan Walther, the remaining CMMFs, along with Todd Jones, have taken on additional responsibilities. All the staff are a great blessing to our walking together as the LCMS here in the Michigan District.

Over the past triennium, the Board of Directors has undertaken the challenging work of Circuit Realignment. This is never an easy process, for we must balance ministry relationships with District and Synod responsibilities. In this workbook are the items before our District at the Convention on this matter.

We have also had some good dialogues with the CCM about Bylaw items that are before our church body. The issues before our whole church are different than they were twenty years ago in our country. How do we navigate those changes? The District also functions as Synod in this place and how do we serve the congregations and called workers of the Michigan District the best? Those are the discussions and work we have in our LCMS.

Our Fiduciary responsibilities make up a big part of our work. Reviewing our financial records, discussion around our financial policies, and making sure that the properties of the District are administered wisely are all things we discuss. We spend time almost

every meeting looking at the properties the District holds and making sure that, when properties need to be sold, it is done wisely, fairly, in accord with good business practices, and for the furtherance of the Gospel in the Michigan District.

At the end of this Convention, we will say goodbye to many faithful servants on our Board. The positions are limited to two six-year terms. We have seen God's faithfulness in bringing new Directors with their unique gifts onto the Board. God is faithful, and God's people who serve in our Michigan District are wonderfully faithful also! To those elected to serve on the BOD, welcome. To those coming off the Board, we will miss you and we give thanks to God for you!

What a privilege it has been for the Board to work with President Maier and the three term-limited regional VPs over the last 12 – 13 years. God has truly blessed us with these men. The Board is eagerly looking forward to working with the new District President and Vice Presidents who will be elected at this Convention.

In the busyness and business of the District, items are always before us. Yet Jesus has called us out of darkness. And because Jesus laid down His life for His sheep, because Jesus has conquered the grave, because Jesus has given us the keys to the kingdom, because Jesus partners with us and has called us to take His love out to the people of Michigan and beyond, we are empowered to be People of Hope! May we live, celebrate, and share the hope that lies within us!

We give thanks for the Holy Spirit's work among and in our Michigan District, LCMS; to God be the glory!

BUSINESS/FINANCE DEPARTMENT

Thanks to the congregations of the District and other donors, the Michigan District of The Lutheran Church—Missouri Synod was again blessed with financial resources to carry out mission and ministry and maintain a strong net asset position. The district's net assets (equity) increased \$2,618,371 from \$16,792,294 to \$19,410,665 over the past triennium. Approximately \$900,000 of the increase is the net change in assets (contributions less funds expended for ministry) from the *Here We Stand* capital campaign earmarked for mission and ministry over the next several years. In addition, the District Endowment Fund increased \$988,000 from *Here We Stand* gifts and investment appreciation. The District's undesignated net assets saw an increase, especially in the most recent fiscal year, as it received

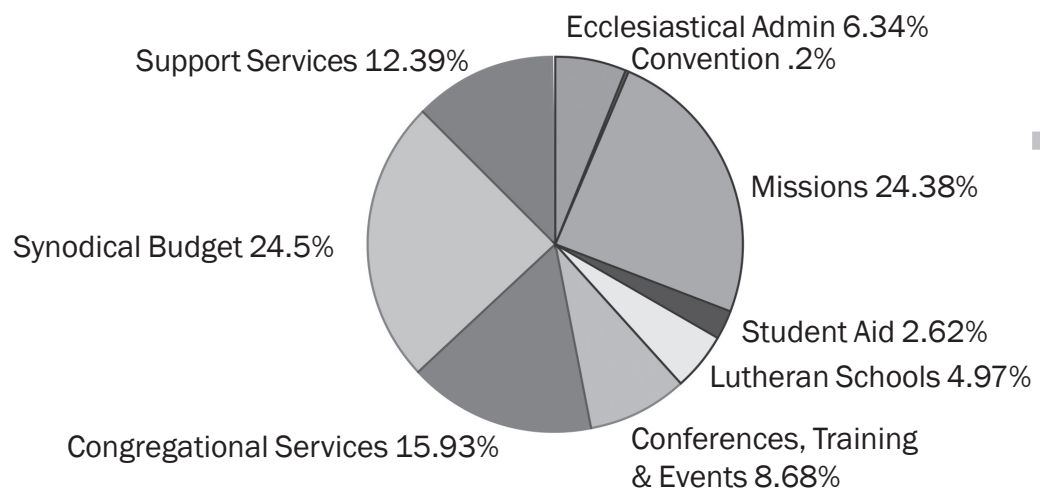
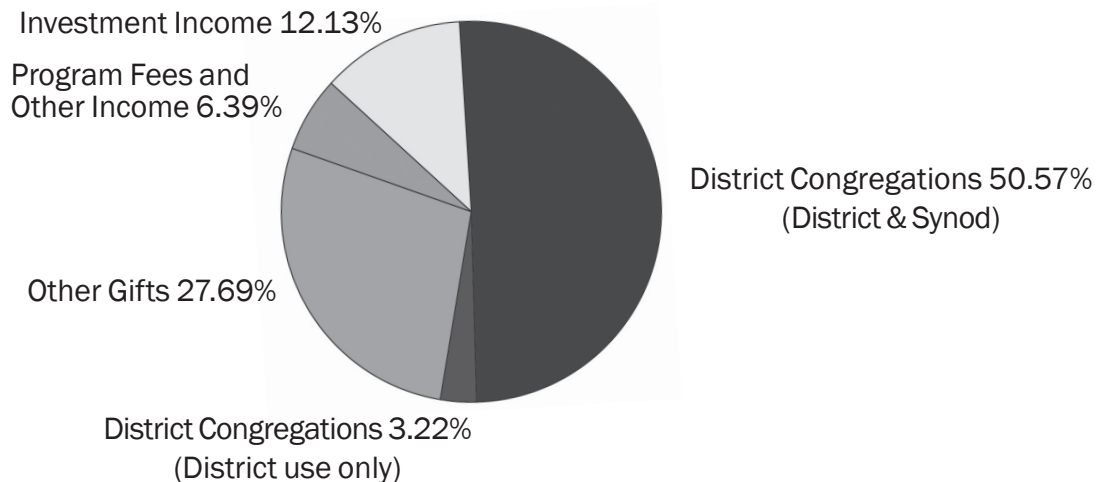
forgiveness of its Paycheck Protection Loan and received an unexpected gift of \$250,000. Pie charts of the revenue and expenses for the past fiscal year are provided below.

Actual unrestricted cash receipts from congregations averaged \$4.6 million the past 4 years, down approximately \$77,000 from the prior triennium, and off the high of \$6.4 million in 2001. (Note the Statement of Activities shows bigger swings due to the timing of receipt of congregation commitment forms.) As is done each triennium, a detailed report of this giving is attached to this report. For the past four fiscal years, the district sent 35% of the District/Synod congregation offerings on to Synod for national and international ministry.

REVENUE AND EXPENSES

Fiscal Year Ending January 31, 2022

Revenue



Expenses

Following is the Statement of Financial Position, the Statement of Activities, and the Statement of Functional Expenses as included in the Annual Financial Statements and Independent Auditors' Report for the year ended January 31, 2022 (with comparisons for 2021, 2020, and 2019). The statement of cash flows and the notes are an integral part of the financial statements, but are not presented here. A complete copy of the financial statements is available from the District Office by calling 888.225.2111.

Michigan District of The Lutheran Church - Missouri Synod
Statement of Financial Position
For the Year Ended January 31, 2022
(With Comparative Information for 2021, 2020, and 2019)

	January 31, 2022				January 31, 2021	January 31, 2020	January 31, 2019
	Without Donor Restrictions	With Donor Restrictions	Total				
Assets							
Cash and cash equivalents	\$ 509,209	\$ 262,116	\$ 771,325	\$ 722,587	\$ 637,553	\$ 439,201	
Investments	4,658,050	9,226,670	13,884,720	12,087,899	10,849,565	10,794,852	
Accounts receivable - net	6,847	-	6,847	39,270	36,743	24,009	
Contributions and grants receivable - net	-	2,771,288	2,771,288	3,011,176	2,817,712	3,003,910	
Prepaid expenses	93,902	-	93,902	108,566	120,875	101,449	
Notes and loans receivable	2,888,190	252,866	3,141,056	3,254,945	3,568,326	3,319,721	
Funds held in custody by others	73,878	293,491	367,369	344,389	321,455	286,879	
Property and equipment - net	2,586,039	-	2,586,039	2,672,007	2,759,044	2,845,524	
Property held for sale - net	90,000	-	90,000	25,000	25,000	25,000	
Total assets	\$ 10,906,115	\$ 12,806,431	\$ 23,712,546	\$ 22,265,839	\$ 21,136,273	\$ 20,840,545	
Liabilities and Net Assets							
Liabilities							
Accounts payable	\$ 132,177	\$ -	\$ 132,177	\$ 46,257	\$ 69,701	\$ 93,361	
Due to affiliated organizations	186,244	-	186,244	210,505	221,962	202,394	
Deferred revenue	32,360	-	32,360	31,028	68,438	70,576	
Synodical pledge	1,400,000	-	1,400,000	1,400,000	1,505,000	1,522,500	
Grants payable	261,882	-	261,882	279,743	189,760	307,351	
Notes payable	1,929,137	-	1,929,137	2,095,545	2,042,642	1,807,553	
PPP loan payable	-	-	-	474,572	-	-	
Funds held for other entities	-	360,081	360,081	360,513	469,079	458,565	
Total liabilities	\$ 3,941,800	\$ 360,081	\$ 4,301,881	\$ 4,898,163	\$ 4,566,582	\$ 4,462,300	
Net assets							
Without donor restrictions							
Undesignated	5,552,405	-	5,552,405	4,471,628	4,381,868	4,432,945	
Designated by the Board	1,411,910	-	1,411,910	1,600,806	1,449,588	1,743,567	
Total without donor restrictions	\$ 6,964,315	\$ -	\$ 6,964,315	\$ 6,072,434	\$ 5,831,456	\$ 6,176,512	
With donor restrictions							
Perpetual in nature	-	1,561,055	1,561,055	1,534,760	1,513,068	1,442,101	
Time restrictions	-	2,854,240	2,854,240	3,095,906	2,903,029	3,268,431	
Purpose restrictions	-	8,031,055	8,031,055	6,664,576	6,322,138	5,491,201	
Total with donor restrictions	\$ -	\$ 12,446,350	\$ 12,446,350	\$ 11,295,242	\$ 10,738,235	\$ 10,201,733	
Total net assets	\$ 6,964,315	\$ 12,446,350	\$ 19,410,665	\$ 17,367,676	\$ 16,569,691	\$ 16,378,245	
Total liabilities and net assets	\$ 10,906,115	\$ 12,806,431	\$ 23,712,546	\$ 22,265,839	\$ 21,136,273	\$ 20,840,545	

Michigan District of The Lutheran Church - Missouri Synod

Statement of Activities

For the Year Ended January 31, 2022

(With Comparative Information for 2021, 2020, and 2019)

	January 31, 2022		January 31, 2021	January 31, 2020	January 31, 2019
	Without Donor Restrictions	With Donor Restrictions	Total		
Support, Revenues and Gains					
Support					
District congregation - District and Synod	\$ 569,793	\$ 3,710,284	\$ 4,280,077	\$ 4,588,737	\$ 3,851,870
District congregation - District only	128,695	144,168	272,863	257,845	209,383
Other gifts and grants	316,495	2,027,420	2,343,915	1,177,610	1,275,603
Revenues and gains					
Publications	36,563	-	36,563	32,512	38,353
Program fees	278,011	-	278,011	148,501	474,989
Convention registration and combined assessment	162,022	-	162,022	157,893	224,164
Investment income	97,961	442,813	540,774	654,565	105,086
Gain (loss) on sale of assets	-	-	-	5,200	404,304
Other	549,800	-	549,800	60,800	44,000
Loon Lake Lutheran Retreat Center income	-	-	-	-	62,671
Net assets released from restrictions	5,173,577	(5,173,577)	-	-	-
Total support, revenues and gains	7,312,917	1,151,108	8,464,025	7,083,663	6,690,423
Expenses					
Program services					
Ecclesiastical administration	406,806	-	406,806	353,706	375,384
Convention	12,673	-	12,673	1,967	232,667
World and national mission	1,565,565	-	1,565,565	1,825,240	1,632,327
Student aid	168,434	-	168,434	255,232	263,120
Lutheran schools	319,066	-	319,066	324,923	283,499
Conferences, training, and events	557,204	-	557,204	365,086	789,668
Other congregational services	1,022,578	-	1,022,578	1,041,646	1,216,487
Support services					
Synodical budget	1,573,108	-	1,573,108	1,402,647	1,527,516
Management and general	522,470	-	522,470	459,179	522,734
Fundraising	273,132	-	273,132	256,052	261,070
Total expenses	6,421,036	-	6,421,036	6,285,678	7,104,472
Change in net assets					
Net assets - beginning of year	891,881	1,151,108	2,042,989	797,985	(414,049)
	6,072,434	11,295,242	17,367,676	16,569,691	16,792,294
Net assets - end of year	\$ 6,964,315	\$ 12,446,350	\$ 19,410,665	\$ 17,367,676	\$ 16,378,245

Michigan District of The Lutheran Church - Missouri Synod
Statement of Functional Expenses
For the Year Ended January 31, 2022
(With Comparative Information for 2021, 2020, and 2019)

	January 31, 2022					January 31, 2021	January 31, 2020	January 31, 2019
	Program Services	Synodical Budget	Support Services Management and General	Fundraising	Total			
Salaries and related costs								
Salaries and wages	\$ 1,647,432	\$ -	\$ 193,344	\$ 165,460	\$ 2,006,236	\$ 1,918,780	\$ 1,905,833	\$ 1,924,016
Payroll taxes	40,286	-	11,835	12,483	64,604	66,269	61,920	68,392
Employee benefits	572,379	-	70,426	54,777	697,582	641,429	597,601	534,743
Total salaries and related costs	2,260,097	-	275,605	232,720	2,768,422	2,626,478	2,565,354	2,527,151
Subsidies, grants, and other assistance	870,678	1,573,108	-	-	2,443,786	2,751,527	2,705,297	2,692,314
Legal and auditing	2,835	-	20,250	-	23,085	27,565	18,000	23,806
Other professional services	79,650	-	14,018	-	93,668	125,198	223,383	324,329
Communications, publications, and promotion	31,286	-	-	5,130	36,416	34,987	48,304	53,236
Supplies and office expenses	64,779	-	17,782	3,582	86,143	71,465	104,072	131,649
Information technology	22,956	-	22,600	2,093	47,649	54,972	61,378	58,210
Occupancy	124,362	-	67,158	15,609	207,129	159,813	171,823	200,841
Travel, transportation, and professional development	152,644	-	69,835	6,593	229,072	137,364	358,168	281,711
Conference hotel, meals, and arrangements	282,914	-	-	-	282,914	99,685	614,271	571,151
Interest	3,706	-	2,428	-	6,134	7,874	4,584	12,871
Depreciation	134,860	-	26,236	6,509	167,605	160,372	183,422	198,028
Insurance	21,559	-	6,558	896	29,013	28,378	24,779	29,175
Total expenses	\$ 4,052,326	\$ 1,573,108	\$ 522,470	\$ 273,132	\$ 6,421,036	\$ 6,285,678	\$ 7,082,835	\$ 7,104,472

Michigan District, LCMS
Unrestricted Cash Received From Congregations

ID	City, Congregation	2021 Confirmed Membership*	Unrestricted Cash Contributions*				Average Per Year Per Confirmed*
			FYE 1/31/2019	FYE 1/31/2020	FYE 1/31/2021	FYE 1/31/2022	
Circuit 1 - Mackinaw Straits							
500101	Cheboygan, St. John	185	4,800.00	4,830.00	4,760.00	5,590.00	27.00
500102	De Tour Village, Redeemer	14	750.00	1,000.00	2,000.00	1,000.00	84.82
500103	Drummond Island, Drummond Island	87	5,000.00	6,225.00	5,300.00	4,100.00	59.27
500104	Engadine, Bethlehem	94	5,892.67	2,840.16	7,411.49	2,928.90	50.73
500105	Curtis, Grace	77	4,340.00	6,344.60	7,842.97	6,256.19	80.47
500106	Hawks, Faith	81	6,000.00	6,000.00	6,000.00	6,000.00	74.07
500107	Kincheloe, St. Paul	6	700.00	600.00	600.00	600.00	104.17
500108	Rogers City, Immanuel	156	5,589.00	5,222.00	3,881.00	4,088.00	30.10
500109	Newberry, Trinity	108	1,500.00	1,525.00	1,800.00	1,900.00	15.57
500110	Onaway, Holy Cross	140	-	-	-	-	0.00
500111	Rogers City, Peace	361	5,728.50	8,706.60	7,000.00	8,731.24	20.89
500112	Rogers City, St. John	274	7,994.00	9,103.00	6,973.00	8,503.00	29.72
500113	Rogers City, St. Michael	243	5,872.80	6,969.35	6,073.00	7,414.10	27.09
500114	Sault Sainte Marie, Saint Barnabas	59	4,000.00	3,000.00	3,000.00	3,500.00	57.20
810117	Manistique, Victory	Closed	308.00	380.00	-	-	
500118	Saint Ignace, Hope	14	2,919.20	2,272.99	5,919.10	6,706.10	318.17
Circuit 2 - Alpena							
500201	Alpena, Immanuel	1124	24,996.00	27,337.33	25,671.32	30,758.00	24.19
500203	Hubbard Lake, St. Paul	234	6,540.00	6,750.00	7,721.25	7,487.92	30.45
500204	Hillman, St. John	426	10,000.00	9,999.96	10,000.00	10,000.00	23.47
500205	Lewiston, Bethlehem	142	15,250.37	15,192.61	14,354.93	13,083.34	101.90
500206	Ossineke, Good Shepherd	32	250.00	-	160.00	-	3.20
500207	Alpena, St. Paul	17	600.00	300.00	-	-	13.24
500209	Mio, Living Water	45	2,555.00	2,910.00	2,450.00	2,400.00	57.31
Circuit 3 - Timberline							
500301	Au Gres, St. John	245	6,400.00	6,613.32	6,741.17	7,342.23	27.65
500302	Glennie, Our Savior	23	-	-	-	100.00	1.09
500303	Hale, St. Paul	304	4,125.00	4,500.00	4,500.00	4,500.00	14.49
500304	Oscoda, Trinity	264	5,272.33	6,568.85	6,090.90	6,110.54	22.77
500305	Prescott, Faith	199	14,750.00	14,585.00	9,165.00	10,000.00	60.93
500307	Tawas City, Zion	266	6,000.00	5,900.00	6,500.00	6,900.00	23.78
500308	Whittemore, Good News Ministries	30	3,701.35	4,001.51	3,954.33	4,062.53	131.00
Circuit 4 - Gladwin							
500401	Clare, Prince Of Peace	53	3,660.00	3,665.00	3,355.00	3,965.00	69.08
500402	Gladwin, Our Savior	179	9,999.88	9,998.86	10,000.54	10,000.54	55.87
500403	Harrison, St. Luke	152	8,700.00	7,300.00	8,500.00	8,700.00	54.61
500404	Houghton Lake, St. John	424	9,600.00	9,600.00	9,600.00	9,600.00	22.64
500405	Saint Helen, Hope	70	1,100.00	1,000.00	900.00	900.00	13.93
500406	West Branch, St. John	145	4,000.00	4,500.00	4,500.00	5,000.00	31.03
500407	Standish, Bethlehem	179	2,705.00	2,680.00	2,535.00	2,450.00	14.48
Circuit 5 - Midland							
500501	Alma, Peace	112	-	-	-	-	0.00
500502	Auburn, Grace	323	35,000.00	35,500.00	29,000.00	29,000.00	99.46
500503	Auburn, Zion	799	58,438.03	58,906.30	58,518.05	57,269.84	72.95
500504	Midland, Messiah	1098	-	5,000.00	-	4,999.97	2.07
500505	Midland, Our Savior	77	2,750.00	3,800.00	3,200.00	3,500.00	43.02
500506	Midland, St. John's	998	77,100.00	76,750.00	70,510.00	87,883.00	78.22
500507	Mount Pleasant, Zion	454	9,166.63	10,833.29	9,999.96	9,999.96	22.03
500509	Sanford, St. Paul	302	1,000.00	1,000.00	1,000.00	1,000.00	3.31
500510	Wheeler, Immanuel	380	12,000.00	11,000.00	11,000.00	12,000.00	30.26
500511	Midland, Lord Of New Life	119	2,700.00	2,100.00	900.00	-	11.97
500512	Brant, St. John	97	1,200.00	1,200.00	1,200.00	1,200.00	12.37
Circuit 6 - Bay City							
500601	Bay City, Faith	600	50,670.00	54,800.00	51,000.00	52,000.00	86.86
500602	Bay City, Immanuel	1039	21,700.00	22,000.00	24,000.00	4,000.00	17.25
500603	Bay City, St. John	507	9,261.90	7,713.00	5,917.00	5,000.00	13.75
500604	Bay City, Trinity	408	13,080.00	17,318.16	10,413.12	14,904.26	34.14
500605	Bay City, Zion	700	8,673.38	40.64	2,533.61	12,168.98	8.36
500606	Essexville, Pilgrim	271	1,300.00	1,100.00	1,250.00	1,950.00	5.17
500607	Bay City, St. Paul	725	30,027.37	18,306.28	30,547.58	33,167.83	38.64
500608	Pinconning, St. John	339	15,000.00	13,750.00	16,250.00	10,000.00	40.56
Circuit 7 - Thumb East							
500701	Bad Axe, Our Savior	441	9,864.25	11,681.00	11,065.00	11,817.00	25.19
500702	Kinde, St. Peter	75	5,693.78	6,247.00	5,444.50	6,201.00	78.62
500703	Minden City, Trinity	203	2,037.00	2,065.00	1,485.00	1,421.00	8.63
500704	Harbor Beach, Zion	422	11,266.00	12,070.00	13,579.62	10,290.30	27.97
500705	Palms, St. John	67	530.00	1,160.00	895.00	895.00	12.99
500706	Port Hope, St. John	477	6,280.00	6,295.00	5,690.00	4,520.00	11.94
500707	Port Sanilac, St. John	61	3,160.00	-	2,481.00	3,000.00	35.41
500708	Sandusky, Peace	286	2,000.00	2,500.00	2,000.00	2,000.00	7.43
500709	Marlette, Our Savior	162	3,704.72	1,143.14	4,850.00	3,850.00	20.91

Michigan District, LCMS
Unrestricted Cash Received From Congregations

ID	City, Congregation	2021 Confirmed Membership*	Unrestricted Cash Contributions*				Average Per Year Per Confirmed*
			FYE 1/31/2019	FYE 1/31/2020	FYE 1/31/2021	FYE 1/31/2022	
Circuit 8 - Thumb West							
500801	Sebewaing, St. Peter	68	2,068.00	2,107.00	2,029.00	1,641.00	28.84
500802	Pigeon, Good Shepherd	94	3,600.00	3,600.00	3,600.00	3,600.00	38.30
500803	Cass City, Good Shepherd	289	3,304.88	3,248.37	4,240.22	3,544.96	12.40
500805	Sebewaing, St. John	176	3,475.00	5,428.50	6,059.50	5,569.50	29.17
500806	Pigeon, St. Paul	364	2,559.00	5,459.60	4,000.00	3,370.00	10.57
500807	Sebewaing, Immanuel	812	40,033.52	31,090.39	31,788.72	31,389.47	41.35
500808	Unionville, St. Paul	302	16,857.79	16,566.95	15,070.34	16,418.81	53.74
500809	Fairgrove, Grace	81	4,800.00	4,000.00	6,400.00	6,000.00	65.43
Circuit 9 - Frankenmuth							
500901	Caro, St. Paul	573	35,582.56	39,014.43	38,935.93	36,977.90	65.67
500903	Frankenmuth, St. Lorenz	4058	320,065.48	308,839.45	329,253.15	324,871.93	79.04
500904	Millington, St. Paul	1170	18,076.22	16,895.63	18,396.86	18,901.73	15.44
500905	Munger, Trinity-St. James	365	5,616.40	3,500.00	-	2,883.64	8.22
500906	Reese, Trinity	830	16,148.00	13,801.00	11,931.00	4,746.90	14.04
500907	Reese, St. Michael's	1052	57,384.19	60,947.60	59,535.11	67,455.00	58.30
500908	Saginaw, Immanuel	481	73,566.43	21,014.88	20,148.42	23,066.29	71.62
Circuit 10 - Saginaw							
501001	Bridgeport, Faith	229	27,833.28	27,166.66	27,049.91	28,333.26	120.51
501002	Hemlock, St. Peter	1036	40,433.00	42,769.00	27,003.03	45,333.97	37.53
501003	Hemlock, Zion	332	19,186.62	19,348.50	16,828.00	20,615.70	57.21
501004	Owosso, St. Philip	98	2,400.00	2,400.00	1,595.00	2,730.00	23.28
501005	Saginaw, Bethlehem	682	1,063.03	555.45	293.46	2,114.50	1.48
501006	Saginaw, Good Shepherd	706	24,000.00	24,000.00	24,000.00	24,000.00	33.99
501007	Saginaw, Messiah	164	6,000.00	6,000.00	6,000.00	6,000.00	36.59
501008	Saginaw, Peace	1688	68,000.02	33,999.98	90,666.68	31,164.31	33.15
501009	Saginaw, Holy Cross	344	10,000.00	5,000.00	7,000.00	14,000.00	26.16
501011	Saint Charles, Nativity	67	2,822.13	2,855.50	4,875.00	4,500.00	56.17
501012	Saginaw, St. Mark	320	15,680.00	6,490.00	3,000.00	3,000.00	22.01
Circuit 11 - Flint North							
501102	Birch Run, St. Martin	473	2,685.00	1,900.60	7,736.50	1,966.00	7.55
501103	Clio, Messiah	1847	75,800.00	58,300.00	69,700.00	63,600.00	36.19
501104	Flint, Christ The King	34	-	550.00	300.00	500.00	9.93
501105	Flint, United in Christ	104	-	-	-	-	0.00
501106	Flint, Our Savior	146	500.00	-	4,000.00	2,750.00	12.41
501108	Flint, St. Paul	398	-	10,000.00	-	-	6.28
501109	Flushing, Holy Cross	271	12,000.00	12,500.00	13,000.00	11,750.00	45.43
Circuit 12 - Flint South							
501201	Burton, Pilgrim	123	1,100.00	1,300.00	1,200.00	1,200.00	9.76
501202	Fenton, Trinity	480	5,999.98	9,166.63	6,666.66	5,000.00	13.98
501205	Goodrich, Christ	69	-	-	-	-	0.00
501206	Grand Blanc, Faith	1220	83,075.00	83,064.00	76,153.96	89,996.07	68.09
501208	Linden, Hope	167	4,008.51	3,326.36	364.41	200.00	11.83
501210	Swartz Creek, NewLife Community	231	4,800.00	4,816.67	5,000.04	4,583.37	20.78
501211	Flint, Lamb of God	173	1,303.54	577.28	6,000.00	5,276.96	19.01
Circuit 13 - Lapeer							
501301	Davison, Trinity	601	2,000.00	5,000.00	4,400.00	8,000.00	8.07
501302	Dryden, Holy Redeemer	160	12,285.03	12,019.98	11,442.49	13,299.30	76.64
501304	Flint, St. Mark	543	27,000.00	27,000.00	27,000.00	27,000.00	49.72
501305	Lapeer, St. Paul	746	10,000.00	18,500.00	13,000.00	12,500.00	18.10
501307	North Branch, New Life In Christ	98	-	-	150.00	-	0.38
501308	Otisville, St. Timothy	228	14,121.85	13,094.00	9,126.00	14,707.00	55.97
501310	Imlay City, Family of Christ	60	469.13	498.00	1,336.82	461.25	11.52
Circuit 14 - Port Huron							
501401	Algonac, First	45	500.00	200.00	100.00	400.00	6.67
501402	Armada, Our Saviour	195	1,000.00	1,000.00	1,000.00	1,000.00	5.13
501403	Fair Haven, St. Peter	98	-	-	-	500.00	1.28
501404	Goodells, Hope	13	-	-	-	-	0.00
501405	Lexington, St. Matthew	709	-	4,000.00	2,000.00	2,000.00	2.82
501406	Port Huron, Faith	316	19,797.00	22,075.00	23,000.00	12,000.00	60.82
501407	Port Huron, Trinity	790	10,000.00	11,017.01	10,964.17	11,781.50	13.85
501408	Richmond, St. Peter's	1300	3,339.91	586.30	5,000.00	5,500.00	2.77
501409	Saint Clair, Immanuel	590	16,358.50	7,638.00	19,696.00	15,000.00	24.87
501410	Memphis, St. Andrew	40	-	-	-	-	0.00
501411	Marine City, Living Faith	32	1,500.00	1,500.00	2,000.00	2,000.00	54.69
801412	Ray, Living Hope of the Bay	Closed	4,018.00	-	-	-	-
501413	Marysville, Light of Christ	75	9,953.60	10,871.96	12,272.97	13,277.52	154.59
Circuit 15 - Macomb North							
501501	Clinton Township, St. Luke	469	-	-	-	-	0.00
501502	Clinton Township, Trinity	1116	40,000.00	39,999.96	39,999.96	45,000.00	36.96
501503	Macomb, Immanuel	3286	-	-	-	-	0.00
501504	Macomb, St. Peter	3116	41,900.00	42,500.00	42,476.00	42,524.00	13.59
501505	Chesterfield, Good Shepherd	58	150.00	300.00	300.00	500.00	5.39
501506	New Baltimore, Christ	77	500.00	300.00	300.00	300.00	4.55
501507	Ray, St. John	140	-	-	-	-	0.00

Michigan District, LCMS
Unrestricted Cash Received From Congregations

ID	City, Congregation	2021 Confirmed Membership*	Unrestricted Cash Contributions*				Average Per Year Per Confirmed*
			FYE 1/31/2019	FYE 1/31/2020	FYE 1/31/2021	FYE 1/31/2022	
Circuit 16 - Macomb Northwest							
501601	Bruce Township, Grace	556	20,000.00	20,000.00	20,000.00	20,000.00	35.97
501602	Shelby Township, Peace	403	6,100.00	7,500.00	8,450.00	7,150.00	18.11
501604	Sterling Heights, St. Paul	216	700.00	700.00	700.00	700.00	3.24
501605	Troy, Faith	2520	15,000.00	7,500.00	15,000.00	22,500.00	5.95
501606	Utica, Trinity	2720	29,250.00	14,250.00	14,250.00	14,250.00	6.62
501607	Washington, Our Redeemer	366	12,000.00	12,000.00	12,000.00	12,000.00	32.79
501608	Shelby Township, Shepherd's Gate	988	49,166.00	47,918.00	25,001.00	25,000.00	37.22
501609	Clinton Township, All Nations	71	5.50	-	608.74	540.00	4.06
501611	Troy, Faith Tamil	65	-	-	-	-	0.00
Circuit 17 - Oakland North							
501701	Clarkston, St. Trinity	327	24,000.00	26,000.00	22,000.00	25,674.66	74.67
501702	Lake Orion, Good Shepherd	124	6,218.82	4,730.87	4,035.50	4,360.89	39.00
801703	Oxford, Holy Cross	Merged	4,000.00	4,000.00	-	-	-
501705	Rochester Hills, Crown Of Life	88	-	2,000.00	-	6,000.00	22.73
501706	Rochester Hills, GoodLife	58	2,400.00	1,208.00	1,330.00	1,733.00	28.75
801707	Rochester, Living Word	Merged	5,666.00	5,980.00	5,000.00	-	-
501708	Rochester, St. John	1664	94,735.58	94,618.44	94,676.32	103,608.31	58.24
501709	Waterford, St. Stephen	442	2,516.00	5,237.00	6,228.00	6,039.00	11.32
501712	Pontiac, St. Paul Community	11	600.00	950.00	900.00	980.00	77.95
501713	Ortonville, Prince Of Peace	46	999.00	1,001.00	995.00	1,003.33	21.73
501715	Oxford, Journey	258	-	-	-	10,250.00	39.73
Circuit 18 - Birmingham							
501802	Birmingham, Our Shepherd	1393	40,534.00	42,019.00	41,611.20	41,608.80	29.75
501803	Birmingham, Redeemer	1453	63,805.02	62,585.70	58,630.59	53,999.65	41.13
501804	Bloomfield Hills, Cross Of Christ	353	70,000.00	78,750.00	76,166.70	71,458.30	209.90
501806	Huntington Woods, Huntington Woods	257	6,214.08	8,699.14	9,422.45	4,180.00	27.74
501807	Beverly Hills, Our Savior Deaf	36	-	-	300.00	-	2.08
501808	Royal Oak, St. Paul	606	25,094.93	15,786.37	19,836.30	21,643.67	33.98
501809	Troy, St. Augustine	165	5,004.00	4,587.00	-	3,753.00	20.22
501810	Warren, Holy Cross	276	20,000.00	20,000.04	20,000.00	21,666.70	73.97
Circuit 19 - Macomb South							
501901	Eastpointe, St. Peter's	927	2,992.57	1,419.16	750.00	1,215.00	1.72
501902	Eastpointe, St. Thomas	395	3,000.00	3,000.00	3,000.00	3,000.00	7.59
501903	Fraser, St. John	1011	66,039.11	65,749.03	73,221.30	75,302.99	69.32
501904	Roseville, Bethlehem	149	-	1,500.00	-	-	2.52
501906	Warren, Hope	468	39,600.00	46,800.00	39,600.00	46,550.00	92.17
501907	Warren, Peace	89	1,000.00	-	-	-	2.81
501908	Warren, Trinity	60	-	-	-	-	0.00
521909	Eastpointe, Genesis Center	Mission	-	199.80	-	-	-
Circuit 20 - Detroit East							
502001	Detroit, Bethany	88	3,304.00	6,100.00	6,600.00	7,800.00	67.63
502002	Detroit, East Bethlehem	49	2,200.00	2,600.00	4,400.00	3,200.00	63.27
502003	Eastpointe, Charity	51	1,099.00	483.20	-	-	7.76
502005	Detroit, Mount Calvary	117	350.00	225.00	260.00	105.00	2.01
502007	Detroit, Peace	105	-	-	-	-	0.00
502010	Detroit, Historic Trinity	1028	-	-	5,000.00	-	1.22
Circuit 21 - Detroit West							
502101	Detroit, St. Philips	146	2,861.00	2,454.00	2,161.00	2,308.00	16.75
502104	Detroit, Pan De Vida	45	-	1,500.00	-	1,000.00	13.89
502105	Detroit, Nazareth	38	-	-	-	-	0.00
502106	Detroit, St. John	1	1,250.00	250.00	500.00	-	500.00
502107	Detroit, St. Stephen	78	1,800.00	1,600.00	1,600.00	1,800.00	21.79
502108	Detroit, Family of God	51	-	252.40	150.00	150.00	2.71
502109	Detroit, Evergreen	50	-	-	-	-	0.00
502112	Detroit, Outer Drive Faith	145	-	-	-	880.00	1.52
802113	Detroit, Redford	Closed	600.00	-	-	-	-
502114	Dearborn, Atonement	61	1,800.00	1,500.00	1,500.00	1,500.00	25.82
802115	Detroit, Faith	Merged	750.00	-	-	-	-
Circuit 23 - Down River							
502302	Flat Rock, Community	108	-	-	725.00	2,458.60	7.37
502303	Southgate, Christ The King	1641	180,000.00	178,800.00	178,800.00	178,800.00	109.14
502304	Taylor, Our Redeemer	76	1,800.00	1,800.00	1,800.00	1,800.00	23.68
502305	Taylor, St. John's	140	4,800.00	4,800.00	4,400.00	5,200.00	34.29
502306	Trenton, St. Paul	1065	44,146.21	40,340.00	43,285.00	48,650.00	41.41
502307	Wyandotte, Trinity	334	13,154.71	15,456.00	13,779.00	14,209.00	42.36
502308	Allen Park, Mount Hope	100	2,500.00	2,500.00	2,500.00	2,500.00	25.00
502309	Lincoln Park, Calvary	235	-	432.00	864.00	1,125.00	2.58
Circuit 24 - Monroe							
502401	New Boston, St. John's	650	26,869.00	25,448.00	-	-	20.12
802402	Newport, Christ Our Shepherd	Closed	7,106.50	4,871.00	8,129.00	6,500.00	-
502403	Monroe, Grace	288	33,578.64	32,660.64	31,548.26	31,328.04	112.08
502404	Monroe, Holy Ghost	497	5,540.00	17,634.16	6,582.00	4,965.00	17.47
502405	Monroe, Immanuel	349	6,000.00	5,000.00	5,000.00	5,000.00	15.04
502406	Monroe, Trinity	1047	63,319.95	65,393.41	71,703.68	70,045.44	64.58
502407	Lambertville, Christ The King	130	5,116.00	4,213.00	3,329.00	4,148.00	32.32
502408	Petersburg, St. Peter	169	801.98	835.00	315.00	-	2.89

Michigan District, LCMS
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Circuit 25 - Dearborn							
502502	Dearborn, Emmanuel	251	2,000.00	2,500.00	1,500.00	2,000.00	7.97
502503	Dearborn, Guardian	818	15,000.00	15,000.00	15,000.00	17,500.00	19.10
502506	Wayne, St. Michael	450	3,708.30	4,500.00	4,500.00	4,675.00	9.66
502509	Westland, St. Matthew	357	2,477.51	2,863.05	2,390.09	2,482.80	7.15
802510	Plymouth, Living Word	Closed	2,000.00	2,100.00	-	-	
Circuit 26 - Kensington							
502601	Brighton, Shepherd Of The Lakes	1160	41,739.88	57,090.98	42,926.65	52,000.00	41.76
502602	Highland, Faith	383	22,550.00	23,100.00	23,240.00	24,830.00	61.17
502603	Milford, Christ	348	21,721.51	23,060.66	24,841.37	23,870.40	67.17
502604	South Lyon, Cross of Christ	285	1,868.00	1,503.00	2,501.00	2,000.00	6.91
802605	White Lake, Cedar Crest	Closed	90.00	-	-	-	
502606	West Bloomfield, St. Mark's	113	1,500.00	-	750.00	750.00	6.64
502607	Walled Lake, St. Matthew	1234	169,496.01	168,657.20	164,809.48	166,611.00	155.21
522609	Walled Lake, St. Matthew (Wixom Site)	Multi-Site	25,664.80	25,745.00	22,311.20	22,826.00	Included Above
502608	Waterford, Peace	171	1,000.00	1,000.00	1,425.00	2,000.00	7.93
Circuit 27 - Livonia							
502701	Westland, Salem National	75	1,000.00	1,000.00	1,000.00	1,000.00	13.33
502703	Farmington Hills, Prince Of Peace	142	24,470.19	12,911.44	11,425.62	13,006.00	108.83
502704	Northville, St. Paul	375	12,000.00	12,000.00	28,296.98	23,497.98	50.53
502705	Livonia, Christ Our Savior	1283	80,416.66	85,416.67	90,000.00	90,000.00	67.39
502706	Redford, Hosanna-Tabor	198	550.00	750.00	600.00	600.00	3.16
502707	Dearborn Heights, Immanuel	28	500.00	-	-	-	4.46
502709	Canton, Grace	49	600.00	750.00	1,200.00	1,200.00	19.13
502710	Farmington Hills, Shadow of the Cross	234	-	-	-	-	0.00
Circuit 28 - Milan							
502801	Britton, Emmanuel	141	2,400.00	2,400.00	2,400.00	2,600.00	17.38
502802	Saline, Christ Our King	472	55,421.06	52,470.15	63,923.00	61,605.00	123.63
502804	Ypsilanti, Faith	71	-	-	-	-	0.00
502805	Milan, St. Paul	102	8,111.14	9,526.28	4,568.45	14,961.31	91.10
502806	New Boston, St. Paul's	160	5,000.00	5,000.00	5,000.00	5,000.00	31.25
502807	Ann Arbor, St. Thomas	36	3,600.00	3,600.00	3,600.00	3,600.00	100.00
502808	Van Buren Twp, Open Arms	54	14,927.80	12,561.95	14,218.28	12,074.17	248.99
Circuit 29 - Ann Arbor							
502902	Ann Arbor, St. Luke	315	28,220.00	22,371.46	55,188.56	53,170.63	126.15
502903	Ann Arbor, Peace	347	18,011.00	14,369.00	16,968.00	17,305.00	48.02
502904	Ann Arbor, St. Paul	863	38,000.00	37,900.00	35,000.00	116,165.33	65.78
502905	Ann Arbor, ULC	266	11,500.00	-	-	8,000.00	18.33
502906	Chelsea, Our Savior	174	22,510.00	19,904.00	27,707.00	25,541.00	137.45
502907	Whitmore Lake, St. Paul	490	37,074.00	39,122.00	29,058.00	39,134.00	73.67
502908	Pinckney, Trinity	106	-	-	-	500.00	1.18
502910	Whitmore Lake, Living Water	64	9,405.00	10,260.00	7,497.00	6,778.00	132.58
502911	Ypsilanti, Cross & Resurrection	51	11,000.04	11,166.66	12,000.00	12,000.00	226.31
Circuit 30 - Jackson							
503001	Adrian, Hope	164	-	1,400.00	4,200.00	-	8.54
503002	Adrian, St. John's	488	23,288.00	21,549.00	20,166.00	23,714.00	45.45
503003	Brooklyn, St. Mark	106	7,604.67	7,695.33	7,704.66	7,700.00	72.42
503004	Hudson, Our Saviour	70	896.00	926.06	648.00	731.00	11.43
503005	Jackson, Redeemer	237	24,364.18	26,425.87	19,423.53	28,468.09	104.09
503006	Jackson, Trinity	325	3,000.00	2,000.00	7,350.00	8,100.00	15.73
503007	Addison, Lutheran Church Of The Lakes	227	18,841.61	12,971.42	31,349.50	27,523.83	99.87
503008	Adrian, St. Matthew's	106	1,000.00	-	-	-	2.36
503010	Blissfield, Blessed Savior	12	240.00	220.00	260.00	200.00	19.17
Circuit 31 - Petoskey							
503102	Boyne City, Christ	378	20,222.10	17,610.50	16,674.21	20,218.05	49.42
503103	Charlevoix, Bethany	53	2,950.00	1,720.00	740.00	730.00	28.96
503104	Gaylord, Trinity	144	-	28,544.50	14,561.92	14,189.00	99.47
503105	Grayling, Mount Hope	93	14,959.00	13,219.00	13,050.00	11,613.00	142.05
503106	Kalkaska, St. Paul	296	2,750.00	1,600.00	1,000.00	900.00	5.28
503107	Mancelona, St. Matthew	95	1,000.00	1,000.00	1,000.01	1,000.00	10.53
503108	Petoskey, Zion	272	16,675.00	18,000.00	18,000.00	16,000.00	63.12
Circuit 32 - Traverse City							
503201	Benzonia, Our Savior	52	-	346.00	-	-	1.66
503202	Elk Rapids, Grace	81	300.00	300.00	500.00	717.00	5.61
503203	Cedar, St. Pauls	53	355.00	315.00	495.00	530.00	8.00
503204	Glen Arbor, Bethlehem	79	8,000.00	7,690.04	7,500.00	4,500.00	87.63
503205	Interlochen, Redeemer	298	1,500.00	4,000.00	-	4,000.00	7.97
503206	Leland, Immanuel	151	14,151.17	14,357.62	14,729.93	13,127.65	93.32
503207	Traverse City, St. Michael's & All Angels	139	-	925.00	-	-	1.66
503208	Traverse City, Trinity	1025	34,627.71	34,230.21	41,318.49	40,337.59	36.71

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Circuit 33 - Manistee							
503301	Arcadia, Trinity	310	6,000.00	6,000.00	3,000.00	12,500.00	22.18
503302	Cadillac, Emmanuel	370	5,501.00	5,550.00	6,160.00	6,358.33	15.93
503304	Ludington, Peace	25	1,400.00	1,000.00	1,000.00	1,000.00	44.00
503305	Manistee, Trinity	539	2,100.00	2,129.19	2,225.01	2,250.00	4.04
503306	Mesick, Faith	21	1,125.00	2,125.00	1,500.00	1,495.00	74.35
503307	Manistee, Norwalk	60	200.00	200.00	200.00	200.00	3.33
503308	Onekama, Trinity	149	-	5,000.00	-	-	8.39
503309	Scottville, Our Savior	449	12,000.00	12,000.00	12,000.00	12,000.00	26.73
503310	Wellston, Beautiful Savior	13	200.00	200.00	200.00	600.00	23.08
503311	Ludington, St. John's	257	5,596.69	5,778.45	4,622.50	4,391.06	19.83
503312	Pentwater, Lighthouse	47	1,000.00	1,000.00	1,000.00	1,000.00	21.28
Circuit 34 - Big Rapids							
503401	Baldwin, Grace	46	400.00	-	200.00	200.00	4.35
503402	Big Rapids, St. Peter's	685	27,663.63	28,678.68	23,348.72	24,578.08	38.05
503404	Fremont, Redeemer	76	725.00	5,041.97	5,000.00	6,000.00	55.15
503405	Mecosta, Chapel Of The Lakes	135	9,503.00	8,095.00	4,785.00	5,869.58	52.32
503406	Reed City, Trinity	392	5,416.66	4,999.92	5,000.00	5,000.06	13.02
503407	White Cloud, Christ	141	4,725.00	4,725.00	4,725.00	4,725.00	33.51
Circuit 35 - Capitol							
503501	Charlotte, First	247	14,309.00	14,514.50	13,193.33	15,166.67	57.88
503505	Holt, Messiah	254	15,281.94	14,465.83	13,960.31	14,242.22	57.04
503506	Holt, St. Matthew	171	4,800.00	4,100.00	6,855.00	9,180.00	36.45
503507	Lansing, Our Savior	993	5,299.92	5,716.61	4,999.97	4,999.92	5.29
503508	Lansing, Trinity	93	-	-	-	320.00	0.86
503509	Leslie, Grace	74	10,444.00	6,159.00	4,720.22	8,937.23	102.23
503511	Lansing, Living Word	38	-	-	-	-	0.00
503512	Howell, Heart of the Shepherd	251	18,805.00	19,951.00	18,875.49	18,368.78	75.70
503516	Lansing, Good Shepherd	87	5,917.00	5,250.32	5,004.00	4,587.00	59.65
Circuit 36 - St Johns							
503601	Carson City, Calvary	64	3,250.00	3,000.00	2,910.00	2,000.00	43.59
503602	DeWitt, Hope	198	600.00	-	1,200.00	1,200.00	3.79
503603	Fowler, St. Paul	105	-	-	-	-	0.00
503604	Portland, St. Andrew	204	7,645.65	5,991.98	5,194.99	6,882.03	31.51
503605	Saint Johns, St. John's	271	416.16	120.00	600.00	7,200.00	7.69
503606	Saint Johns, St. Peter	290	16,245.91	14,721.00	13,387.54	12,053.00	48.63
503608	East Lansing, Ascension	140	5,682.72	4,649.95	6,895.65	3,000.00	36.12
503609	Haslett, St. Luke	687	32,680.00	134,000.00	74,585.00	86,000.00	119.09
Circuit 37 - Tri-River							
503701	Belding, Holy Cross	71	1,200.00	1,000.00	900.00	1,370.00	15.74
503702	Greenville, Mount Calvary	160	15,000.00	15,050.00	15,650.00	16,200.00	96.72
503703	Howard City, Bethel	158	2,500.00	2,500.00	1,875.00	2,500.00	14.83
503704	Ionia, St. John	71	5,000.00	2,500.00	2,500.00	2,500.00	44.01
503705	Lowell, Good Shepherd	52	5,222.82	5,129.97	4,308.26	5,712.96	97.95
503706	Sand Lake, Resurrection	131	1,200.00	1,200.00	1,200.00	1,200.00	9.16
503707	Stanton, Hope	35	1,500.00	1,600.00	1,700.00	-	34.29
Circuit 38 - Muskegon							
503801	Conklin, Trinity	475	20,000.00	20,000.00	22,000.00	20,000.00	43.16
503802	Montague, St. James	489	12,040.00	12,000.00	12,000.00	12,000.00	24.56
803803	Muskegon, Our Redeemer	Closed	3,000.00	3,250.00	3,000.00	1,250.00	
503804	Norton Shores, St. Mark	430	2,500.00	6,000.00	6,000.00	6,000.00	11.92
503805	Muskegon, Trinity	439	25,500.00	20,669.00	25,331.00	32,500.00	59.23
503806	Nunica, St. Luke	159	8,026.00	8,400.00	7,700.00	8,400.00	51.14
503807	Shelby, St. Stephen's	34	-	-	-	4,600.00	33.82
503808	Whitehall, Faith	139	12,000.00	14,550.00	9,000.00	9,000.00	80.13
Circuit 39 - Holland							
503901	Coopersville, Grace	268	19,790.75	22,610.80	37,653.38	32,811.73	105.29
503902	Spring Lake, Lakeshore Lutheran Fellowship	225	7,500.00	10,000.00	10,000.00	10,000.00	41.67
503903	Grand Haven, St. John's	536	30,563.00	31,075.00	36,750.00	37,416.62	63.34
503904	Holland, Christ Our Savior	148	11,177.00	11,803.71	12,866.84	12,065.59	80.93
503905	Holland, Zion	327	47,454.55	47,974.26	44,426.90	49,662.57	144.89
503907	Spring Lake, St. Matthew	124	8,000.00	8,000.00	8,000.00	8,000.00	64.52
503909	West Olive, United	153	2,346.00	3,445.00	1,630.00	1,515.00	14.60
Circuit 40 - Grand Rapids North-Central							
504001	Grand Rapids, St. Matthew	583	73,500.00	77,311.00	74,436.00	94,642.00	137.17
504002	Grand Rapids, Immanuel	468	31,942.04	32,000.04	32,000.04	32,000.00	68.35
504003	Grand Rapids, Messiah	267	18,886.65	17,622.02	16,921.20	18,885.91	67.71
504004	Grand Rapids, Mount Olive	30	-	-	-	-	0.00
504005	Grand Rapids, Our Savior	258	500.00	500.00	500.00	-	1.45
504007	Grand Rapids, St. James	233	2,291.63	2,708.37	2,500.00	2,500.00	10.73
504008	Rockford, St. Peter's	323	4,943.25	2,134.42	-	-	5.48
804009	Comstock Park, Family of Christ	Closed	833.32	-	-	-	
514011	Van Buren Twp, The Vine	Mission	-	1,406.75	11,931.25	10,315.00	

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Circuit 41 - Grand Rapids Southwest							
504101	Caledonia, St. Paul	688	14,575.68	11,754.58	15,122.75	15,000.00	20.51
504102	Grandville, Bethel	56	1,600.00	1,599.96	1,466.67	1,733.33	28.57
504103	Hudsonville, New Hope	195	13,597.25	14,131.26	12,307.15	13,073.39	68.09
504104	Jenison, Holy Cross	1313	24,800.00	34,110.15	32,072.00	39,701.50	24.88
504105	Jenison, St. John	32	2,273.00	1,384.00	924.00	1,200.00	45.16
504106	Kentwood, St. Mark	284	3,887.00	4,389.89	4,186.00	3,595.00	14.14
504107	Middleville, Good Shepherd	43	2,000.04	2,000.04	2,000.04	2,016.70	46.61
Circuit 42 - Battle Creek							
504201	Albion, St. Paul	226	18,356.20	19,473.57	18,113.50	19,223.80	83.15
504202	Battle Creek, St. Mark	451	6,200.00	10,937.82	6,000.00	8,600.00	17.59
504203	Battle Creek, Redemption	231	-	-	400.00	-	0.43
504204	Battle Creek, St. Paul	123	-	-	-	-	0.00
504205	Kalamazoo, Immanuel	165	4,500.00	6,100.00	6,100.00	7,050.00	35.98
504206	Kalamazoo, Zion	649	14,464.63	13,031.14	10,667.80	12,197.84	19.40
504208	Marshall, Christ	170	10,299.10	9,270.72	8,340.19	7,133.04	51.53
504211	Paw Paw, Trinity	591	21,583.47	18,500.00	18,500.00	18,390.04	32.56
504212	Portage, St. Michael	538	25,800.00	25,800.00	25,800.00	26,100.00	48.09
504213	Three Rivers, St. Peter	109	2,420.00	2,400.00	2,400.00	2,400.00	22.06
Circuit 43 - St Joseph							
504301	Berrien Springs, Trinity	276	3,000.00	3,500.00	4,000.00	4,000.00	13.13
504302	Bridgman, Immanuel	544	10,765.00	7,500.00	9,025.00	6,250.00	15.41
504303	Buchanan, St. Paul	73	286.50	-	1,200.00	1,200.00	9.20
504304	Cassopolis, St. Paul	95	3,000.00	2,750.00	3,250.00	3,000.00	31.58
504305	Coloma, Salem	193	-	-	-	-	0.00
504306	Buchanan, Trinity	382	8,000.00	11,721.50	8,188.71	8,729.79	23.98
504308	Niles, St. Paul's	235	10,000.00	10,000.00	5,000.00	5,000.00	31.91
504309	Saint Joseph, Trinity	765	13,000.00	12,750.00	13,000.00	13,000.00	16.91
504310	Sawyer, Trinity	224	11,097.30	10,131.10	5,777.06	9,197.06	40.40
504311	Stevensville, Christ	680	5,250.00	4,576.00	3,701.00	875.00	5.29
Circuit 44 - South Central							
504401	Burr Oak, St. John	138	4,200.00	4,200.00	4,200.00	4,200.00	30.43
504402	Centreville, St. Paul's	40	1,983.37	1,700.00	700.00	600.00	31.15
504403	Sturgis, Salem	27	200.00	200.00	200.00	200.00	7.41
504404	Coldwater, St. Paul	201	3,600.00	3,600.00	3,600.00	3,675.00	18.00
504405	Colon, St. Paul's	136	550.00	600.00	600.00	1,150.00	5.33
504406	Hillsdale, St. Paul's	324	2,000.00	2,000.00	2,000.00	1,500.00	5.79
504408	Sturgis, Trinity	433	9,450.00	8,650.00	8,060.00	13,680.00	23.00
504409	Union City, Our Savior	125	330.00	360.00	360.00	390.00	2.88

GRAND TOTALS	124,488	4,593,986.53	4,590,607.47	4,547,925.19	4,765,252.65	37.35
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* Notes All member congregations of the District as of May 1, 2022 are included as well as mission and closed congregations that have made contributions. Contribution amounts include gifts given for Synod/District ministries and those given for Michigan District only ministries. Does not include restricted giving in support of the *Here We Stand* campaign or a particular program, agency, or ministry. Confirmed Member numbers compiled from 2021 statistical report filed with Synod, or most recent data available.

CIRCUIT VISITORS RATIFICATION

WHEREAS, the following ordained ministers of religion have been nominated by their respective circuits according to Bylaw 5.2.2 of The Lutheran Church—Missouri Synod, therefore be it

RESOLVED, that the following slate of nominees be ratified by the Michigan District in convention to constitute election.

#1 – Mackinaw Straits	Charles Burhop – St. Paul/Saint Barnabas, Kincheloe/Sault Ste. Marie
#2 – Alpena	Jason Mandley – St. John, Hillman
#3 – Timberline	Frederick Cordts – St. John, Au Gres
#4 – Gladwin	Rodney Morrison – Emeritus
#5 – Midland	Daniel Kempin – St. John's, Midland
#6 – Bay	Erwin Hutter – Pilgrim, Essexville
#7 – Thumb East	Kenneth Lueke – Our Savior, Bad Axe
#8 – Thumb West	Thomas Garrison – St. John's/St. Peter, Sebawaing
#9 – Frankenmuth	Cameron Steele – St. Paul, Caro
#10 – Saginaw	Paul Biber – Good Shepherd, Saginaw
#11 – Flint North	David Hensler – Emeritus
#12 – Flint South	Todd Biermann – Faith, Grand Blanc
#13 – Lapeer	Todd Frusti – Trinity, Davison
#14 – Port Huron	Gerhardt Doroh – Emeritus
#15 – Macomb North	Gary Richard – Trinity, Clinton Twp.
#16 – Macomb Northwest	Norm Koy – Emeritus
#17 – Oakland	Matthew Schuler – Journey, Oxford
#18 – Birmingham	Evan Gaertner – Our Shepherd, Birmingham
#19 – Macomb South	Jeffrey Frechette – Bethlehem, Roseville
#20 – Detroit East	Asaph James – East Bethlehem, Detroit
#21 – Detroit Central	Richard Robinson – St. John, Detroit
#23 – Down River	Greyson Grenz – Trinity/Community, Wyandotte/Flat Rock
#24 – Monroe	Mark Witte – Grace, Monroe
#25 – Dearborn	Andrew Gruenhagen – St. Michael, Wayne
#26 – Kensington	Aaron Vergin – St. Mark's, West Bloomfield
#27 – Livonia	Joel Eden – Christ Our Savior, Livonia
#28 – Milan	David McCarty – Emmanuel, Britton
#29 – Ann Arbor	Daniel Pezzica – Our Savior, Chelsea
#30 – Jackson	Joel Sarrault – St. John's, Adrian
#31 – Petoskey	Matthew Peters – Zion, Petoskey
#32 – Traverse City	Michael Goers – Trinity, Traverse City
#33 – Manistee	Dennis Rahn – Trinity, Manistee
#34 – Big Rapids	Paul Tonn – Trinity, Reed City
#35 – Capitol	William Wangelin – Our Savior, Lansing
#36 – St. Johns	Edward Filter – St. Andrew, Portland
#37 – Tri-River	Jeffrey Wilhelm – Mt. Calvary, Greenville
#38 – Muskegon	Dennis Lassanske – Emeritus
#39 – Holland	Christopher Boehnke – Lakeshore, Spring Lake
#40 – Grand Rapids N. Central	Glenn Schaeffer – St. James, Grand Rapids
#41 – Grand Rapids Southwest	Timothy Brand – St. Paul, Caledonia
#42 – Battle Creek	Karl Streng – Redeemer, Battle Creek
#43 – St. Joseph	Michael Roth – Trinity, St. Joseph
#44 – South Central	Kurt Kuhlmann – St. John, Burr Oak

CONSTITUTION COMMITTEE

NEW CONSTITUTIONS AND BYLAWS

Farmington Hills, Shadow of the Cross - 1/21/19

Oxford, Journey - 10/10/20

REVISED CONSTITUTIONS AND/OR BYLAWS

Alma, Peace - 8/22/18

Alpena, Immanuel - 8/22/18

Ann Arbor, St. Luke - 3/19/19

Bay City, Zion - 1/21/20

Birch Run, St. Martin - 8/22/18

Bloomfield Hills, Cross of Christ - 8/22/18

Centreville, St. Paul - 10/19/22

Charlotte, First - 3/15/22

Clinton Twp, St. Luke - 10/10/20

Coldwater, St. Paul - 5/19/19

Coopersville, Grace - 1/21/20

Dearborn, Emmanuel - 1/26/21

Eastpointe, St. Thomas - 10/23/18

Fair Haven, St. Peter - 1/21/19

Fenton, Trinity - 10/29/19

Flint, St. Mark - 1/18/22

Goodrich, Christ - 1/18/22

Grand Blanc, Faith - 3/17/20

Grand Rapids, Our Savior - 10/29/19

Haslett, St. Luke - 8/16/21

Hemlock, St. Peter - 1/26/21

Holt, St. Matthew - 1/21/19

Houghton Lake, St. John - 10/10/20

Jenison, St. John - 1/18/22

Lambertville, Christ the King - 1/21/20

Linden, Hope - 10/19/21

Mancelona, St. Matthew - 10/19/21

Midland, St. John - 8/22/18

Minden City, Trinity - 8/18/19

Monroe, Trinity - 8/22/18

New Baltimore, Christ - 10/10/20

New Boston, St. John's - 1/21/19

Nunica, St. Luke - 5/29/19

Ortonville, Prince of Peace - 5/29/19

Otisville, St. Timothy - 8/16/21

Plymouth, Living Word - 8/22/18

Port Hope, St. John - 1/21/20

Richmond, St. Peter - 1/21/19

Rochester Hills, GoodLife - 10/10/20

Spring Lake, St. Matthew - 1/21/20

St. Clair, Immanuel - 8/18/19

St. Joseph, Trinity - 8/22/18

Swartz Creek, New Life - 3/15/22

Three Rivers, St. Peter - 5/27/20

Traverse City, Trinity - 10/19/21

Utica, Trinity - 8/18/19

Walled Lake, St. Matthew - 8/16/21

Warren, Holy Cross - 3/19/19

Waterford, St. Stephen - 8/16/21

Wayne, St. Michael - 3/19/19

Westland, St. Matthew - 10/10/20

Whitmore Lake, Living Water - 8/22/18

Whittemore, Good News Ministries - 1/21/20

Wyandotte, Trinity - 2/24/21

CONVENTION COMMITTEE 2022

Chairman	Rev. Bradley Hubbard
Vice Chair	Mrs. Laurie Brown
Convention Manager	Mr. Chad Woltemath
Secretary/Publicity	Mrs. Debby Fall
Worship Chair	Rev. William Wangelin
Worship	Rev. Erik Cloeter & Mr. John Horak
Elections	Rev. Joseph Polzin
Housing/Convention Arrangements	Ms. Michele Stentzel
Technology	Mr. Jeff Heisner
Presentations/Website	Mrs. Linda Ekong
Ministry Tent Arrangements	Ms. Debra Hughes
District President	Rev. Dr. David P. E. Maier
District Secretary	Rev. Darryl Andrzejewski
Nominating Committee Chairman	Rev. Robert Appold

FLOOR COMMITTEES 2022

Floor Committee #1 – Michigan Mission, Ministry, and Future Kingdom Endeavors

Ordained:

Rev. Dr. Paul Biber
1591 Briarson Dr
Saginaw MI 49638-4462

Rev. Daniel Meckes
1920 Washington Rd
Rochester Hills MI 48306-3552

Commissioned:

Mr. Luke Esselman
305 Cleveland St E
Coopersville MI 49404-9601

Mrs. Amy Weston
1715 Paramount St
Novi MI 48377-2088

Lay:

Mr. Russell Boone
3900 Lauckner Ln
Freeland MI 48623

Mr. Gaylord Kleuckling
1719 S Crystal Cove Dr
Haslett MI 48840-8233

Mr. Fritz Quitmeyer
42176 Crestview Cir
Northville MI 48168-2205

Mr. Vic Vaughn
41804 Coulon Dr
Clinton Township MI 48038

Advisory Ordained Delegates:

Rev. Theodore Hopkins (CUAA Rep)
Rev. J. Derek Riddle (BOD Rep)
Rev. Bradley Yops

Advisory Lay Delegates:

Alicia Winget (BOD Rep)

Advisory:

District Staff: Mr. John Bates, Rev. Christian Jones, Rev. Dr. Todd Jones, Rev. Randy Johnson

Rev. David Davis, Co-Chmn.
3rd Vice President
St. Luke Lutheran Church
5589 Van Atta Rd
Haslett MI 48840-9726

Rev. John Duerr, Co-Chmn.
4th Vice President
Emeritus

Floor Committee #2 – Kingdom Administration, Organization, Advancement, Thanks and Praise

Ordained:

Rev. Dr. Richard Blythe
1870 Kenwood St
Trenton MI 48183-1897

Rev. Michael Roth
3460 Kedzie St
Saint Joseph MI 49085-9488

Commissioned:

Ms. Susan Hooper
6102 Kings Shire Rd
Grand Blanc MI 48439-8712

Mrs. Kimber Walsh
920 Halstead Blvd
Jackson MI 49203-2608

Lay:

Mr. Herm Arends
3555 N Cochran Rd
Charlotte MI 48813

Mr. Kevin Weilnau
509 Howard Dr
Monroe MI 48161

Mr. Steve Neumann
3730 Trimm Rd
Saginaw MI 48609

Mr. Mark Smith
136 S Washington St
Oxford MI 48371

Advisory Ordained Delegates:

Rev. Paul Moldenhauer (BOD Rep)
Rev. Dr. Ryan Peterson (CUAA Rep)
Rev. Dan Ramthun

Advisory:

District Staff: Mr. Travis Grulke, Rev. Dr. Robert Kasper, Mr. Jim Saalfeld, Mr. Chad Woltemath

Rev. Mark Brandt, Co-Chmn.
1st Vice President
Emeritus

Rev. Dean Davenport
2nd Vice President
Christ Our Savior Lutheran Church
14175 Farmington Rd
Livonia MI 48154-5422

MEMBERSHIP APPLICATIONS

Officially becoming members of The Lutheran Church—Missouri Synod by the Signing of the Constitution

CONGREGATIONS

Farmington Hills, Shadow of the Cross (3/10/2019)

Oxford, Journey (1/24/2021)

MINISTERS OF RELIGION ORDAINED

Andrzejewski, Jakob	Engblade, August	Matheny, Mark
Auxter, Robert	Faith, Scott	Miller, David
Bato, Dinko	Frusti, James	Moran, David
Beckett, Garrick	Garcia, Adan	Nieman, Ronald
Baughman, Terry	Gawura, Mark	Oelschlaeger, Benjamin
Bayer, Timothy	Geisler, Robert	Pahlkotter, II, Henry
Bentz, Tyson	Geraci, Coleman	Pearl, James
Blevins, Scott	Hansen, Michael	Pretznaw, Mark
Bromm, Glenn	Harrison, Daniel	Richardson, Gale
Buday, Jacob	Jones, Christian	Rosche, Bryce
Cerchez, Marin	Kern, Timothy	Rubino, Chris
Corbett, Gerald	Kersten, Alfred	Schierlinger, Joseph
Cornwell, Simeon	Kreil, Dennis	Sheridan, Timothy
Cronkright, Tyler	Kollek, Paul	Sparks, Steven
Deneen, Christopher	Koppel, Jr, Alexander	Twietmeyer, Andrew
DeVries, Michael	Langfeldt, Jack	Veen, Evan
Dohanyos, Franklin	LeClair, Timothy	Wellhousen, Austin
Dowding, Robert	Longden, Daniel	Wittig, Brandon
DuBois, David	Lyvere, Gary	Wojtowicz, Daniel
Dykstra, Kevin	Magneson, Scott	

MINISTERS OF RELIGION COMMISSIONED

Abraham, Jennifer L. Marter	Burhop, Heather G. Schmelz	Guenther, Amy L.
Alexander, Jacon L.	Carter, Autumn M.	Haines, Renee L.
Auxter, Annalyse M.	Cramer, Courtney P. Daniel	Schoenknecht
Barger, Anna C. Nielsen	Daenzer, Bethany A.	Hecht, Jessica A.
Bartlett, Krista A.	Darling, Renae A. Kragenbrink	Hettig, Sarah
Belongia, Nathan	Diroff, Savannah J.	Johnson, Michael R.
Berry, Jenna R.	Duncan, Amy J. Miles	Klausmeier, Jacob
Bjornstad, Hannah	Eising, Emma C.	Koch, Matthew P.
Bowdish, Grant A.	Farney, Hillary M. Rife	Kolusk, Diane L. Priskorn
Boyer, Stephanie A. Riggs	Felten, Michael J.	List, Katherine A. Miller
Brown, Alexandra R.	Gilson, Grace P.	Loren, John M.
Brown, Alicia M. Seltz	Gorka, Katherine A.	Mandziara, Nicole L.
Brown, Jared S.	Graham, Melissa	Schlessman

Matyas, Valerie E. Irion
McManus, Austin J.
Mead, Katherine A. Tucker
Montney, Matthew R.
Mort, Sarah B.
Nett, Alyssa R. Gipp
Osborne, Matthew D.
Parrish, Elizabeth S.
Patron, Mika
Pett, Ellen C. Helmreich
Pett, Royden D.
Plopper, Sydney A.
Plourde, Randall J.
Pomroy, Paige K.
Priem, Sadie N. McDaniel
Rahn, Kalera
Ressler, Amanda F.
Rice, Diana Lei
Riske, Angela C.
Rosin, Aaron R.
Roth, Sarah C.
Schultz, Megan B.
Shirley, Tessa J. Bidinger
Simon, Zane A.
Smith, Jennifer M.
Smith, Mallorie M.
Smith, Rebecca E.
Spear, Alexandra R.
Stange, Jessica A.
Steuernagel, Paula J.
Streeter, Amber E.
Strieter, Rachel M. Westendorf
Thomas, Julie R.
Wentzel, Katrina A.
Werling, Anna C.
Werner, Courtney M. Dykema
Wert, Emilyann P. Pool
Wilson, Elizabeth E. Nimtz
Wolter, Anthony V.

A2E - Benton Harbor Lutheran Outreach Ministry

Rev. Michael J. Roth, Chairman
Deacon Scott Kizer, Director

This outreach ministry to Benton Harbor, a struggling impoverished African American community, is across the river from St. Joseph. It is supported by the congregations of Circuit #43 – St. Joseph circuit. The ministry operates under the name *Blessed Life Outreach Ministry (BLOM)* to offer help through food and clothing ministries as well as spiritual counseling. Over the past four years, the ministry has partnered with *Feeding America* to offer food assistance, hosted regular community dinners, sponsored summer Vacation Bible School programs, and worked with the Benton Harbor Street Ministry to connect with neighborhood youth. The COVID-19 pandemic severely curtailed our efforts over the past two years. However, more doors are opening and strategies are being planned for future ministry.

A2E - Family of God, Detroit

Rev. James Hill (Senior), Rev. Tyler Cronkright (Associate), Rev. Tim LeClair (Associate)

Family of God is a non-profit Lutheran ministry committed to bringing the transformative power of the Gospel to the lives of those living in Southwest Detroit. We strive to bring hope to the hopeless by showing our community the love and compassion that our Savior Jesus Christ has for everyone. We operate in four stages: 1) Compassion – meeting people where they are; 2) Service – serving people where they are; 3) Witness – sharing the Gospel when the Spirit makes way; and 4) Fellowship – joining people to the community of the church and Christ.

Significant events which took place during the past 3 years

- Family of God took three field trips with the youth in 2019 (Greenfield Village, Maybury Farm, Detroit Science Museum). Covid-19 protocols were a barrier in 2020 and 2021. They are resuming in 2022 with trips to the Detroit Zoo, Jimmy John's Field, and Metro Beach.
- We hosted numerous community events in 2019 with the hope of sinking deeper roots into our neighborhood.
- Tyler Cronkright was ordained and installed as Associate Pastor in January 2020.
- Continued to serve hundreds of people through our meal ministry during the 2020 pandemic.
- Established Street Ministry during the 2020

pandemic. Each night, during dinner hours, a group would travel up and down the main streets passing out trays of food, hygiene kits, and other basic needs to the homeless and addicted on the streets. In addition, a weekly Bible Study and prayer time were established in Scripps Park and Clark Park in Detroit. Churches also began providing weekly sack lunches for street ministry efforts.

- In 2021, Deacon Tim LeClair began leading worship service at Clark Park on Sunday afternoons, coinciding with worship at Family of God.
- Deacon Tim LeClair was ordained and installed as Associate Pastor (Street Ministry) in June, 2021.
- Family of God entered into a dual parish agreement with St. Stephen Lutheran Church in Southwest Detroit. Rev. James Hill and Rev. Tyler Cronkright were installed as the Senior and Associate Pastor at St. Stephen and serve both churches.
- Family of God partnered with Refuge Church (West Bethlehem Lutheran Church) and holds worship with the Sacraments, led by Rev. Tim LeClair in the Fall of 2021. This was so that the Clark Park church service could be held indoors.
- All 3 churches (Family of God, St. Stephen, and Refuge) are working together to spread the Gospel.
- Since the last convention, we have had the privilege of giving God's gifts through Holy Baptism to over 30 people.
- Nick Gapski was assigned to Family of God from CTSFW to serve as Vicar. He was installed in July 2021.
- We celebrated six years of partnership with The Luke Clinic and three years of partnership with Pan de Vida Lutheran Church, both of whom have free use of the Family of God building.
- The Luke Clinic organized the first Afghan Refugee Clinic in February 2022 helping to serve the pregnant women that are being housed in Detroit.
- St. Stephen has begun hosting a weekly meal for those "left behind" on the southwest side of the neighborhood.
- More recently, we have been working to prepare for the arrival of Rev. Ricardo Grenado, a missionary of the Michigan District to Latino populations. We anxiously await his arrival in Summer/Fall 2022.
- Family of God hosted five students and one professor over the weekend of April 29-May 1, 2022 from Concordia Theological Seminary in Fort Wayne, Ind. During this "Urban Immersion" event, they heard from eight different ministries from Detroit, Flint, and Pontiac.
- The Family of God umbrella (FoG, Refuge/Clark Park, St. Stephen, Luke Clinic) have also dramatically increased congregational support partners.

A2E - Flint Mission Network

Rev. Christian Jones

Flint Mission Network is a collection of two worshiping bodies (Franklin Avenue Mission and York Avenue Mission) and two para ministries (Mercy House and The Luke Clinic). Together, their collective mission is Proclaiming the Gospel, Empowering Neighbors, and Lifting One Another Up in the City of Flint.

Significant Events which took place during 2019 - 2021

- Installation of Rev. Christian Jones as executive director (2019)
- Installation of Rachel Siemen as operations manager (now assistant director) (2019)
- Opening of Mercy House in partnership with Wellspring Lutheran Services (2019)
 - Provides a home for four mothers and their children (16 people total) who are struggling with homelessness.
 - Residents are able to stay for 12 months and are paired with a social worker, who teaches them basic life skills including financial literacy and parenting.
- Franklin Avenue Diner served over 30,000 meals to the hungry and homeless of Flint during the pandemic (2020)
- Launched the Custodial Training Program—a job skills training program (2021)
- Hosted first annual Franklin Avenue Mission Jam (2021)
 - Catechetical Theme: Fear, Love, Trust
 - Headliner: FLAME
 - Formed relationship with Flint Public Art Project
- Launched Sunday evening kids ministry, teaching kids about Jesus (2021)
- Launched The Luke Clinic (2021)
 - Serving expecting mothers within the city of Flint and beyond
 - Offers free prenatal / antenatal medical care
- Launched a revitalization of Our Savior Lutheran (now York Avenue Mission) (2021)
- Rebranded from Franklin Avenue Mission to Flint Mission Network (2022)
- Reverend Jones received We Raise Foundation's Emerging Leader grant (2022)

A2E - St. Paul Community Lutheran Church, Pontiac (SPCLC)

Rev. Christopher Jung

St. Paul Community Lutheran Church (SPCLC) is the only Lutheran Church in the urban context of Pontiac. Our main outreach is through compassion ministries such as a food bank, clothing closet, and community meals sponsored by other local LCMS congregations. Significant events which have taken place during the past 3 years (2019-2021):

- Rev. Jung was installed as the full-time pastor at SPCLC on Jan 3, 2020
- Our Vacation Bible School in 2021 had 60+ children from the surrounding neighborhoods, some of which heard the Gospel for the first time
- SPCLC restarted a tutoring program through LSEM, which now has several students coming weekly to work on achieving grade level in school
- SPCLC started a Parish Nurse program that offers health classes and blood pressure checks to members of the community and our church
- SPCLC has seen some months of helping over 100 people through the Father's Hands Food Pantry. We are always accepting non-perishable food donations. Please check with our church office if your church would like to get involved
- SPCLC has helped many people through our Family Clothing Closet. We assist people who have had tragedies in the home such as fire, flood, etc. We assist mostly families with children who have outgrown their old clothes and are unable to purchase new ones themselves. We have also provided clothes for job interviews so that people can be empowered to fight the systemic poverty in Pontiac
- SPCLC has implemented a visual art walk throughout the sanctuary that tells the narrative arc of the Old Testament and the Gospels so that people who are illiterate or reading sensitive may have access to seeing the Gospel through pictures
- SPCLC was hit by a car in September 2021. We have been focusing on repairing significant damage to our facilities. We have received a lot of support from District and other Lutheran parishioners in order to achieve the improvements that we have seen so far
- Throughout the pandemic, SPCLC provided community meals on Wednesday nights. For some of the families that come, it may be the only hot meal that they receive all week.

Circuit #11 – Flint North Circuit - Revised

Rev. David H. Hensler, Circuit Visitor

The congregations of Flint North Circuit continue under the Lord's care and service faithfully, with varied ministries of service.

Listed are the congregations in the circuit with a brief summary of the past three years:

St. Martin, Birch Run – Rev. James Chinery

After a brief shutdown due to the pandemic (3/20/20 – 6/14/20), St. Martin has continued to remain open for worship and other activities. St. Martin has made leaps and bounds with our online presence, offering livestream (on multiple platforms) for all worship services as well as daily devotions on the readings of the week (Monday–Thursday). Our worship attendance has grown modestly over the past couple of years, and our staffing has remained stable. St. Martin began, in December 2021, what we hope to be our final capital campaign, titled “Legacy of Faith,” to pay off the church mortgage. Our mission statement for the campaign reads: *“In paying off our church mortgage, St. Martin hopes to increase our outreach to the community and provide a debt-free legacy for the next generation.”*

Our Savior, Flint – also known as York Avenue Mission – Vacant

Our Savior continues Word and Sacrament ministry to the people of North Flint, the Beecher District, and beyond. Our Savior loves ministry and provides church neighbors and friends with food, clothing of many colors given out of love, Neighbor Dinners, activities for children and youth, prayer, and devotional resources. The church also remains an active part of community efforts for improvement.

Holy Cross, Flushing – Rev. Robert Riggs, IIM

Holy Cross makes use of traditional and contemporary resources weekly as God's Word and Sacrament are shared. Various Bible studies are also at the heart of our fellowship throughout the week. The congregation is among the leaders of Christians who rush in to organize the sharing of assistance to those who are in need. Rev. Clifford Bira retired in May 2021 after serving at Holy Cross since 1984. The congregation is seeking the Lord's will as it looks forward to extending a call to their next Pastor in 2022.

Messiah, Clio – Rev. Erik Cloeter

God is Good! Difficult as it was, our congregation has been blessed through the many challenges of the last two years. Since our last report, we celebrated 49 baptisms, including individuals and households, with people ranging from newborn to 55 years of age. We

also confirmed the faith of 75, ranging from 13 to 55 years. This represents a slower season of growth, but we remain committed to our mission to *Make More & Better Disciples*. One focus as of late has been the rebuilding and advancing of our teaching/equipping ministries, also lending considerable time and resources to our tech infrastructure for audio-visual improvements, online presence, and security. *Solo Deo Gloria!*

Christ the King - Deaf, Flint – Rev. Brant Engel & Rev. Thomas Dunseth

This congregation continues to serve the deaf community in Metro Flint and the Michigan District. In July of 2020, Christ the King, Flint and St. Paul, Flint became a dual parish. VBS is conducted in both English and American Sign Language as they reach out to the hearing and deaf communities in the Flint area. Christ the King also held a Church Interpreters Workshop to train future interpreters for service in the church. The pastors continue to be involved in training future workers in Deaf Ministry by supervising vicars and deaconesses and by teaching the deaf ministry classes at Concordia Theological Seminary in Ft. Wayne, Ind.

St. Paul, Flint – Rev. Brant Engel

In July of 2020, St. Paul, Flint and Christ the King (Deaf), Flint entered into a dual parish agreement. Rev. Jeffrey Walsh retired in December 2020 and was given the status of Pastor Emeritus. Pastor Engel was called as Administrative Pastor for the dual parish. Pastor Dean Dumbrille was called as Visitation Pastor and Pastor Thomas Dunseth was called as Mission Pastor. Deacon Bill Storm came back to St. Paul to serve in the area of Parish Education and Catechesis. St. Paul has instituted a jail ministry and campus ministry as they continue to reach out to the people in the Flint community. St. Paul Lutheran School is in its 93rd year and continues to teach the students as the Lord sends them to us. Mary Lynn Buck is the Principal and Administrator over all child-related programs such as daycare, preschool GSRP program and K-8 Lutheran Day School. The pastoral staff continues to work diligently to bring the Word and Sacraments to the city of Flint.

United in Christ, Flint – Vacant

The pandemic did not help our congregation but there is a core group of about 50-60 members that remain very faithful. Part of this group also continues to assist at the Franklin Avenue Mission. For the most part, the spirit of the congregation remains high, for which we are always thankful.

Section 5 - Overtures

(Inadvertently omitted from Workbook Part I)

Overture	Title	Page
1-19	To Petition to Declare SMP Pastors Eligible as Convention Delegates	247
2-19	To Amend the Bylaws of the Michigan District	248
2-20	To Protect Christian Consciences	251

1 COMMITTEE NAME: MICHIGAN MISSION, MINISTRY, AND FUTURE
2 KINGDOM ENDEAVORS
3 OVERTURE NUMBER: 1-19
4 SUBJECT: To Petition to Declare SMP Pastors Eligible as
5 Convention Delegates
6
7
8 **WHEREAS**, voting representation to the conventions of the Synod has always been based on the
9 rights of congregations, not on personal credentials or training; and
10
11 **WHEREAS**, each congregation is entitled to the vote of one lay member and one called pastor
12 for district conventions and is entitled to have those candidates considered as circuit
13 candidates to the Synodical convention, and
14
15 **WHEREAS**, SMP pastors serve legitimate calls to member congregations, and
16
17 **WHEREAS**, SMP pastors are currently eligible to serve as delegates to District Conventions, and
18
19 **WHEREAS**, assistant and associate pastors are eligible to serve as delegates to Synodical
20 Conventions, and
21
22 **WHEREAS**, declaring SMP pastors eligible to serve as pastoral delegates to the Synodical
23 convention if duly chosen by their circuit would resolve this inconsistency in our practice, be it
24
25 **Resolved**, that the Michigan District petition the Synod in convention to declare SMP pastors
26 eligible for service as convention delegates without any other change to the status or
27 restrictions that may be in effect.
28
29 Submitted by: Circuit #5

COMMITTEE NAME: KINGDOM ADMINISTRATION, ORGANIZATION,
ADVANCEMENT, THANKS AND PRAISE
OVERTURE NUMBER: 2-19
SUBJECT: To Amend the Bylaws of the Michigan District

WHEREAS, changes to the Constitution and Bylaws of the Synod by the 2019 Synod Convention require the Michigan District to amend its additional bylaws in order that they will align with the revised Constitution and Bylaws of the Synod; and

WHEREAS, other grammatical (including incorrect references to bylaws that have been renumbered), consistency, and clarifying notations are in order; therefore be it

Resolved, that the following changes to the Michigan District Bylaws be made to bring them in compliance with recent changes to Synod's Bylaws:

2.3 Representation – ~~The District convention shall be composed of regularly elected and certified delegates and of certain individual persons, as follows (Cf. Synod Bylaw 4.2.2):~~

a. ~~Delegates of congregations entitled to vote.~~ Every member congregation or multi-congregation parish is entitled to two ~~(2)~~ votes, one ~~(1)~~ of which is to be cast by ~~the pastoral delegate~~ its pastor and the other by the lay delegate elected and deputed by the congregation or parish (Constitution, Art. XII, Section 10 a.).

b. ~~The advisory members of the Synod (Constitution, Art. V B).~~ Advisory delegates are all commissioned ministers, and those ordained ministers not presently serving as voting representatives of congregations, who are members of the Synod within the district. In addition, a congregation that is part of a multi-congregation parish, other than the congregation supplying the voting lay delegate, may elect and depute an advisory lay delegate (Constitution Art. XII, Section 10 b.).

c. Advisory representatives of the Board of Directors, other boards, commissions, and educational institutions and such as by virtue of their office are required to attend District conventions.

3.5 Each ~~voting~~ member congregation or multi-congregation parish is entitled to be represented at this assembly by two of their respective voting delegates (one pastor and one layperson) and by their advisory ~~members of Synod~~ delegates (Cf. Bylaw 2.3).

5.10 Nominations and Elections of Vice Presidents.

a. The Michigan District shall elect one vice-president for each region from the clergy roster of the District with ~~residence~~ membership in a congregation in the designated region.

5.13 Nominations of Board of Directors.

a. Every voting congregation of a region nominating for the Board of Directors may nominate one (1) ordained minister, one (1) commissioned minister and two (2) laypersons holding membership in member congregations of the ~~from its~~ region for consideration as potential candidates by the regional nominating committee, which may consider additional candidates as it sees fit. (Cf. Bylaw 5.5 c. & d. for the nominating schedule.)

and be it finally

Resolved, that the following changes to the Michigan District Bylaws be made for grammatical, consistency, and clarity reasons:

1.1 The Michigan District shall consist of congregations, and ministers of religion (ordained and commissioned), holding membership in the Synod received by the District or the Synod (Cf. Synod Bylaw 4.1.2).

2.1 District conventions shall be held and conducted as prescribed by the Constitution and Bylaws of Synod (Cf. Synod Bylaw 4.2).

3.7 At least one-third of the voting member congregations represented by at least one of their respective representatives (pastor or lay delegate) shall be present to conduct a meeting of the regional assembly (Cf. Constitution XII, Section 14).

3.8 c. To nominate from its region, using a slate prepared by the regional nominating committee, the District Nominating Committee (Cf. Bylaw ~~5.5 c & d~~ 5.13 d).

4.2 Officers and members of the Board of Directors must be members in good standing of congregations which are members of the Michigan District of The Lutheran Church—Missouri Synod, except as noted in Michigan District Bylaw ~~5.11 a~~ 5.9 a. No congregation of the District shall have more than one (1) member from its congregation as a voting member of the Board of Directors to the District.

5.4 Salaried Executives without Vote.

Executive level staff of the District and the Chief Executive Officer for the Church Extension Fund Board of Trustees are not eligible for voting membership on any board of the District. They shall not at the same time hold an executive position to which they have been called and the Office of President, vice-president, Secretary, or Treasurer of the District. If such staff is elected or appointed to one of these positions, he must resign his executive office to accept such an election. (See also Syn. Bylaw 1.5.1.1 for additional restrictions.)

5.5 Time of Elections.

c. At their regional assemblies prior to the even numbered ~~conventions held in even-numbered years~~, the Metro-East Region and the West Region shall narrow the slate of candidates for the Board of Directors.

d. At their regional assemblies prior to the odd numbered ~~conventions held in odd-numbered years~~, the Metro-West Region and the North and East Region shall narrow the slate of candidates for the Board of Directors.

5.12 Election of Circuit Visitors.

The convention shall elect the circuit visitors as provided by the Bylaws of The Lutheran Church—Missouri Synod (Cf. Synod Bylaws 5.2.2).

5.16 Notifications of Election to Office.

At the close of the convention, the Secretary of the District shall notify every officer and board member in writing of his or her election.

8.1 President. The President shall be the chief executive officer of the District, and between conventions and in the recess of the Board of Directors, shall have the general control and management of its business and affairs,

1 subject to these Bylaws. He shall preside at all District conventions. The President shall carry out the duties
2 and responsibilities assigned to his office by the Constitution and Bylaws of Synod (Cf. Constitution, Art. ~~XIX~~XII;
3 Synod Bylaws 4.4.1ff.). He shall be an ex-officio member of all commissions or committees in the District with
4 the right to speak but not to vote. He shall have the right to designate any one of the vice-presidents to sit in
5 his place at meetings of the Board of Directors or any of the District's commissions or committees. As the chief
6 executive officer, he shall manage and supervise the District staff. The Office of District President shall be full-
7 time. He shall not be in charge of a congregation, nor hold a chair at any educational institution or fill any
8 other full-time executive office of the District. This prohibition does not apply when a vice president assumes
9 the Office of District President to complete an unexpired term.

10
11 **8.5 Treasurer.** The Treasurer shall have oversight of all funds and securities of the District and shall report to the
12 Board of Directors and the District convention the financial status of the District. The Treasurer, the President
13 of the District and/or the President's designated staff persons shall have authority to sign on behalf of the
14 District all checks, notes, or other official documents. The Treasurer shall also require on behalf of the Board of
15 Directors the annual audit of all District funds. ~~He~~The Treasurer shall be bonded for the discharge of all ~~his~~
16 duties as Treasurer, the bond being of such character, form and in such amount as the Board of Directors may
17 require.

18
19 Submitted by: Board of Directors, Michigan District, LCMS

1 COMMITTEE NAME: KINGDOM ADMINISTRATION, ORGANIZATION,
2 ADVANCEMENT, THANKS AND PRAISE
3 OVERTURE NUMBER: 2-20
4 SUBJECT: To Protect Christian Consciences
5
6
7 **WHEREAS**, Christians are called to “render to God what is God’s” (Luke 20:25) and to “obey God rather
8 than man” (Acts 5:29); and
9
10 **WHEREAS**, Christians are called to “obey their magistrates save when they are commanded to sin” (Ap
11 XVI:6-7); and
12
13 **WHEREAS**, The Holy Scriptures teach that man is not free to bind the conscience of another to a merely
14 human commandment (Galatians 5:1-6; Romans 14); and
15
16 **WHEREAS**, There are increased attacks on Christian conscience; such attacks including but not limited to
17 attacking Biblical authority regarding the sanctity of human life, human sexuality, Christian marriage,
18 necessity of in-person Christian worship, and other issues of Christian conscience; and
19
20 **WHEREAS**, This is clearly evidenced not only anecdotally, but also concretely, for instance, by the recent
21 Equality Act in the U.S. Congress (H.R. 5), negating application of The Religious Freedom Restoration Act
22 of 1993 (see Sec. 1107), and redefining sex beyond the Biblical teaching (see Sec. 1101); and
23
24 **WHEREAS**, This violation of conscience is a violation of one’s Christian freedom and Christian wisdom
25 and may result in sin; and
26
27 **WHEREAS**, There is historic success in claiming religious exemption from violations of conscience on the
28 basis of Religious Freedom in America (e.g. Philadelphia v. Catholic Social Services (2021) or Lutheran
29 Church-Missouri Synod v. FCC (1988) or Meyer v. Nebraska (1923)); therefore be it
30
31 **Resolved** That the congregations of the Midland Circuit of the Michigan District of The Lutheran Church-
32 Missouri Synod be encouraged to abstain from every teaching of men that violates their Christian
33 conscience which is bound to God’s Word alone in every sphere of life; and be it further
34
35 **Resolved**, That the members of the congregations of the Midland Circuit of the Michigan District of The
36 Lutheran Church—Missouri Synod be encouraged to speak and act in a Christian manner against such
37 breaches of conscience in their daily vocations; and be it further
38
39 **Resolved**, That the congregations of the Midland Circuit of the Michigan District of The Lutheran
40 Church—Missouri Synod be encouraged to give full support and assistance to any member of the
41 congregations in securing religious exemption from teachings and practices contrary to conscience ; and
42 be it finally
43
44 **Resolved**, That this resolution be revised to reflect the setting of a district and submitted as an Overture
45 to the 2022 LCMS Michigan District Convention.
46
47 Submitted by: Circuit #5

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1 COMMITTEE NAME: MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM
2 ENDEAVORS
3 RESOLUTION: NUMBER: 1-01
4 SUBJECT: A Culture of Bible Reading
5 REFERENCE: Overture 1-02
6
7
8 **WHEREAS**, God reveals Himself through His Word and invites us to find Him in it (John 5:39–40); and
9
10 **WHEREAS**, The Holy Spirit works through the Word of God to draw us to and build us up in Jesus; and
11
12 **WHEREAS**, The Word of God is recorded in the 66 books of the Bible; and
13
14 **WHEREAS**, We are invited through the Scriptures to be diligent in the reading and study of them (Psalm
15 119:105, 2 Timothy 3:16–17, Acts 17:10–14, Colossians 3:16); and
16
17 **WHEREAS**, Article V of the Augsburg Confession encourages regular use of God’s Word; and
18
19 **WHEREAS**, Having the Bible available for reading by lay people was a central driver of the Reformation;
20 and
21
22 **WHEREAS**, The Bible has never been more accessible for people; and
23
24 **WHEREAS**, The District has provided an electronic Bible reading plan—the Reformation Reading Plan on
25 YouVersion—that has had over 18,000 users and 3,000 completions since the last Convention; and
26
27 **WHEREAS**, The reading of the Word builds people’s hope in Christ; and
28
29 **WHEREAS**, The Church needs the power of the Word now as much as ever; therefore be it
30
31 **Resolved**, That the Michigan District in convention encourage and challenge each District congregation
32 to maintain or implement programs that will encourage and enable its members to read their Bible every
33 day; and be it further
34
35 **Resolved**, That the Michigan District in convention encourage and challenge each District congregation
36 to maintain or implement programs that will encourage and enable its members to read through their
37 entire Bible annually; and be it finally
38
39 **Resolved**, That the District provide continued encouragement, tools, and programs that will build a
40 culture of Bible reading in our congregations.
41
42 Submitted by: Committee #1 - Michigan Mission, Ministry, and Future Kingdom Endeavors
43 Rev. David Davis and Rev. John Duerr, Co-Chairmen

1 COMMITTEE NAME: MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM
2 ENDEAVORS
3 RESOLUTION NUMBER: 1-02
4 SUBJECT: Navigating Future Challenges to the Church's In-Person and
5 Online Worship as a Response to the Pandemic
6 REFERENCE: Overture 1-04 & 1-05
7
8

9 **WHEREAS**, Many congregations ceased in-person worship in the early part of 2020 in response to
10 government mandates and pastoral concern for the membership; and
11

12 **WHEREAS**, Most of the congregations in the District offered an online version of worship and have grown
13 in the implementation of technology to engage their memberships in confession and absolution and the
14 public reading of the Word; and
15

16 **WHEREAS**, Moving ministries online has produced other beneficial results such as community
17 engagement, small groups, continued engagement with members, and outreach opportunities; and
18

19 **WHEREAS**, In-person worship services differ from the experiences of online worship services for most
20 individuals through the inclusion of formal and informal service opportunities, community interactions,
21 public witness, and reception of the Sacraments; therefore be it
22

23 **Resolved**, That we offer praise and thanksgiving to God, Who has guided us through these challenging
24 times kept congregations connected, and expanded our opportunities for kingdom work; and be it
25 further
26

27 **Resolved**, That we encourage congregations to continue to use and further develop online ministry to
28 bring hope to their communities and beyond; and be it further
29

30 **Resolved**, That people be encouraged to attend the weekly in-person worship services of their local
31 church when possible according to the biblical habit of Acts 2:42; and be it further
32

33 **Resolved**, That the Michigan District identify or develop resources that will provide a biblical framework
34 to guide pastors and congregations in making decisions regarding in-person and online worship; and be it
35 finally
36

37 **Resolved**, That circuits be encouraged to utilize the resources for discussion and study in their circuit
38 pastor gatherings, circuit forums, and other venues.
39

40 Submitted by: Committee #1 - Michigan Mission, Ministry, and Future Kingdom Endeavors
41 Rev. David Davis and Rev. John Duerr, Co-Chairmen

1 COMMITTEE NAME: MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM
2 ENDEAVORS
3 RESOLUTION NUMBER: 1-03
4 SUBJECT: To Encourage Circuits and Congregations and Their
5 Members to Work Together to Extend and Advance the
6 Gospel Through New Ministry Endeavors
7 REFERENCE: Overture 1-08
8
9
10 **WHEREAS**, Many congregations in our Michigan District are hindered in their efforts to initiate new
11 ministries to reach new people with the Gospel of salvation through faith in Jesus Christ because they
12 are challenged by decreased membership and/or financial constraints, and therefore may not have the
13 capacity to engage their communities effectively as they would wish; and
14
15 **WHEREAS**, Distance, declining population density, and other factors heighten difficulties in conducting
16 ministry in rural and small towns; and
17
18 **WHEREAS**, Urban and inner-city congregations face significant challenges due to changing demographics
19 and declining membership; and
20
21 **WHEREAS**, Studies and experience have demonstrated that new ministry starts are more effective in
22 reaching new people with the Gospel; and
23
24 **WHEREAS**, There is a present and ongoing shortage of pastors and other ministry leaders equipped and
25 motivated to initiate new ministries to reach new people with the saving message of God's love in Christ;
26 and
27
28 **WHEREAS**, Several such efforts have been initiated and/or realized in recent years by circuits,
29 neighboring circuits, and partner congregations (ex. Franklin Avenue Mission, Flint; Shadow of the Cross
30 Lutheran Church, Farmington Hills; and Journey, Oxford); and
31
32 **WHEREAS**, Regardless of what region or county a congregation or circuit may be located, the
33 opportunity to reach the unchurched, de-churched, and non-Christian population is real and actionable;
34 and
35
36 **WHEREAS**, Monies from the *Here We Stand* Campaign / Innovative Missional Ministries and other
37 sources could be made available for such efforts; and
38
39 **WHEREAS**, The Holy Spirit can be trusted to work through His Word, by our witness of Christ, to
40 transform the unbelieving heart; therefore be it
41
42 **Resolved**, That the congregations of the Michigan District be encouraged to initiate new ministries in
43 their respective communities through shared ministries (i.e., women's and men's ministries with sister
44 congregations), and partnerships (i.e., mergers, multi-site parishes, or church plants); and be it further
45
46 **Resolved**, That congregations and circuits be encouraged to invite and engage the services of District
47 Congregation Mission and Ministry Facilitators to assist with the new ministry efforts, and that the

1 District President shall communicate to the congregations of the District a plan to move this effort
2 forward during the next triennium; and be it finally
3
4 **Resolved,** That a formal report of such collaborative efforts and new ministry starts be given at the 2025
5 Michigan District convention.
6
7 Submitted by: Committee #1 - Michigan Mission, Ministry, and Future Kingdom Endeavors
8 Rev. David Davis and Rev. John Duerr, Co-Chairmen

1 COMMITTEE NAME: MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM
2 ENDEAVORS
3 RESOLUTION NUMBER: 1-4
4 SUBJECT: To Recognize Worship as Formative to the *Missio Dei*
5 RESOLUTION NUMBER: 1-10
6
7
8 **WHEREAS**, God has given the Church a Great Commission to seek and to save the lost (*Missio Dei*),
9 (Matthew 28:18-20); and
10
11 **WHEREAS**, As Christians gather for worship around Word and Sacrament they are thereby formed for
12 deployment for mission and vocation; and
13
14 **WHEREAS**, The Church has a rich and valuable heritage of worship experiences and forms; and
15
16 **WHEREAS**, Every time of the Church develops its own contributions for its time, its context, and the
17 future; therefore be it
18
19 **Resolved**, That the Michigan District in convention encourage and challenge congregations to use
20 resources from the past and the present for faithful worship that serves to prepare their people for the
21 *Missio Dei*; and be it further
22
23 **Resolved**, That the Michigan District in convention encourage congregations to put the best construction
24 on the worship of sister congregations; and be it finally
25
26 **Resolved**, That the Michigan District in convention looks to the Lord of the Harvest to use His *people of*
27 *hope* deployed into the community to accomplish His *Missio Dei*.
28
29 Submitted by: Committee #1 - Michigan Mission, Ministry, and Future Kingdom Endeavors
30 Rev. David Davis and Rev. John Duerr, Co-Chairmen

1 COMMITTEE NAME: MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM
2 ENDEAVORS
3 RESOLUTION NUMBER: 1-05
4 SUBJECT: To Encourage the Use of the Resource *Heart Issues are*
5 *Hard Issues*
6 REFERENCE: Overture 1-06
7
8

9 **WHEREAS**, Christ prayed to His heavenly Father for the unity of the Church, “*That all of them may be*
10 *one, Father, just as you are in me and I am in you. May they also be in us so that the world may believe*
11 *that you have sent me*” (John 17:21); and
12

13 **WHEREAS**, St. Paul pointed out that in Christ there are no races or divisions among God’s children saying,
14 “*There is neither Jew nor Gentile, neither slave nor free, nor is there male and female, for you are all one*
15 *in Christ Jesus*” (Galatians 3:28); and
16

17 **WHEREAS**, “*God shows no partiality, but in every nation, anyone who fears him and does what is right is*
18 *acceptable to him*” (Acts 10:34–35); and
19

20 **WHEREAS**, The Commission on Theology and Church Relations document titled *Racism and the Church*
21 (Feb. 1994) states: “*We in The Lutheran Church—Missouri Synod have before us a wonderful opportunity*
22 *to commit ourselves to strive toward making racism a thing of the past, and to demonstrate before a*
23 *watching world how people of all cultures and groups can become one in Christ, who has made of many*
24 *one body for the edification of all*”; and
25

26 **WHEREAS**, Racism has no basis in Scripture or the Confessions; and
27

28 **WHEREAS**, We continue to see racism in society at large; and
29

30 **WHEREAS**, The Michigan District has developed the *Heart Issues are Hard Issues* Bible study based on
31 presentations by the Rev. Christopher Bodley, Rev. Dr. Victor Belton, Rev. Keith Haney, and Dr. Ed Stetzer
32 at the Michigan District’s conference on racism and the Church, and that resource has been downloaded
33 over 235 times; and
34

35 **WHEREAS**, This Bible study challenges the participant to struggle with maladies (biases and prejudices)
36 that one may or may not harbor; therefore be it
37

38 **Resolved**, That the delegates to the convention of the Michigan District, LCMS meeting in Ann Arbor,
39 Mich. in June of 2022 reject racism as antithetical to the Gospel of Jesus Christ; and be it further
40

41 **Resolved**, That the Michigan District in convention encourage and challenge working toward racial
42 reconciliation and equality within the Church and community; and be it finally
43

44 **Resolved**, That the Michigan District in convention encourage all congregations to utilize the resource
45 *Heart Issues are Hard Issues* over the next 12 months in Bible study or as a sermon series to identify and
46 implement strategies that will unify us around our common mission of seeking and saving those who
47 have been lost.
48

49 Submitted by: Committee #1 - Michigan Mission, Ministry, and Future Kingdom Endeavors
50 Rev. David Davis and Rev. John Duerr, Co-Chairmen

1 COMMITTEE NAME: MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM
2 ENDEAVORS
3 RESOLUTION NUMBER: 1-06
4 SUBJECT: To Focus on Spiritual Formation
5 REFERENCE: Overture 1-01
6
7

8 **WHEREAS**, Scripture calls Christ's followers to focus on being trained in godliness (1 Timothy 4:8); and
9

10 **WHEREAS**, The use of Scripture itself leads to an accent on training in righteousness (2 Timothy 3:16);
11 and
12

13 **WHEREAS**, Scripture highlights assorted spiritual formation through memorization, fasting, prayer,
14 celebration, confession, Sabbath keeping, tithing, and so on; and
15

16 **WHEREAS**, Scripture enjoins us to grow in faith and faithfulness (Philippians 2:12, 2 Timothy 1:6); and
17

18 **WHEREAS**, We live in a time that calls for greater strength and fortitude from Christians; and
19

20 **WHEREAS**, Spiritual formation will strengthen us as *people of hope*; therefore be it
21

22 **Resolved**, That the Michigan District in convention encourage and challenge each District congregation
23 to provide Bible studies on spiritual formation; and be it further
24

25 **Resolved**, That the Michigan District in convention encourage and challenge each District congregation
26 to maintain or implement programs that will encourage and enable its members to practice the various
27 spiritual formations; and be it finally
28

29 **Resolved**, That the District provide continued encouragement, tools, Bible studies, resources, and
30 programs that will promote the practice of spiritual formation.
31

32 Submitted by: Committee #1 - Michigan Mission, Ministry, and Future Kingdom Endeavors
33 Rev. David Davis and Rev. John Duerr, Co-Chairmen

1 COMMITTEE NAME: MICHIGAN MISSION, MINISTRY, AND FUTURE
2 KINGDOM ENDEAVORS
3 RESOLUTION NUMBER: 1-07
4 SUBJECT: To Encourage the Use of *The Great Sending*
5 REFERENCE: Overture 1-07
6
7
8 **WHEREAS**, Jesus was sent into the world as the fulfillment of God’s promise of deliverance from sin and
9 death spoken of throughout the Old Testament; and
10
11 **WHEREAS**, Jesus Himself testified, “*For the Son of Man came to seek and to save the lost*” (Luke 19:10);
12 and
13
14 **WHEREAS**, Jesus invites us to join Him in His mission, saying, “*Peace be with you! As the Father has sent*
15 *me, I am sending you*” (John 20:21); and
16
17 **WHEREAS**, The birth of congregations across the world occurred as believers faithfully shared the Gospel
18 wherever the circumstances of life took them and often to people who were hostile to their message;
19 and
20
21 **WHEREAS**, The zeal to take the Gospel message to all nations led many of the early American Lutherans
22 to settle in our area in order that they might proclaim the Gospel to the Native Americans; and
23
24 **WHEREAS**, We are living in an increasingly secular and hostile environment with more and more people
25 disconnected from God’s message of salvation; and
26
27 **WHEREAS**, The book *The Great Sending* contains 42 devotions designed to encourage us to share our
28 hope; and
29
30 **WHEREAS**, *The Great Sending* website (thegreatsending.org) contains many resources that can be used
31 to encourage and challenge God’s people to embrace a missionary mentality as they live out their day-
32 to-day lives; therefore be it
33
34 **Resolved**, That the Michigan District in convention commend the contributors of *The Great Sending* book
35 and resources for the development of these missionary formation tools; and be it further
36
37 **Resolved**, That the Michigan District in convention encourage and challenge congregations and circuits
38 to use *The Great Sending* in Bible studies and small groups as they explore new strategies for engaging
39 their communities with the Gospel; and be it finally
40
41 **Resolved**, That, because the need for a mission focus and mission activity is so significant in the
42 congregations of the Michigan District and the Lutheran Church—Missouri Synod, the Michigan District
43 memorialize the 2023 LCMS Convention to commend the use of the *Great Sending* resources as
44 congregations, circuits, and districts plan mission outreach.
45
46 Submitted by: Committee #1 - Michigan Mission, Ministry, and Future Kingdom Endeavors
47 Rev. David Davis and Rev. John Duerr, Co-Chairmen

1 COMMITTEE NAME: MICHIGAN MISSION, MINISTRY, AND FUTURE
2 KINGDOM ENDEAVORS
3 RESOLUTION NUMBER: 1-08
4 SUBJECT: To Commend the Concordia Market Resource Sharing Site
5 REFERENCE: Overture 1-09
6
7
8 **WHEREAS**, God has blessed the Church with a great diversity both in the people who gather and serve
9 and the means of service; and
10
11 **WHEREAS**, We celebrate variety in ministry styles knowing that variety strengthens the church, as St.
12 Paul said, *"Just as a body, though one, has many parts, but all its many parts form one body, so it is with*
13 *Christ. For we were all baptized by one Spirit so as to form one body..." (1 Corinthians 12:12–14); and*
14
15 **WHEREAS**, Locating quality, theologically sound resources for use in a specific context can be difficult;
16 and
17
18 **WHEREAS**, Individuals and ministries that create quality Lutheran resources find it difficult to share their
19 work with those who serve in God's mission due to the complex algorithms used by modern search
20 engines; and
21
22 **WHEREAS**, Concordia Market was created by members of the LCMS to serve as a resource collection and
23 distribution point so that congregations and leaders may find theologically sound, culturally appropriate
24 resources; and
25
26 **WHEREAS**, Concordia Market does not charge for resource creators to share their resources or for
27 shoppers to purchase the resources, thereby enabling ministry to put more financial resources into their
28 mission and ministry; therefore be it
29
30 **Resolved**, That we give thanks to God for the opportunity to fulfill our constitutional mandate of
31 supporting one another as we walk together in a common confession; and be it further
32
33 **Resolved**, That we commend the developers of the resource sharing site, Concordia Market, for
34 developing an online market to serve the Church and Christ's mission; and be it further
35
36 **Resolved**, That we encourage those who have created resources in service to the Church and Christ's
37 mission to make their work available on Concordia Market. The resources to be shared are to include,
38 but not be limited to, children's ministry curricula, youth materials, worship resources, stewardship
39 materials, and leadership development tools; and be it finally
40
41 **Resolved**, That we encourage congregations, schools, church workers, and congregational leaders to
42 make use of the resources of Concordia Market as the opportunity arises.
43
44 Submitted by: Committee #1 - Michigan Mission, Ministry, and Future Kingdom Endeavors
45 Rev. David Davis and Rev. John Duerr, Co-Chairmen

1 COMMITTEE NAME: MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM
2 ENDEAVORS
3 RESOLUTION NUMBER: 1-09
4 SUBJECT: Christian Education
5 REFERENCE: Overture 1-11
6
7

8 **WHEREAS**, God directs us to take special care in training children (Proverbs 22:6; Matthew 19:14;
9 Ephesians 6:4); and
10

11 **WHEREAS**, We have been blessed in the Michigan District to have 17,000+ infants through young adults
12 in early childhood centers, parochial day schools, and parochial high schools throughout the state; and
13

14 **WHEREAS**, Our Church has had a strong heritage in education of children, specifically with Christian
15 education along with strong catechetical instruction; and
16

17 **WHEREAS**, Our cultural forces both through social media and also within school settings are promoting a
18 world view at variance to the Christian faith with increasing stridency that only highlights the need for
19 Christian education; and
20

21 **WHEREAS**, We are a part of the global society in which the LCMS has affiliations with global partner
22 churches; and
23

24 **WHEREAS**, We have great resources at hand through existing Lutheran schools and early childhood
25 centers, online resources, and other technological tools; therefore be it
26

27 **Resolved**, That congregations in our District should seek to expand or enhance current educational
28 ministry opportunities to continue in the training of children through any of the following: supporting
29 and strengthening existing Lutheran schools and early childhood centers, developing school
30 associations, researching and instituting technology-aided one-room schools, looking for ways to
31 provide online resources to homeschool parents or public school parents, and utilizing other creative
32 avenues for extending the reach of Christian education; and be it further
33

34 **Resolved**, That the Michigan District encourage and support developing school associations and
35 partnerships both within the District and between District and globally based schools of partner
36 churches; and be it further
37

38 **Resolved**, That the convention encourages Lutheran schools to partner with other Lutheran schools by
39 leveraging technology to expand Christian education through the sharing of resources; and be it further
40

41 **Resolved**, That the District staff focus on expanding the reach of Christian education resources into
42 more congregations; and be it finally
43

44 **Resolved**, That the Convention acknowledges and thanks our Lutheran school educators for their
45 dedication to sharing the love of Christ as well as Christians who are faithfully serving children and their
46 families in local public schools.
47

48 Submitted by: Committee #1 – MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM ENDEAVORS
49 Rev. David Davis and Rev. John Duerr, Co-Chairmen

1 COMMITTEE NAME: MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM
2 ENDEAVORS
3 RESOLUTION NUMBER: 1-10
4 SUBJECT: To Encourage Congregations to Raise up New
5 Commissioned and Ordained Church Workers
6 REFERENCE: Overture 1-12
7
8

9 **WHEREAS**, The number of both Commissioned and Ordained Candidates from our LCMS universities and
10 seminaries continues to decline, causing a severe shortage of teachers in our Lutheran schools, pastors
11 in our pulpits, and youth workers, education, family life and music specialists for our congregations; and
12

13 **WHEREAS**, Not only is the supply of new church workers failing to keep up with the number of
14 retirements of faithful long-time servants in the Church in existing ministries, but also new ministry
15 opportunities are not being realized for lack of leadership; and
16

17 **WHEREAS**, Our congregations are the primary places for nurturing the Christian faith among God's
18 people as we live in communities shaped and informed by the Word of God and the Sacraments, and
19 therefore can have the greatest influence to call one another into lives of Christian service; and
20

21 **WHEREAS**, Concordia University Ann Arbor (CUAA) is an essential partner with the Michigan District in
22 training church workers to know the truth of God's Word and to love Jesus and His people through
23 church worker education programs; therefore be it
24

25 **Resolved**, That each congregation of the Michigan District be encouraged to identify and raise up at
26 least two students to be trained as commissioned ministers and at least one student to be trained as an
27 ordained pastor in the next three years; and be it further
28

29 **Resolved**, That congregations and schools be encouraged to establish, or continue, programs to provide
30 direct financial support to church work students from their respective congregations, and secondarily to
31 fund church work endowments at the Michigan District, CUAA, or a Concordia of choice, to assist
32 students with education costs; and be it further
33

34 **Resolved**, That congregations be encouraged to collaborate with CUAA in raising up church workers, for
35 example by connecting potential church workers with the university in recruiting events or inviting
36 CUAA representatives to speak at Concordia Sundays; and be it finally
37

38 **Resolved**, That a method of reporting be developed by the Michigan District staff so that a report of
39 progress may be provided to the 2025 Michigan District Convention.
40

41 Submitted by: Committee #1 – MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM ENDEAVORS
42 Rev. David Davis and Rev. John Duerr, Co-Chairmen

1 COMMITTEE NAME: MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM
2 ENDEAVORS
3 RESOLUTION NUMBER: 1-11
4 SUBJECT: To Encourage Development of Additional Qualified Lay and
5 Ordained Servant Leaders for the Care and Growth of
6 Christ's Church
7 REFERENCE: Overtures 1-13 and 1-17
8
9

10 **WHEREAS**, There is a clear biblical foundation for the role of deacon as a support to the Apostolic
11 ministry of the Word and prayer (Acts 6:1–7); and
12

13 **WHEREAS**, The deacon Stephen, before his being stoned to death as the first Christian martyr,
14 demonstrated that he was well-versed in the Scriptures as he bore testimony to the Christ of God and
15 God's purpose and will in sending His Son for the salvation of mankind by His cross and resurrection
16 (Acts 7); and
17

18 **WHEREAS**, The deacon Philip was used by God in both Word and Sacrament ministry as he exegeted the
19 Isaiah passage for the Ethiopian eunuch on the Gaza Road, thereby pointing him to the Christ, and then
20 baptized him into Christ (Acts 8:26–40); and
21

22 **WHEREAS**, Deacons are to have similar personal, spiritual, moral, and relational requirements as those
23 who hold the office of Bishops or "Overseer" (Compare 1 Timothy 3:1–7 and 1 Timothy 3:8–13); and
24

25 **WHEREAS**, All of God's chosen people have been called to be a "kingdom of priests" (Exodus 19:5) or a
26 "royal priesthood" (1 Peter 2:9) in service to our God as we serve and give witness to His saving work
27 among the "nations"; and
28

29 **WHEREAS**, The Lutheran Church—Missouri Synod already in 1989 recognized the need to develop
30 intentional lay training programs in synodical Districts to equip men as deacons to help meet the needs
31 of existing congregations "in exceptional circumstances or in emergencies" as the Synod faced the
32 looming shortage of seminary-trained men for the Office of the Holy Ministry (Resolution 3-05B, 1989);
33 and
34

35 **WHEREAS**, The same resolution was passed for the expressed purpose of guarding Article XIV of our
36 Lutheran Confessions, as Dr. Samuel H. Nafziger stated in his address to the 1989 delegates, "The
37 adoption of Resolution 3-05B does not initiate a single new practice in the doctrine of the ministry of the
38 Lutheran Church—Missouri Synod. It will, however, initiate proper supervision of those practices we
39 have long recognized as being consistent with our understanding of the doctrine of the ministry" (1989
40 Convention Proceedings, p. 114), even as the resolution also expressed our common understanding of
41 the Office of the Ministry as framed by C.F.W. Walther; and
42

43 **WHEREAS**, Since 1989 several Districts have indeed developed formal and consistent training programs
44 to properly equip laymen to serve as deacons as requested by their respective congregations and
45 supervised by an ordained LCMS pastor; and

1 **WHEREAS**, Subsequent faithful efforts by the Council of Presidents have clearly framed the
2 requirements for the licensing and supervision of lay deacons asked, or required by needs of a
3 congregation, to serve in the public proclamation of the Word and administration of the Sacraments,
4 and such requirements also clearly direct the district president, who exercises conscientious
5 ecclesiastical supervision over all the congregations and workers in his respective district, to particularly
6 review each ministry context where a deacon is asked to serve, along with reviewing the deacon himself
7 (if not directly, then through the supervising pastor or other appropriate means); and
8

9 **WHEREAS**, A growing number of Synod congregations have significantly declined and are not able to
10 financially support a full-time pastor, and many of these same congregations are geographically distant
11 or culturally distinct from a sister congregation, but are still in need of consistent Word and Sacrament
12 ministry; and
13

14 **WHEREAS**, Only a small percentage of the required pastors needed to replace those pastors who resign,
15 die, retire, or otherwise no longer serve as ordained workers in our congregations are entering and
16 matriculating through our seminaries; and
17

18 **WHEREAS**, New mission starts are also hampered by the lack of manpower produced by our seminaries;
19 and
20

21 **WHEREAS**, Synod Resolution 13-02A (2016) encouraged the continuation of District deacon training
22 programs; and
23

24 **WHEREAS**, Synod Resolution 3-05B (1989) has not been rescinded and therefore is still an active resolve
25 of the Synod enabling district presidents to train and “license” qualified deacons for Word and
26 Sacrament ministry “in exceptional circumstances or in emergencies” under the supervision of an
27 ordained pastor; and
28

29 **WHEREAS**, Synod Resolution 13-02A (2016) sought to “Regularize Status of Licensed Lay Deacons
30 Involved in Word and Sacrament Ministry” by providing a process toward ordination through regional
31 colloquy for licensed deacons to be rostered as Specialized Ministry Pastors; and
32

33 **WHEREAS**, It has been reported by members of the Regional Colloquy Committees that the deacons
34 consistently performed well in the colloquy process, demonstrating their biblical, confessional and
35 ministry acumen; and
36

37 **WHEREAS**, Our seminaries are also declining in the number of men training for the office of full-time
38 pastors to fill the vacancies resulting from attrition and cultural indifference towards the Gospel; and
39

40 **WHEREAS**, All ministry needs will increase as current spiritual, societal, and cultural malaise continues;
41 and
42

43 **WHEREAS**, We have every reason to trust those who have been elected to serve as district presidents,
44 and have charged them with appropriate ecclesiastical oversight for their congregations and workers to
45 provide such oversight as agents of Synod; therefore be it
46

47 **Resolved**, That such district lay training endeavors be celebrated, encouraged to continue, and
48 expanded in an effort to develop more and more capable, well-trained, and qualified deacons to serve in

1 unique ministry settings under the supervision of ordained pastors of the LCMS, along with the faithful
2 ecclesiastical oversight of the respective district president; and be it further
3

4 **Resolved,** That such district training endeavors provide training for, and encouragement in, evangelism
5 and church planting along with the course of theological and ministry preparation already outlined and
6 in use; and be it further
7

8 **Resolved,** That with respect to Resolution 13-02A (2016), the Council of Presidents continue to grant
9 licensure for select deacons for Word and Sacrament Ministry as recommended by the immediate
10 district president, who is best positioned to recognize the need for such licensure in a particular ministry
11 context; and be it further
12

13 **Resolved,** That with respect to Resolution 13-02A (2016), in such cases as mentioned in the previous
14 resolve, the respective district president will direct the deacon, with the support of the congregation, to
15 enter into one of our seminaries' Specific Ministry Pastor (SMP) or Alternate Route (AR) programs of
16 study toward ordination; and be it further
17

18 **Resolved,** That our seminaries, recognizing the value of such district training, intentionally take into
19 account both theological and ministry acumen that recognized deacons have acquired through their
20 district training and ministry experience as said deacons make application for any formal route to
21 ordination through their institutions, and thereby give appropriate academic credit toward the student's
22 degree or certification; and be it further
23

24 **Resolved,** That, with respect to Resolution 13-02A (2016), Synod restore the opportunity for deacons,
25 licensed or credentialed, who have served for two or more years and are 50 years of age or older to seek
26 ordination through colloquy, and thereby, roster status as a Specialized Ministry Pastor (SMP), and as
27 such will remain under the supervision of an ordained general pastor of the LCMS; and be it finally
28

29 **Resolved,** That the Michigan District formally memorialize this resolution for consideration and adoption
30 at the 2023 Synodical Convention.
31

32 Submitted by: Committee #1 – MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM ENDEAVORS
33 Rev. David Davis and Rev. John Duerr, Co-Chairmen

1 COMMITTEE NAME: MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM
2 ENDEAVORS
3 RESOLUTION NUMBER: 1-12
4 SUBJECT: To Encourage Collaboration Between Concordia University
5 Ann Arbor and the Michigan District – LCMS
6 REFERENCE: Overture 1-20
7
8 **WHEREAS** Concordia University Ann Arbor has been *the* Concordia College/University for the Michigan
9 District since 1976—and before that as its junior college since 1963; and
10
11 **WHEREAS** Concordia University Ann Arbor is an essential partner with the Michigan District by preparing
12 church workers with a heart for Jesus and His people; and
13
14 **WHEREAS** Concordia University Ann Arbor is not only a training ground for church workers but also a
15 mission field where theology professors winsomely teach the truth of the Bible and proclaim the Gospel
16 of Jesus to all students from a variety of backgrounds; and
17
18 **WHEREAS** The theology faculty of CUAA has years of experience in theological formation, curriculum
19 design, assessment, and student engagement both in person and online; and
20
21 **WHEREAS** The theology faculty of CUAA has been called by the University and charged by the Synod
22 with the task of forming church workers for the ministry of the Gospel; and
23
24 **WHEREAS** The Michigan District, through her staff and Board of Directors, understands the needs of
25 congregations across the district and what kinds of practical skills and training would be beneficial for
26 church worker formation; therefore be it
27
28 **Resolved,** That the Michigan District in convention encourage the staff and Board of Directors of the
29 Michigan District to work together with the theology department of Concordia University Ann Arbor to
30 share advice and counsel on best practices and curriculum design for the present and future training
31 church workers; and be it further
32
33 **Resolved,** That the Michigan District in convention celebrate the ministry and mission of Concordia
34 University, Ann Arbor and all of the schools of the Concordia University System by standing and singing
35 the Common Doxology.
36
37 Submitted by: Committee #1 – MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM ENDEAVORS
38 Rev. David Davis and Rev. John Duerr, Co-Chairmen

1 COMMITTEE NAME: MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM
2 ENDEAVORS
3 RESOLUTION NUMBER: 1-13
4 SUBJECT: To Encourage and Support Existing Learning-In-Ministry,
5 Non-Residential, Distance Programs Leading to Ordination
6 REFERENCE: Overtures 1-14 and 1-18
7
8

9 **WHEREAS**, Jesus said, *“The Harvest is plentiful, but the laborers are few; therefore, pray earnestly to the*
10 *Lord of the harvest to send out laborers into his harvest”* (Matthew 9:37–38); and
11

12 **WHEREAS**, Jesus set an example of what a robust theological education looks like by teaching His
13 disciples theology while they were, at the exact same time, engaged in real-world, real-time, hands-on
14 ministry with Him; and
15

16 **WHEREAS**, The Apostle Paul educated and raised up new pastors and leaders by inviting them to join
17 him and assist him and work alongside him in real-world, real-time, hands-on ministry; and
18

19 **WHEREAS**, God is bringing thousands of new immigrants to our communities and thereby providing our
20 congregations with new and vast harvest fields; and
21

22 **WHEREAS**, Our Michigan District pastors and congregations are identifying new potential pastoral
23 leaders in and among these immigrant, non-Anglo communities; and
24

25 **WHEREAS**, Church workers from these minority groups are under-represented in our churches; and
26

27 **WHEREAS**, The pool of men who are interested in and gifted for pastoral ministry and who are, at the
28 same time, able to give up jobs, sell homes, and relocate their spouse and children to either St. Louis,
29 Missouri or Ft. Wayne, Indiana continues to get smaller; and
30

31 **WHEREAS**, Our synodical seminaries have established a successful track record of providing distance
32 theological education through the Specific Ministry Pastor (SMP), Ethnic Immigrant Institute of Theology
33 (EIIT), Cross-Cultural Ministry Center (CMC) and Center for Hispanic Studies (CHS) programs; and
34

35 **WHEREAS**, These non-residential, learning-in-ministry seminary programs support our district and its
36 congregations in our joint efforts to cultivate leaders who are intentionally engaged in the mission of
37 God; and
38

39 **WHEREAS**, An unintended consequence of Synod promoting residential seminary education as the
40 preferred option for the preparation of men for pastoral ministry (2019 LCMS Resolution 6-02) is that
41 non-residential, immigrant students receive, proportionally, a lower percentage of tuition aid from the
42 seminary to cover the costs of their academic programs than do residential students; and
43

44 **WHEREAS**, The demographics of The Lutheran Church—Missouri Synod reveal a reduced pool of men to
45 recruit for the ministry, which is estimated to result in a 50 percent reduction in the number of active
46 pastors by 2032; therefore be it

1 **Resolved,** That the Michigan District in convention give thanks for the new pastors and leaders that God
2 has been, and still is, raising up among us from our immigrant, non-Anglo communities; and be it further
3

4 **Resolved,** That the District in convention encourage its pastors, leaders, and congregations to continue
5 to cultivate, from our immigrant, non-Anglo communities, new leaders who are intentionally engaged in
6 the mission of God; and be it further
7

8 **Resolved,** That the District in convention encourage the seminaries to maintain and strengthen their
9 non-residential, learning-in-ministry, distance programs, ultimately leading to an M.Div. employing two
10 years of distance learning, one year of on-campus pastoral formation, and one year of vicarage; and be
11 it further
12

13 **Resolved,** That our seminaries develop a curriculum to educate and train SMP pastors with a goal of
14 earning an M.Div. involving no more than a year of on-campus training; and be it further
15

16 **Resolved,** That the District in convention encourage the seminaries to award financial aid more
17 equitably to their non-residential, learning-in-ministry students; and be it finally
18

19 **Resolved,** That the District hereby memorializes The Lutheran Church—Missouri Synod to adopt this, or
20 similar resolutions, at its next convention.
21

22 Submitted by: Committee #1 – MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM ENDEAVORS
23 Rev. David Davis and Rev. John Duerr, Co-Chairmen

1 COMMITTEE NAME: MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM
2 ENDEAVORS
3 RESOLUTION NUMBER: 1-14
4 SUBJECT: To Commend the Asynchronous Deacon and Ministry
5 Assistant Training Through the Michigan School of
6 Missional Formation and to Encourage Greater Enrollment
7 in Order to Train Additional Qualified Deacons and
8 Ministry Assistants
9 REFERENCE: Overture 1-16

10
11
12 **WHEREAS**, The Michigan District has been a leader in training deacons since 1989 and has continued to
13 expand and improve the quality and effectiveness of the training through the ongoing work of the
14 Commission on Deacon Qualifications; and

15
16 **WHEREAS**, The 2016 national convention Resolution 13-02A encourages ongoing district training
17 programs; and

18
19 **WHEREAS**, Many Michigan District congregations have and do benefit from the servant leadership of
20 well-trained credentialed and licensed deacons; and

21
22 **WHEREAS**, Time and travel has often been cited as a major reason for a potential deacon student not to
23 engage with the face-to-face course of study; and

24
25 **WHEREAS**, The Michigan District Commission on Deacon Qualification (CDQ) was challenged to provide
26 effective training opportunities for a large geographic district; and

27
28 **WHEREAS**, God, in His mercy, working through the COVID pandemic, pressed the CDQ and its faculty to
29 find a new way to effectively train deacon students in the Bible, Lutheran Doctrine, and ministry
30 disciplines of Christian Outreach, education, etc.; and

31
32 **WHEREAS**, Such an asynchronous method of training has been established, using our Michigan District,
33 LCMS terminal-degreed faculty who are faithful to the inspired Scriptures and our Lutheran Confessions
34 drawn from them; and that method was found to qualify as a master's degree program on the Sioux
35 Falls Seminary platform; and

36
37 **WHEREAS**, The opportunity now exists for lay men and women from across the Synod and around the
38 world to be trained through our Michigan School of Missional Formation for greater service in their
39 respective congregations; therefore be it

40
41 **Resolved**, That the Michigan District in convention thank God for the ongoing work of the Commission
42 on Deacon Qualification and the faculty of said school; and be it further

43
44 **Resolved**, That the Michigan District in onvention give thanks to God for the expertise, experience, and
45 tireless efforts of the late Rev. Dr. John Herzog while serving as the CDQ's Dean of Instruction during this
46 transition to asynchronous learning model; and be it further

1 **Resolved,** That the training provided through the Michigan School of Missional Formation be
2 commended to the congregations of the District and each congregation be encouraged to prayerfully
3 identify one or more men from among their membership to be raised up and trained as deacons and
4 one or more women from among their membership be raised up and trained as ministry assistants
5 through said school; and be it finally
6
7 **Resolved,** That the ongoing services of well-trained deacons and ministry assistants, under the
8 supervision of ordained pastors, continue to be encouraged and celebrated in the Michigan District.
9
10 Submitted by: Committee #1 – MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM ENDEAVORS
11 Rev. David Davis and Rev. John Duerr, Co-Chairmen

1 COMMITTEE NAME: MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM
2 ENDEAVORS
3 RESOLUTION NUMBER: 1-15
4 SUBJECT: To Create a Third Pathway for General Pastoral Colloquy
5 for Members of LCMS Congregations Who Have Graduated
6 With an Accredited Masters of Divinity Degree From a
7 Non-LCMS Seminary
8 REFERENCE: Overture 1-15
9
10

11 **WHEREAS**, God’s Word reminds us that it was Christ who gave the pastoral office to the Church
12 (Ephesians 4), and Jesus calls us to pray for additional workers in the harvest: *“When he (Jesus) saw the*
13 *crowds, he had compassion for them, because they were harassed and helpless, like sheep without a*
14 *shepherd. Then he said to his disciples, ‘The harvest is plentiful, but the laborers are few; therefore pray*
15 *earnestly to the Lord of the harvest to send out laborers into his harvest’” (Matthew 9:36–38, ESV); and*
16

17 **WHEREAS**, The need for additional pastors is so significant for the present and future mission and
18 ministry of the congregations of the Michigan District and the Lutheran Church—Missouri Synod.
19 According to the R66 report (2019 CW, 375-384) submitted to the 2019 convention, “The demographics
20 of The Lutheran Church—Missouri Synod reveal a reduced pool of men to recruit for the ministry, which
21 is estimated to result in a 50 percent reduction in the number of active pastors by 2032”; and
22

23 **WHEREAS**, An analysis of demographics of pastors currently serving in the Michigan District revealed
24 that 49% of those active in pastoral ministry in the Michigan District were over the age of 60, and the
25 information collected for the 2021 *Ministry in the Midst of a Pandemic* survey indicated that, due to the
26 pandemic, 8% of pastors near retirement age were considering retiring earlier than previously planned;
27 and
28

29 **WHEREAS**, The Lutheran Church—Missouri Synod has developed multiple paths to ordination as a
30 general ordination pastor, including the creation of Concordia Seminary in Springfield, Ill., often called
31 the ‘practical seminary,’ which was developed to meet the immediate need for ordained pastors in the
32 growing LCMS; and
33

34 **WHEREAS**, The current, non-residential route to ordination, the Specific Ministry Pastor (SMP) route,
35 produces an ordained pastor whose service to District and Synod is restricted, including not being able
36 to receive divine calls from congregations without restriction, to supervise other rostered church
37 workers or vicars, to hold elected or appointed office on the district or national Synod level such as a
38 Circuit Visitor, or to be able to vote as delegates at the Synodical conventions of the church; and
39

40 **WHEREAS**, There are pathways by which pastors from church bodies outside The Lutheran Church—
41 Missouri Synod who meet specific criteria may secure admission to the ministerium of the LCMS as
42 general ordination pastors through Colloquy. This admission may be provided through a “colloquy”
43 (discussion, interview) with the Colloquy Committee for the Pastoral Ministry; and
44

45 **WHEREAS**, The Policy Manual for Admission to the Pastoral Ministry of The Lutheran Church—Missouri
46 Synod by Colloquy: Bylaws and Policies states that applicants for Colloquy must fit into one of two

1 categories (the Colloquy Committee for the Pastoral Ministry is responsible for the final determination
2 of the category in each individual situation):

- 3 1. Active pastors from other Christian church bodies: Men who at the time of application are in
4 good standing and in active service as pastors in another Christian Church body /
5 denomination may apply for colloquy.
- 6 2. Men who have prepared for pastoral ministry but, at the time of application, are not in
7 active service as pastors: Such applicants must be graduates of a program of study that
8 leads to ordination, from an accredited institution, with no fewer than 60 semester hours
9 (90 quarter hours) of required academic credit. Applicants with prior pastoral service must
10 provide the date (month and year) and the reason (e.g., retirement, resignation, dismissal)
11 their active service ended. Such an applicant also must have been a communicant member
12 in good standing in a congregation of The Lutheran Church—Missouri Synod for at least two
13 years immediately prior to the time of application. This category does not apply to LCMS
14 members who, while members of LCMS congregations, have obtained Master of Divinity
15 degrees outside the LCMS; and

16
17 **WHEREAS**, Men who have been long-time members in good standing in a congregation of The Lutheran
18 Church—Missouri Synod but are graduates of programs of study leading to ordination from an
19 accredited institution outside The Lutheran Church—Missouri Synod (meeting all the necessary
20 academic credit requirements) are not afforded the same opportunity to apply for Colloquy, but must
21 enroll in the Residential Alternative Route Program (requiring a two-year residential academic program
22 at one of our two seminaries and a one-year vicarage) before becoming a general ordination pastor in
23 the LCMS; therefore be it

24
25 **Resolved**, That the Michigan District memorialize the 2023 LCMS Convention to create a third pathway
26 for general pastoral colloquy that provides the opportunity for long-time members of LCMS
27 congregations who have graduated from programs of study leading to ordination from outside the
28 seminaries of the LCMS (satisfying all the necessary academic credit requirements) to become general
29 ordination pastors by way of the Colloquy process, without enrolling in the Residential Alternative Route
30 Program.

31
32 Submitted by: Committee #1 - MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM ENDEAVORS
33 Rev. David Davis and Rev. John Duerr, Co-Chairmen

1 COMMITTEE NAME: MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM
2 ENDEAVORS
3 RESOLUTION NUMBER: 1-16
4 SUBJECT: To Petition to Declare Specific Ministry Pastors (SMP)
5 Eligible as Convention Voting Delegates
6 REFERENCE: Overture 1-19
7
8

9 **WHEREAS**, Voting representation to the conventions of the Synod has always been based on the rights
10 of congregations, not on personal credentials or training; and
11

12 **WHEREAS**, Each LCMS congregation is entitled to the vote of one lay member and one called pastor for
13 district conventions and is entitled to have those candidates considered as circuit candidates to the
14 Synodical convention; and
15

16 **WHEREAS**, Specific Ministry Pastors (SMP) are ordained clergy and serve in legitimate calls to member
17 congregations; and
18

19 **WHEREAS**, SMP pastors are currently eligible to serve as voting delegates to a District Convention but
20 not to the Synodical Convention; and
21

22 **WHEREAS**, A congregation being served by an SMP pastor has two votes (lay and ordained) at a District
23 Convention but only one (lay) opportunity to be represented at a Synodical Convention; therefore be it
24

25 **Resolved**, That the Michigan District memorialize the Synod in convention to declare all called and
26 ordained pastors eligible for service as convention voting delegates without any other change to the
27 status or restrictions that may be in effect.
28

29 Submitted by: Committee #1 - MICHIGAN MISSION, MINISTRY, AND FUTURE KINGDOM ENDEAVORS
30 Rev. David Davis and Rev. John Duerr, Co-Chairmen

1 COMMITTEE NAME: KINGDOM ADMINISTRATION, ORGANIZATION,
2 ADVANCEMENT, THANKS AND PRAISE
3 RESOLUTION NUMBER: 2-01
4 SUBJECT: To Strengthen the Advisory Delegate Participation at
5 District Conventions
6 REFERENCE: Overture 2-01
7
8

9 **WHEREAS**, Currently, there are 12,010 Ministers of Religion – Commissioned (Church Worker Update
10 System, March 2021) in our Lutheran Church—Missouri Synod who serve the mission and ministry of
11 congregations, schools, child development centers, camps, compassion centers, and mission work
12 throughout the national and global mission fields; and
13

14 **WHEREAS**, The current structure of the Synod does not allow Ministers of Religion – Commissioned to
15 serve as voting delegates for their congregations or electoral circuits at District and Synod conventions
16 (Synod Handbook: Article IX, Article XII.10.b); and
17

18 **WHEREAS**, The Synod highly values commissioned ministers for their eagerness and effectiveness in
19 serving the Lord and His Church (2019 Resolution 9-17, “To Study Voting Privilege in the LCMS” p.201 of
20 2019 LCMS Convention Proceedings); and
21

22 **WHEREAS**, Ministers of Religion – Commissioned are considered Advisory Members with
23 representation, voice, but no vote at conventions of districts and are represented by advisory delegates
24 (Bylaw 3.1.3) with representation, voice, but no vote at conventions of the Synod; and
25

26 **WHEREAS**, The limited time of debate and a quick call of the question on many resolutions doesn’t allow
27 the advisory delegates to actually advise the convention; and
28

29 **WHEREAS**, At least one other district (Northern Illinois) utilizes the voice and guidance of their
30 commissioned workers in district convention through an advisory poll; and
31

32 **WHEREAS**, This honors the bylaw and structure of the convention while allowing the advisory delegate
33 voice to be heard and their vote recognized; therefore be it
34

35 **Resolved**, That the Michigan District enable advisory delegates to provide an advisory poll during its
36 regular convention; and be it further
37

38 **Resolved**, That the results of the advisory poll be shared prior to the vote of the voting delegates; and
39 be it finally
40

41 **Resolved**, That the Michigan District in convention memorialize the Synod in convention in 2023 to pass
42 a like-minded resolution.
43

44 Submitted by: Committee #2 – Kingdom Administration, Organization, Advancement, Thanks & Praise
45 Rev. Mark Brandt and Rev. Dean Davenport, Co-Chairmen

1 COMMITTEE NAME: KINGDOM ADMINISTRATION, ORGANIZATION,
2 ADVANCEMENT, THANKS AND PRAISE
3 RESOLUTION NUMBER: 2-02
4 SUBJECT: To Adjust Michigan District Circuits
5 REFERENCE: Overtures 2-09 and 2-11
6
7

8 **WHEREAS**, The 2018 Michigan District Convention resolved that “existing circuit alignment is affirmed
9 and retained in support of ongoing and future commitment to Living as God’s Saved and Sent Servants”
10 and charged “the Board of Directors to develop a process to keep the circuit in compliance with the
11 Synodical bylaws” (Resolution 2-11); and
12

13 **WHEREAS**, Visitation circuits provide an important geographic connection for sister congregations and
14 pastors to work collaboratively to more effectively carry out the Great Commission to make disciples of
15 all people; and
16

17 **WHEREAS**, Long-standing relationships among congregations in existing visitation circuits are a blessing
18 and should be encouraged, and any realignment of congregations in circuits should seek to cause as
19 little disruption in such relationships as possible; and
20

21 **WHEREAS**, Synod Bylaw 3.1.2a states: “An electoral circuit shall consist either of one or two adjacent
22 visitation circuits, as shall be determined by the district board of directors on the basis of the following
23 requirements: each pair of delegates shall represent from 7 to 20 member congregations, involving an
24 aggregate confirmed membership ranging from 1,500 to 10,000”; and
25

26 **WHEREAS**, It has been the custom of the Michigan District to establish visitation circuits that are large
27 enough to also be electoral circuits without combining with an adjacent circuit; and
28

29 **WHEREAS**, The following thirteen visitation circuits currently are either unable to be or (*) nearly unable
30 to be electoral circuits on their own:

31 Circuit 2 – Alpena *
32 Circuit 3 – Timberline
33 Circuit 4 – Gladwin
34 Circuit 11 – Flint North *
35 Circuit 13 – Lapeer *
36 Circuit 20 – Detroit East
37 Circuit 21 – Detroit West
38 Circuit 25 – Dearborn
39 Circuit 28 – Milan
40 Circuit 31 – Petoskey
41 Circuit 34 – Big Rapids
42 Circuit 37 – Tri River
43 Circuit 44 – South Central; and
44

45 **WHEREAS**, The Board of Directors of the Michigan District (BOD) laid out the following seven guiding
46 principles for its convention-appointed work:

47 1) Relationships in circuits are good and pleasing, minimum disruption is a good thing;

- 1 2) Shared geographic mission work is important;
- 2 3) We are governed by synodical rules on circuits; thus, we will need to make changes to our
- 3 circuits at times (bylaw 3.1.2);
- 4 4) We need to keep in mind that there is a difference between visitation and electoral circuits;
- 5 5) Communication is vital to make these changes;
- 6 6) We rely on the staff to share with us electoral circuits that are no longer in compliance, or
- 7 close to not being in compliance with synodical rules;
- 8 7) Communication with our pastors and congregations is vitally important; and
- 9
- 10 **WHEREAS**, The BOD has, through its committee formed for this study, sought input from congregations
- 11 through a District-wide mailing to both congregation presidents and pastors in the fall of 2019 and 2020,
- 12 sought input from circuit visitors at 2019, 2020, and 2021 circuit visitor conferences, received over 30
- 13 responses from pastors, congregations, and circuits, and considered these responses as it developed a
- 14 plan for potential circuit realignment with minimal disruption of existing fruitful relationships among
- 15 cooperating congregations; and
- 16
- 17 **WHEREAS**, Congregations and pastors, including those that will be in a new circuit following the passage
- 18 of this resolution, are free to associate and collaborate in mission/ministry with any sister congregation
- 19 or fellow pastor regardless of circuit alignment; and
- 20
- 21 **WHEREAS**, Such circuit changes need to be brought to the District Convention for approval; therefore be
- 22 it
- 23
- 24 **Resolved**, That the Michigan District give thanks and praise for the relationships and ministry in the
- 25 Dearborn and Tri Rivers circuits as it consolidates these circuits into neighboring circuits; and be it
- 26 further
- 27
- 28 **Resolved**, that the following circuits be renamed:
- 29
- 30

Circuit Number	Current Name	New Circuit Name
1	Mackinaw Straits	Mackinac Straits
21	Detroit West	Dearborn / Detroit;
- 31
- 32
- 33 And be it finally
- 34
- 35 **Resolved**, that the following changes be made to Michigan District circuits:
- 36
- 37

Congregation	Current Circuit	Moves to Circuit
St. John, Cheboygan	1 – Mackinaw Straits	2 – Alpena
Holy Cross, Onaway	1 – Mackinaw Straits	2 – Alpena
Immanuel, Rogers City	1 – Mackinaw Straits	2 – Alpena
St. Michael, Rogers City	1 – Mackinaw Straits	2 – Alpena
St. John, Rogers City	1 – Mackinaw Straits	2 – Alpena
Peace, Rogers City	1 – Mackinaw Straits	2 – Alpena
Faith, Hawks	1 – Mackinaw Straits	2 – Alpena
Living Water, Mio	2 – Alpena	3 – Timberline
Bethlehem, Lewiston	2 – Alpena	31 – Petoskey **
- 38
- 39
- 40
- 41
- 42
- 43
- 44
- 45
- 46
- 47

1	Congregation	Current Circuit	Moves to Circuit
2	St. John, Pinconning	6 – Bay City	4 – Gladwin
3	St. Philip, Owosso	10 – Saginaw	11 – Flint North
4	Faith, Bridgeport	10 – Saginaw	11 – Flint North
5			
6	St. Andrew, Memphis	14 – Port Huron	13 – Lapeer
7			
8	All Nations, Clinton Township	16 – Macomb NW	19 – Macomb South
9			
10	St. Philip's, Detroit	21 – Detroit West	20 – Detroit East **
11	Nazareth, Detroit	21 – Detroit West	20 – Detroit East **
12			
13	Emmanuel, Dearborn	25 – Dearborn	21 – Dearborn / Detroit
14	Guardian, Dearborn	25 – Dearborn	21 – Dearborn / Detroit
15	St. Michael, Wayne	25 – Dearborn	21 – Dearborn / Detroit
16	St. Matthew, Westland	25 – Dearborn	21 – Dearborn / Detroit
17			
18	Peace, Ann Arbor	29 – Ann Arbor	28 – Milan
19	Our Savior, Chelsea	29 – Ann Arbor	28 – Milan
20			
21	Bethel, Howard City	37 – Tri River	34 – Big Rapids
22	Resurrection, Sand Lake	37 – Tri River	34 – Big Rapids
23	Hope, Stanton	37 – Tri River	34 – Big Rapids
24	Holy Cross, Belding	37 – Tri River	40 – Grand Rapids N Central
25	Mount Calvary, Greenville	37 – Tri River	40 – Grand Rapids N Central
26	St. John, Ionia	37 – Tri River	41 – Grand Rapids SW
27	Good Shepherd, Lowell	37 – Tri River	41 – Grand Rapids SW
28			
29	St. Paul Lutheran Church, Albion	42 – Battle Creek	44 – South Central
30	St. Peter's Lutheran Church, Three Rivers	42 – Battle Creek	44 – South Central
31			
32	** Also changes region.		
33			
34	Submitted by: Committee #2 – Kingdom Administration, Organization, Advancement, Thanks & Praise		
35	Rev. Mark Brandt and Rev. Dean Davenport, Co-Chairmen		

1 COMMITTEE NAME: KINGDOM ADMINISTRATION, ORGANIZATION,
2 ADVANCEMENT, THANKS AND PRAISE
3 RESOLUTION NUMBER: 2-03
4 SUBJECT: To Affirm Church Extension Fund as the Preferred Provider
5 of Ministry Loans, and to Encourage Continued Investment
6 with CEF
7 REFERENCE: Overtures 2-02 and 2-03
8
9
10 **WHEREAS**, The Church Extension Fund of the Michigan District of The Lutheran Church—Missouri Synod
11 (“CEF”) has been in existence since 1901, serving the needs of Michigan District congregations, schools
12 and other ministries by accepting investments and providing loans to help extend the Kingdom of God in
13 Michigan; and
14
15 **WHEREAS**, Congregations of the Michigan District and their members have invested more than One
16 Billion Dollars (\$1,000,000,000) with CEF over this 120-year period, with CEF providing competitive rates
17 of return and meeting all withdrawal requests; and
18
19 **WHEREAS**, Congregations, schools and other ministries of the Michigan District have borrowed more
20 than Five Hundred Million Dollars (\$500,000,000) during this 120-year period to help acquire, build and
21 improve thousands of buildings and to help support operations which are used to proclaim the Gospel of
22 Christ; and
23
24 **WHEREAS**, CEF has awarded the Michigan District and its congregations, schools, and other ministries
25 more than Twenty Million Dollars (\$20,000,000) in grants over this 120-year period to encourage,
26 promote and enhance ministry and mission within the Michigan District; and
27
28 **WHEREAS**, CEF has offered and paid for various services provided to the congregations, schools, and
29 other ministries of the Michigan District during this 120-year period, including Excel in Giving, Gift
30 Planning Services, and Investment Rebate - all designed to help enhance ministry and connect more
31 people to Jesus; and
32
33 **WHEREAS**, God has provided outstanding leadership to guide Church Extension Fund through the years,
34 and has continued that leadership through the work of Jim Saalfeld, John Bates, Andy Sohn, and all of
35 the Church Extension Fund staff; therefore be it
36
37 **Resolved**, That the congregations, schools, and other ministries of the Michigan District celebrate with
38 CEF on the occasion of its 120th Anniversary of its existence; and be it finally
39
40 **Resolved**, That the congregations, schools, and other ministries of the Michigan District in convention
41 affirm that CEF is the preferred provider of ministry loans within the Michigan District and encourage its
42 members and organizations to invest with CEF to help continue this long history whereby CEF is helping
43 to extend the Kingdom of God in Michigan.
44
45 Submitted by: Committee #2 – Kingdom Administration, Organization, Advancement, Thanks & Praise
46 Rev. Mark Brandt and Rev. Dean Davenport, Co-Chairmen

1 COMMITTEE NAME: KINGDOM ADMINISTRATION, ORGANIZATION,
2 ADVANCEMENT, THANKS AND PRAISE
3 RESOLUTION NUMBER: 2-04
4 SUBJECT: To Amend the Bylaws of the Michigan District
5 REFERENCE: Overture 2-19
6
7

8 **WHEREAS**, Changes to the Constitution and Bylaws of the Synod by the 2019 Synod Convention require
9 the Michigan District to amend its additional bylaws in order that they will align with the revised
10 Constitution and Bylaws of the Synod; and
11

12 **WHEREAS**, Other grammatical (including incorrect references to bylaws that have been renumbered),
13 consistency, and clarifying notations are in order; therefore be it
14

15 **Resolved**, That the following changes to the Michigan District Bylaws be made to bring them in
16 compliance with recent changes to Synod's Bylaws:
17

18 **2.3 Representation** —~~The District convention shall be composed of regularly elected and certified~~
19 ~~delegates and of certain individual persons, as follows (Cf. Synod Bylaw 4.2.2):~~
20

21 a. ~~Delegates of congregations entitled to vote.~~ Every member congregation or multi-congregation
22 parish is entitled to two (2) votes, one (1) of which is to be cast by the pastoral delegate its
23 pastor and the other by the lay delegate elected and deputed by the congregation or parish
24 (Constitution, Art. XII, Section 10 a.).
25

26 b. ~~The advisory members of the Synod (Constitution, Art. V B).~~ Advisory delegates are all
27 commissioned ministers, and those ordained ministers not presently serving as voting
28 representatives of congregations, who are members of the Synod within the district. In addition,
29 a congregation that is part of a multi-congregation parish, other than the congregation
30 supplying the voting lay delegate, may elect and depute an advisory lay delegate (Constitution
31 Art. XII, Section 10 b.).
32

33 c. Advisory representatives of the Board of Directors, other boards, commissions, and educational
34 institutions and such as by virtue of their office are required to attend District conventions.
35

36 **3.5** Each ~~voting~~ member congregation or multi-congregation parish is entitled to be represented at this
37 assembly by two of their respective voting delegates (one pastor and one layperson) and by their
38 advisory ~~members of Synod delegates~~ (Cf. Bylaw 2.3).
39

40 **4.1** Officers and board members shall meet all qualifications established from time to time by the
41 Constitution and Bylaws of The Lutheran Church—Missouri Synod and such other qualifications as
42 may be established from time to time by these Bylaws. Regional members of the board must be
43 members of congregations within the region represented throughout their term of service.
44

45 **5.10** Nominations and Elections of Vice Presidents.

- 1 a. The Michigan District shall elect one vice-president for each region from the clergy roster of the
2 District with ~~residence~~ membership in a congregation in the designated region.

3
4 **5.13** Nominations of Board of Directors.

- 5
6 a. Every voting congregation of a region nominating for the Board of Directors may nominate one (1)
7 ordained minister, one (1) commissioned minister and two (2) laypersons holding membership
8 in member congregations of the ~~from its~~ region for consideration as potential candidates by the
9 regional nominating committee, which may consider additional candidates as it sees fit. (Cf.
10 Bylaw 5.5 c. & d. for the nominating schedule.)

11
12 and be it finally

13
14 **Resolved**, that the following changes to the Michigan District Bylaws be made for grammatical,
15 consistency, and clarity reasons:

- 16
17 **1.1** The Michigan District shall consist of congregations, ~~and~~ ministers of religion (ordained and
18 commissioned); holding membership in the Synod received by the District or the Synod (Cf. Synod
19 Bylaw 4.1.2).

- 20
21 **2.1** District conventions shall be held and conducted as prescribed by the Constitution and Bylaws of
22 Synod (Cf. Synod Bylaw 4.2).

- 23
24 **3.7** At least one-third of the voting member congregations represented by at least one of their
25 respective voting representatives (pastor or lay delegate) shall be present to conduct a meeting of
26 the regional assembly (Cf. Constitution XII, Section 14).

- 27
28 **3.8 c.** To nominate from its region, using a slate prepared by the regional nominating committee, the
29 District Nominating Committee (Cf. Bylaw ~~5.5 c & d~~ 5.13 d).

- 30
31 **4.2** Officers and members of the Board of Directors must be members in good standing of congregations
32 which are members of the Michigan District of The Lutheran Church—Missouri Synod, except as
33 noted in Michigan District Bylaw ~~5.11a~~ 5.9 a. No congregation of the District shall have more than
34 one (1) member from its congregation as a voting member of the Board of Directors to the District.

35
36 **5.4** Salaried Executives without Vote.

37
38 Executive level staff of the District and the Chief Executive Officer for the Church Extension Fund
39 Board of Trustees are not eligible for voting membership on any board of the District. They shall
40 not at the same time hold an executive position to which they have been called and the Office of
41 President, vice-president, Secretary, or Treasurer of the District. If such staff is elected or
42 appointed to one of these positions, he must resign his executive office to accept such an
43 election. (See also Syn. Bylaw 1.5.1.1 for additional restrictions.)

44
45 **5.5** Time of Elections.

c. At their regional assemblies prior to the even numbered ~~conventions held in even numbered~~ years, the Metro-East Region and the West Region shall narrow the slate of candidates for the Board of Directors.

d. At their regional assemblies prior to the odd numbered ~~conventions held in odd numbered~~ years, the Metro-West Region and the North and East Region shall narrow the slate of candidates for the Board of Directors.

5.12 Election of Circuit Visitors.

The convention shall elect the circuit visitors as provided by the Bylaws of The Lutheran Church—Missouri Synod (Cf. Synod Bylaws 5.2.2).

5.16 Notifications of Election to Office.

At the close of the convention, the Secretary of the District shall notify every officer and board member in writing of his or her election.

7.1 The Board of Directors, with full authority, shall carry into execution the resolutions adopted by the District in convention. The Board of Directors shall create policies and monitor compliance to policies which govern the District's business and legal affairs and the Board of Directors shall monitor the performance of the District President in matters it has delegated to him and for which he has accepted delegation, ~~who shall be in charge of all District operations and staff. Such delegation shall not conflict with the District President's ability to perform duties assigned by the Constitution or Bylaws of the Synod, including but not limited to ecclesiastical supervision of the district.~~ The Board of Directors shall carry out its functions as described by Synod Bylaw 4.5.1.

8.1 President. The President shall be the chief executive ~~officer~~ of the District, responsible that the resolutions of the district are implemented and reporting to the district convention. He may, as delegated by the board of directors, carry out executive functions with regard to the district's business and legal affairs ~~and between conventions and in the recess of the Board of Directors, shall have the general control and management of its business and affairs,~~ subject to these Bylaws, but as to these the board retains general management and supervision. He shall preside at all District conventions. The President shall carry out the duties and responsibilities assigned to his office by the Constitution and Bylaws of Synod (Cf. Constitution, Art. ~~XIX~~XII; Synod Bylaws 4.4.1ff.). He shall be an ex-officio member of all commissions or committees in the District with the right to speak but not to vote. He shall have the right to designate any one of the vice-presidents to sit in his place at meetings of the Board of Directors or any of the District's commissions or committees. As the chief executive ~~officer~~, he shall manage and supervise the District staff. The Office of District President shall be full-time. He shall not be in charge of a congregation, nor hold a chair at any educational institution or fill any other full-time executive office of the District. This prohibition does not apply when a vice president assumes the Office of District President to complete an unexpired term.

8.5 Treasurer. The Treasurer shall have oversight of all funds and securities of the District and shall report to the Board of Directors and the District convention the financial status of the District. The Treasurer, the President of the District and/or the President's designated staff persons shall have authority to sign on behalf of the District all checks, notes, or other official documents. The

1 Treasurer shall also require on behalf of the Board of Directors the annual audit of all District funds.
2 ~~He~~The Treasurer shall be bonded for the discharge of all ~~his~~ duties as Treasurer, the bond being of
3 such character, form and in such amount as the Board of Directors may require.
4
5 **9.1 District Budget.** The District budget shall be determined by the Board of Directors through its
6 policies, but no budget shall be approved which allows for expenditures greater than receipts and
7 other funds projected to be available in any given year. The board shall adopt the annual budget.
8
9
10 Submitted by: Committee #2 – Kingdom Administration, Organization, Advancement, Thanks & Praise
11 Rev. Mark Brandt and Rev. Dean Davenport, Co-Chairmen

1 COMMITTEE NAME: KINGDOM ADMINISTRATION, ORGANIZATION,
2 ADVANCEMENT, THANKS AND PRAISE
3 RESOLUTION NUMBER: 2-05
4 SUBJECT: Regarding the Future of Our Concordia Universities
5 REFERENCE: Overture 2-05
6
7

8 **WHEREAS**, Our Concordia Universities have long been beloved and treasured by the members and
9 member congregations of The Lutheran Church—Missouri Synod and a vital part of the communities in
10 which they are located; and
11

12 **WHEREAS**, Our Concordia Universities have historically been at the very heart of our Synod's stated
13 identity and purpose (Synodical Constitution, Article III Objectives (3) Recruit and train pastors, teachers
14 and other professional church workers and provide opportunity for their continued growth; and (5) Aid
15 congregations to develop processes of thorough Christian education and nurture and to establish
16 agencies of Christian education such as elementary and secondary schools and to support synodical
17 colleges, universities, and seminaries); and
18

19 **WHEREAS**, Our Concordia Universities not only exist to train professional church workers but also to
20 train Christian laymen and laywomen who will be godly and influential leaders in their workplaces,
21 communities, churches, and families; and
22

23 **WHEREAS**, Our Lord Jesus Christ calls His followers to be salt and light in the world at large and not only
24 in safe, homogeneous communities (Matthew 5:13–16); and
25

26 **WHEREAS**, Our six remaining Concordia Universities (on seven residential campuses) give our Synod a
27 valuable foothold in increasingly diverse, multicultural, and urban settings where the Church's presence
28 is in many cases not especially prominent in the 21st century; and
29

30 **WHEREAS**, Our Concordia Universities, by their very existence, have the potential to bring the mission
31 field to our Synod's doorstep and to provide safe places for difficult theological and cultural issues to be
32 openly and honestly engaged; and
33

34 **WHEREAS**, three of our Concordia Colleges and Universities have unfortunately closed their doors in
35 recent years (Selma in 2018, Portland in 2020, and Bronxville in 2021); and
36

37 **WHEREAS**, deep hurt was caused and trust in Synodical leadership was damaged by these closures that
38 might possibly have been avoided if the members and member congregations of the Synod had first
39 been given the opportunity to have some kind of a voice before the closures were finalized; and
40

41 **WHEREAS**, Our Synod is filled with many generous givers and donors with the means and/or the desire
42 to lend needed financial support to our Concordia Universities if called upon to do so; and
43

44 **WHEREAS**, Our God Himself is *"able to do far more abundantly than all that we ask or think"* (Ephesians
45 3:20), even though we may not always be immediately able to identify a viable solution; therefore be it

1 **Resolved,** That the Michigan District investigate opportunities for how it can provide support (prayer,
2 church worker and other student recruitment, financial, etc.) to help ensure the continuation of the
3 residential campus of Concordia University Ann Arbor (CUAA) located within its own District; and be it
4 finally

5
6 **Resolved,** That the Michigan District memorialize to the 2023 Synodical Convention the previous
7 Whereas and the following resolves:

8
9 **Resolved,** To affirm our commitment, as far as humanly possible, not to allow any more of our
10 remaining Concordia Universities to close their doors before first exploring all possible avenues
11 to assist them to remain open and to continue to fulfill their missions; and be it further

12
13 **Resolved,** To instruct synodical leadership to refuse to take any future action(s) with respect to
14 our six remaining Concordia Universities without being fully transparent with the professional
15 church workers and the lay membership of the entire Synod's congregations regarding any
16 course of action being considered, prior to any such course of action being carried out, and
17 without first giving the members and member congregations of the Synod every opportunity to
18 respond to such a potential course of action in generosity and/or with creativity; and be it finally

19
20 **Resolved,** To be encouraged to further unite behind a renewed commitment to keep the doors
21 of our six remaining Concordia Universities open as long as our gracious God sees fit, to His
22 glory, honor, and praise.

23
24 Submitted by: Committee #2 – Kingdom Administration, Organization, Advancement, Thanks & Praise
25 Rev. Mark Brandt and Rev. Dean Davenport, Co-Chairmen

1 COMMITTEE NAME: KINGDOM ADMINISTRATION, ORGANIZATION,
2 ADVANCEMENT, THANKS AND PRAISE
3 RESOLUTION NUMBER: 2-06
4 SUBJECT: The CUS/CUE Proposed Governance Model
5 REFERENCE: 2-06
6
7

8 **WHEREAS**, The LCMS in convention adopted 2019 Resolution 7-03 To Direct a Collaborative Process to
9 Propose a New Governance Plan with respect to University Education; and
10

11 **WHEREAS**, 2019 Resolution 7-03 resolved “That the proposed new governance plan specifically address
12 the objectives of 2013 Res. 5-01A and 2016 Res. 7-02B by continuing to:

- 13 • strengthen all Concordia University System (CUS) institutions’ connection to the Synod;
- 14 • strengthen the confessional Lutheran identity of all CUS institutions;
- 15 • review the composition, size, and selection of boards of regent (BOR)s;
- 16 • review the process for selecting presidents of institutions;
- 17 • review the overall governance of CUS and the boards of regents of the CUS institutions;
- 18 • review the financial models for the institutions”; and
19

20 **WHEREAS**, 2019 Resolution 7-03 further resolved “That a report on the initial governance model
21 proposals be disseminated to the Synod for a six-month period of comment commencing not later than
22 15 months prior to the start of the 2022 convention of the Synod; and
23

24 **WHEREAS**, At the February 19, 2021 meeting of the LCMS Board of Directors (BOD), the Board approved
25 dissemination of the initial governance model proposal, “setting the stage” for the “built-in six-month
26 period of comment by the Synod’s congregations, districts and circuits, the universities themselves, and
27 others” (*Reporter*, March 8, 2021); and
28

29 **WHEREAS**, The governance model proposal is a 27-page document of By-law changes that have been
30 and continue to be reviewed by the presidents and BOR of the universities in the CUS; and
31

32 **WHEREAS**, This review has produced observations, among them being:

- 33 • Giving to the boards of regents unfettered authority and responsibility in the business matters
34 of the school (Section A, page 3, lines 15-16).
- 35 • Defining the universities as affiliates of the church rather than agencies (Section B).
- 36 • Providing an ecclesial accreditation process by which the schools demonstrate their
37 commitment to being and remaining Lutheran (Section C).
- 38 • Creating structures and opportunities by which church worker programs at LCMS colleges and
39 universities can be strengthened and sustained (Section D); and
40

41 **WHEREAS**, This review has produced concerns, among them being:

- 42 • That while the new governance model allows greater autonomy to universities with respect to
43 “left hand kingdom” responsibilities, the new bylaws are highly prescriptive and give large
44 measures of control outside the local BOR, particularly the selection of members of the BOR.
45 The concerns for both universities and Synod alike are diminishing any true legal separation
46 and increasing any ascending liability rather than reducing it as intended.

- That the Commission for University Education (CUE) can not only and exclusively remove an elected board of regents (BOR) member for training deficiencies but can force a local BOR to remove an appointed BOR member for the same.
- That the prior approval panel, with a disproportionate amount of influence by the CUE, creates the list of presidential nominees from which the BOR may select their president vs. the BOR creating and narrowing a list of nominees to be vetted and approved by the prior approval panel.
- That the LCMS BOD, in consultation with the CUE, can specify, amend, or rescind the benefits of affiliation from time to time without the consultation of the local BOR, creating an unclear future for universities legally, financially, strategically, and missionally, and doing the same to students themselves.
- That the CUE's decisions regarding accreditation with respect to Lutheran identity and mission outcome standards may not be appealed. Regional (secular) accreditors all have an appeal process in place that is outlined and known; and

WHEREAS, This review has produced questions, among them being:

- How might the reality of today's students and the schools as a mission field be more prominent and celebrated in the Preamble and throughout?
- It appears that the workload of the CUE is even greater than the CUS. How will that work be resourced? What will be any added costs to the church and/or schools over time? What is meant by "direct costs" in terms of accreditation visits and board training?
- What happens when the CUS is dissolved? What entities would retain any remaining assets or liabilities? How will all the endowment funds currently overseen by the CUS be managed? As members of the CUS, would the schools now be liable for any debt that might remain? What are the legal implications of dissolving the CUS?
- What is the difference between being accredited and affiliated? Can a university be affiliated and not accredited?
- While an institution is on probation for up to five years, it can no longer certify graduates for placement on the LCMS roster. How do those students become certified for placement? Additionally, while a church work program is on probation for up to three years, would students within the program need to transfer to a Concordia with an accredited program?; and

WHEREAS, The Michigan District Board of Directors (MI BOD) responded to the LCMS 2019 Resolution 7-03 Committee request for comments, in a letter dated August 17, 2021, expressing their concern over proposed changes to the governance model for our Concordias; and

WHEREAS, The current and former chief executives of the Concordias publicly shared at the Council of Presidents meeting, Wednesday, November 17, 2021, their concerns over the proposed changes; and recommended rescinding the 2019 Res. 7-03 recommendations; and

WHEREAS, The MI BOD has examined these concerns and concurs with the executives of the Concordias; and

WHEREAS, These concerns need to be addressed in an open and transparent manner throughout Synod before any changes to our governance model are made; therefore be it

1 **Resolved,** That the Michigan District memorialize The Lutheran Church–Missouri Synod 2023 convention
2 that until these concerns are addressed, the implementation of the recommendations of the LCMS 2019
3 Res. 7-03 Committee should be dismissed.
4
5 Submitted by: Committee #2 – Kingdom Administration, Organization, Advancement, Thanks & Praise
6 Rev. Mark Brandt and Rev. Dean Davenport, Co-Chairmen

1 COMMITTEE NAME: KINGDOM ADMINISTRATION, ORGANIZATION,
2 ADVANCEMENT, THANKS AND PRAISE
3 RESOLUTION NUMBER: 2-07
4 SUBJECT: To Rescind Resolution 5-08 of the 2013 Synodical
5 Convention Regarding Prior Approval
6 REFERENCE: Overture 2-07
7
8

9 **WHEREAS,** The intent of Resolution 5-08 of the 65th Regular Convention of The Lutheran Church—
10 Missouri Synod, held in St. Louis, Missouri July 20–25, 2013, was to “create mutual understanding and
11 reduce mismatched expectations later in the process” in an effort to streamline the election process for
12 college and university presidents in the LCMS; and
13

14 **WHEREAS,** Such “mutual understanding” that was sought has not been found; and
15

16 **WHEREAS,** The prior approval process has resulted in delays in electing presidents at Concordia,
17 Portland (now closed); Concordia, Texas; and Concordia, Wisconsin and Ann Arbor; and
18

19 **WHEREAS,** The Board of Regents at each of those institutions has expressed frustration and
20 disappointment that many of the candidates who met the criteria developed by the Board of Regents
21 and who were submitted for approval were removed from the list of approved candidates; and
22

23 **WHEREAS,** This has resulted in a lack of trust in our church body due to a lack of transparency and the
24 concentration of power in a very limited number of people; and
25

26 **WHEREAS,** The fact that an institution’s Board of Regents is not allowed to exercise full authority in the
27 choosing of the president of that institution would seem to jeopardize its standing before accrediting
28 bodies; and
29

30 **WHEREAS,** The lack of independence of an institution and the level of involvement by National Synod in
31 the election of an institution’s president has been characterized as making Synod a corporate hierarchy,
32 thereby placing Synod in fiscal jeopardy as it could be the subject of lawsuits (as has already happened
33 in the case of Concordia, Portland); and
34

35 **WHEREAS,** Such liability at best diverts monies from mission and at worst threatens the very existence
36 of our beloved Synod; therefore be it
37

38 **Resolved,** That the Michigan District in Convention memorializes The Lutheran Church—Missouri Synod
39 at its 2023 Convention to rescind Resolution 5-08 of the 2013 Synodical Convention; and be it finally
40

41 **Resolved,** That included in that rescission be a resolution that the previous process for electing the
42 president of a college or university be utilized until (or if) another process is put into place by a future
43 convention of the LCMS.
44

45 Submitted by: Committee #2 – Kingdom Administration, Organization, Advancement, Thanks & Praise
46 Rev. Mark Brandt and Rev. Dean Davenport, Co-Chairmen

1 COMMITTEE NAME: KINGDOM ADMINISTRATION, ORGANIZATION,
2 ADVANCEMENT, THANKS AND PRAISE
3 RESOLUTION NUMBER: 2-08
4 SUBJECT: CUW/CUAA Board of Regents Representation
5 REFERENCE: Overture 2-08
6
7

8 **WHEREAS,** The Ann Arbor Campus of Concordia Wisconsin is located in Michigan; therefore be it
9

10 **Resolved,** That the Michigan District memorialize to the 2023 Synodical Convention the previous
11 Whereas and the following resolves:
12

13 **Resolved,** That the President of the Michigan District, or a District Vice-President as his standing
14 representative, be regarded as a voting member of the CUW/CUAA Board of Regents; and be it
15 finally
16

17 **Resolved,** That as a member of the board, the Michigan District President has a vote in the
18 selection of the CUW/CUAA President.
19

20 Submitted by: Committee #2 – Kingdom Administration, Organization, Advancement, Thanks & Praise
21 Rev. Mark Brandt and Rev. Dean Davenport, Co-Chairmen

1 COMMITTEE NAME: KINGDOM ADMINISTRATION, ORGANIZATION,
2 ADVANCEMENT, THANKS AND PRAISE
3 RESOLUTION NUMBER: 2-09
4 SUBJECT: Change Electoral Circuit Requirement
5 REFERENCE: 2-10
6
7

8 **WHEREAS**, Synod Bylaw 3.1.2.(a) states: “An electoral circuit shall consist either of one or two adjacent
9 visitation circuits, as determined by the district board of directors on the basis of the following
10 requirements: each pair of delegates shall represent from 7 to 20 member congregations, involving an
11 aggregate confirmed membership ranging from 1,500 to 10,000”; and
12

13 **WHEREAS**, The confirmed membership of many congregations in The Lutheran Church—Missouri Synod
14 (LCMS) has been declining, thus also reducing the aggregate confirmed membership in circuits; and
15

16 **WHEREAS**, There is often change in the number of congregations within visitation circuits due to
17 mergers or closures; and
18

19 **WHEREAS**, The necessity of making fewer electoral circuits due to visitation circuits barely missing the
20 current minimum requirements of size to be an electoral circuit on their own creates fewer
21 opportunities for these congregations and circuits to have direct representation at a Synod convention
22 to both participate as delegates in the convention and to bring back initiatives and resolutions of the
23 Synod to the congregations of the circuit(s); and
24

25 **WHEREAS**, Districts from time to time realign visitation circuits in order to avoid the necessity of
26 combining visitation circuits into electoral circuits; and
27

28 **WHEREAS**, Such realignment is sometimes necessary each triennium, despite the fact that, in the
29 following triennium, aggregate confirmed membership may increase and additional member
30 congregations may join circuits that are too small to be electoral circuits on their own currently; and
31

32 **WHEREAS**, Such realignment can adversely affect long-term relationships, which provide an important
33 geographic connection for sister congregations and pastors to work collaboratively to more effectively
34 carry out the Great Commission to make disciples of all people; therefore be it
35

36 **Resolved**, That the Michigan District in convention submit to the 2023 LCMS Convention an overture
37 with the above stated WHEREAS statements and the following Resolved statement:
38

39 **Resolved**, That Bylaw 3.1.2.(a) be amended to state, “An electoral circuit shall consist either of
40 one or two adjacent visitation circuits, as determined by the district board of directors for the
41 first Synod convention of each decade on the basis of the following requirements: each pair of
42 delegates shall represent from ~~7~~ 5 to 20 member congregations, involving an aggregate
43 confirmed membership ranging from ~~1,500~~ 1,000 to 10,000. Such electoral circuits shall remain
44 valid for that decade, even if electoral circuit criteria is no longer met.
45

46 Submitted by: Committee #2 – Kingdom Administration, Organization, Advancement, Thanks & Praise
47 Rev. Mark Brandt and Rev. Dean Davenport, Co-Chairmen

1 COMMITTEE NAME: KINGDOM ADMINISTRATION, ORGANIZATION,
2 ADVANCEMENT, THANKS AND PRAISE
3 RESOLUTION NUMBER: 2-10
4 SUBJECT: To Commend *The Hymnal Project*
5 REFERENCE: Overture 2-12
6
7

8 **WHEREAS**, *The Hymnal Project* has served churches since 2017 in various ways, particularly in facilitating
9 online worship needs by providing video, song, and lyrics resources; and
10

11 **WHEREAS**, These resources are particularly helpful to congregations with limited music / worship
12 resources; therefore be it
13

14 **Resolved**, That we commend its use and give thanks for *The Hymnal Project* and its variety of resources;
15 and be it further
16

17 **Resolved**, That we commend and give thanks for Peter Prochnow and the many other artists that serve
18 on this project; and be it finally
19

20 **Resolved**, That we give thanks, praise, and glory to God for how He has blessed us through *The Hymnal*
21 *Project*.
22

23 Submitted by: Committee #2 – Kingdom Administration, Organization, Advancement, Thanks & Praise
24 Rev. Mark Brandt and Rev. Dean Davenport, Co-Chairmen

1 COMMITTEE NAME: KINGDOM ADMINISTRATION, ORGANIZATION,
2 ADVANCEMENT, THANKS AND PRAISE
3 RESOLUTION NUMBER: 2-11
4 SUBJECT: To Commend Lutheran Bible Translators for the *Living*
5 *Water* Project
6 REFERENCE Overture 2-13
7
8
9 **WHEREAS**, Romans 10 proclaims that “*faith comes from hearing, and hearing through the word of*
10 *Christ*”; and
11
12 **WHEREAS**, 2022 is the 500th anniversary of Luther’s translation of the New Testament into common
13 German; and
14
15 **WHEREAS**, Luther’s New Testament translation galvanized the Reformation; and
16
17 **WHEREAS**, Where God’s Word is understood, hope is found through the light of Scripture even today;
18 and
19
20 **WHEREAS**, Lutheran Bible Translators has produced the *Living Water* project to commemorate the
21 500th anniversary of Luther’s New Testament; and
22
23 **WHEREAS**, *Living Water* presents the English Standard Version text of Scripture word for word without
24 interpretation or commentary; and
25
26 **WHEREAS**, *Living Water* gives the opportunity to engage Scripture in a new way; and
27
28 **WHEREAS**, The Holy Spirit promises to work through His Word to grow and strengthen Christians in their
29 faith; and
30
31 **WHEREAS**, More people will hear the Word of Christ in the language they understand best; and
32
33 **WHEREAS**, Lutheran Bible Translators is committed to putting God’s Word in the hands of people
34 around the world; therefore be it
35
36 **Resolved**, That the Michigan District, LCMS commends Lutheran Bible Translators for its continued
37 mission service through Bible translation and lowering barriers to the Gospel throughout the world; and
38 be it finally
39
40 **Resolved**, That the Michigan District, LCMS in convention give thanks to God for His Word proclaimed
41 through the *Living Water* project.
42
43 Submitted by: Committee #2 – Kingdom Administration, Organization, Advancement, Thanks & Praise
44 Rev. Mark Brandt and Rev. Dean Davenport, Co-Chairmen

1 COMMITTEE NAME: KINGDOM ADMINISTRATION, ORGANIZATION,
2 ADVANCEMENT, THANKS AND PRAISE
3 RESOLUTION NUMBER: 2-12
4 SUBJECT: Celebration of the 500th Anniversary of *Luther's Large and*
5 *Small Catechism* and Encouraging Its Use
6 REFERENCE: Overtures 1-03 and 2-15
7
8

9 **WHEREAS**, *Luther's Large and Small Catechisms* were first published in 1529 as a means to instruct
10 laypeople in basic Christian doctrine; and
11

12 **WHEREAS**, They became an immediate success in that Lutheran pastors preached from it; city councils
13 in Luther's time adopted it for school textbooks; parents taught from it; and children learned it by heart;
14 and
15

16 **WHEREAS**, *Luther's Small Catechism* remains today a book that the head of the family should teach the
17 entire household; and
18

19 **WHEREAS**, catechisms of other church denominations have come and gone, but *Luther's Small*
20 *Catechism* has endured and is the oldest catechism of the church still in use today; and
21

22 **WHEREAS**, *Luther's Small Catechism* is not only a book of the chief doctrines of the Bible, but also a
23 book that is a prayer book and can be used in daily devotions; and
24

25 **WHEREAS**, Missouri Synod Lutherans have in the past celebrated *Luther's Small Catechism* on its 400th
26 anniversary where hundreds of thousands of Lutherans gathered all over the country to praise and give
27 thanks to God for *Luther's Small Catechism*; and
28

29 **WHEREAS**, No noteworthy celebration was held for the 450th Anniversary of the catechism; therefore
30 be it
31

32 **Resolved**, That the Michigan District of The Lutheran Church—Missouri Synod reaffirm the spiritually
33 edifying importance of pastors faithfully continuing to use *Luther's Small Catechism* in catechizing all
34 they minister to, and be it further
35

36 **Resolved**, That we encourage congregations and pastors to encourage meaningful discussion and study
37 of *Luther's Small and Large Catechisms* to strengthen the bonds of unity given to us by the Holy Spirit;
38 and be it further
39

40 **Resolved**, That congregations be encouraged to assist families in the development of faith by providing
41 resources, training, and support so that the *Small Catechism* might be a regular influence on the lives in
42 their household; and be it further
43

44 **Resolved**, That our Michigan District pastors and churches encourage the daily use of *Luther's Small*
45 *Catechism* by heads of households in their homes for devotions and prayer; and be it further

1 **Resolved,** That the Michigan District of The Lutheran Church—Missouri Synod consider a celebration
2 and memorialize Synod in the 2023 Convention to consider planning a celebration of the 500th
3 anniversary of the writing and publishing of what has been called the Layman’s Bible, to be held in the
4 year 2029, to praise and give thanks to God for the catechisms which instruct us in God’s Word; and be
5 it finally
6
7 **Resolved,** That the Michigan District in Convention submit to the next LCMS Convention this overture
8 with adjustments made so that it reads “The Lutheran Church—Missouri Synod” in place of “The
9 Michigan District” wherever appropriate.
10
11 Submitted by: Committee #2 – Kingdom Administration, Organization, Advancement, Thanks & Praise
12 Rev. Mark Brandt and Rev. Dean Davenport, Co-Chairmen

1 COMMITTEE NAME: KINGDOM ADMINISTRATION, ORGANIZATION,
2 ADVANCEMENT, THANKS AND PRAISE
3 RESOLUTION NUMBER: 2-13
4 SUBJECT: To Thank God for Lutheran Special Education Ministries as
5 it Celebrates 150 Years of Service to the Church
6 REFERENCE: Overture 2-16
7
8

9 **WHEREAS**, For 150 years, Lutheran Special Education Ministries (formerly The Lutheran School for the
10 Deaf) has faithfully served the LCMS by providing opportunities for students with learning differences to
11 grow in the knowledge of God and His world within a Lutheran school setting; and
12

13 **WHEREAS**, Lutheran Special Education Ministries continues to partner with Lutheran schools in
14 Michigan and around the world, working to build inclusive environments for students within our schools
15 with learning differences, providing guidance, resources, and support for all learners; and
16

17 **WHEREAS**, God has provided outstanding leadership to guide Lutheran Special Education Ministries
18 through the years, and has continued to bless this ministry in concert with the work of the Lutheran
19 Special Education Ministries national office team and the Lutheran Special Education Ministries teachers
20 in the field who directly serve our students; therefore be it
21

22 **Resolved**, That the Michigan District in Convention thank the Lord of the Church for the work of
23 Lutheran Special Education Ministries, and further thank God for those who have led and currently lead
24 Lutheran Special Education Ministries in its service to the Lord and Church.
25

26 Submitted by: Committee #2 – Kingdom Administration, Organization, Advancement, Thanks & Praise
27 Rev. Mark Brandt and Rev. Dean Davenport, Co-Chairmen

1 COMMITTEE NAME: KINGDOM ADMINISTRATION, ORGANIZATION,
2 ADVANCEMENT, THANKS AND PRAISE
3 RESOLUTION NUMBER: 2-14
4 SUBJECT: To Initiate a Student Debt Assistance Program for LCMS
5 Commissioned Minister – Teacher
6 REFERENCE: Overture 2-04
7
8

9 **WHEREAS**, Our Lutheran schools struggle to find rostered teachers to serve in the classrooms of our
10 high schools, elementary schools, and child development centers; and
11

12 **WHEREAS**, Concordia Plan Services reported in 2021 that 27% of The Lutheran Church—Missouri Synod
13 workers, many who are teachers, have student debt that averages \$46,000 per student; and
14

15 **WHEREAS**, The reality of student loan debt within our Lutheran school system, on top of already lower
16 Lutheran school teacher salaries as compared to public school teachers, is an important part of the
17 decision to seek employment outside our Lutheran schools; and
18

19 **WHEREAS**, It is a value that we fill our Lutheran schools with rostered workers; therefore be it
20

21 **Resolved**, The Michigan District memorialize to the 2023 Synodical Convention the previous Whereases
22 and the following resolves:
23

24 **Resolved**, That a National Lutheran Teacher Student Debt Assistance Program be developed that
25 recognizes the service of Lutheran teachers through student loan payment assistance; and be it
26 further
27

28 **Resolved**, That a committee comprised of members of the Education Department of the
29 Concordia University System, LCMS School Ministry, Concordia Plan Services, The LCMS
30 Foundation, and the Council of Presidents develops the assistance program; and be it further
31

32 **Resolved**, That the established committee look into student loan forgiveness programs as
33 current and future Lutheran educators are eligible to participate in these programs; and be it
34 further
35

36 **Resolved**, That the established committee also encourage and promote financial literacy classes,
37 such as Financial Peace University, for current and future educators; and be it further
38

39 **Resolved**, That a special, designated offering to establish this program be taken during the
40 National Lutheran Schools Weeks of 2024, 2025, and 2026; and be it finally
41

42 **Resolved**, That reports of this work be provided through regular communications of the Synod.
43

44 Submitted by: Committee #2 – Kingdom Administration, Organization, Advancement, Thanks & Praise
45 Rev. Mark Brandt and Rev. Dean Davenport, Co-Chairmen

1 COMMITTEE NAME: KINGDOM ADMINISTRATION, ORGANIZATION,
2 ADVANCEMENT, THANKS AND PRAISE
3 RESOLUTION NUMBER: 2-15
4 SUBJECT: To Defend and Uphold Biblical Teachings
5 REFERENCE: Overture 2-20
6
7

8 **WHEREAS**, Christians are called to “*render to God what is God’s*” (Luke 20:25) and to “*obey God rather*
9 *than man*” (Acts 5:29); and
10

11 **WHEREAS**, Christians are called to “*obey their magistrates save when they are commanded to sin*” (Ap
12 XVI:6-7); and
13

14 **WHEREAS**, The Holy Scriptures teach that man is not free to bind the conscience of another to a merely
15 human commandment (Galatians 5:1–6; Romans 14); and
16

17 **WHEREAS**, There are increased attacks on Christian conscience; such attacks including but not limited to
18 attacking biblical authority regarding the sanctity of human life, human sexuality, Christian marriage,
19 necessity of in-person Christian worship, and other issues of Christian conscience; and
20

21 **WHEREAS**, This is clearly evidenced not only anecdotally, but also concretely, for instance, by the recent
22 Equality Act in the U.S. Congress (H.R. 5), negating application of The Religious Freedom Restoration Act
23 of 1993 (see Sec. 1107), and redefining sex beyond the biblical teaching (see Sec. 1101); and
24

25 **WHEREAS**, This violation of conscience is a violation of one’s Christian freedom and Christian wisdom
26 and may result in sin; and
27

28 **WHEREAS**, There is historic success in claiming religious exemption from violations of conscience on the
29 basis of Religious Freedom in America (e.g. Philadelphia v. Catholic Social Services (2021) or Lutheran
30 Church—Missouri Synod v. FCC (1988) or Meyer v. Nebraska (1923)); therefore be it
31

32 **Resolved**, That the congregations of the Michigan District of The Lutheran Church—Missouri Synod be
33 encouraged to abstain from every teaching of men that violates their Christian conscience which is
34 bound to God’s Word alone in every sphere of life; and be it finally
35

36 **Resolved**, That the Michigan District of The Lutheran Church—Missouri Synod provide resources,
37 support, and assistance to any congregation in securing religious exemption from practices contrary to
38 biblical teachings.
39

40 Submitted by: Committee #2 – Kingdom Administration, Organization, Advancement, Thanks & Praise
41 Rev. Mark Brandt and Rev. Dean Davenport, Co-Chairmen

1 COMMITTEE NAME: KINGDOM ADMINISTRATION, ORGANIZATION,
2 ADVANCEMENT, THANKS AND PRAISE
3 RESOLUTION NUMBER: 2-16
4 SUBJECT: To Thank God for the Ministry of Patricia Maier
5 REFERENCE: Overture 2-17
6
7

8 **WHEREAS,** The Lord of the Church has richly blessed Patricia Kemmerling Maier by calling her:

- 9 • Into Christ's family through Holy Baptism,
 - 10 • Into her vocation as wife, mother, and grandmother,
 - 11 • Into her vocation as teacher; and
- 12

13 **WHEREAS,** The Church has been richly blessed by the ministry of Patricia Maier as she has faithfully
14 served the Church in her role as First Lady of the Michigan District, including her involvement as a leader
15 in:

- 16 • Visual Faith ministry
 - 17 • Katie Conference
 - 18 • Mentor to many pastors' wives; and
- 19

20 **WHEREAS,** The many accomplishments of Patricia Maier have been recognized by her Alma Mater
21 (Concordia University Ann Arbor), as that institution bestowed upon her the "Outstanding Alumna
22 Award" in 2021; therefore be it

23
24 **Resolved,** That the Michigan District in convention acknowledges the gift to her family, to the
25 community, and to the Church that Patricia Maier has been; and be it further

26
27 **Resolved,** That the Michigan District in convention gives thanks to God for blessing us with this gift; and
28 be it finally

29
30 **Resolved,** That, on behalf of the Michigan District, the delegates to the 2022 convention rise to
31 recognize and thank Patricia Maier for her service and to give glory to God for that service by singing the
32 Common Doxology.

33
34 Submitted by: Committee #2 – Kingdom Administration, Organization, Advancement, Thanks & Praise
35 Rev. Mark Brandt and Rev. Dean Davenport, Co-Chairmen

1 COMMITTEE NAME: KINGDOM ADMINISTRATION, ORGANIZATION,
2 ADVANCEMENT, THANKS AND PRAISE
3 RESOLUTION NUMBER: 2-17
4 SUBJECT: To Thank God for the Ministry of David P. E. Maier
5 REFERENCE: Overture 2-18
6
7

8 **WHEREAS,** The Lord of the Church has richly blessed David P. E. Maier by calling him:

- 9 ● Into Christ's family through Holy Baptism,
 - 10 ● Into his vocation as husband, father, and grandfather, and
 - 11 ● Into the Office of the Holy Ministry; and
- 12

13 **WHEREAS,** The Church has been richly blessed by the ministry of David Maier as he has faithfully served
14 in many positions in the Church and the community, including:

- 15 ● Congregational
 - 16 ○ Our Savior, Marlette, Michigan
 - 17 ○ St. Peter, Arlington Heights, Illinois
 - 18 ○ Our Savior, Lansing, Michigan
 - 19 ● Michigan District of the LCMS
 - 20 ○ Circuit Counselor
 - 21 ○ District Vice-President
 - 22 ○ District President
 - 23 ● Synod
 - 24 ○ LCMS national convention delegate
 - 25 ○ LCMS national convention floor committee member and chairman
 - 26 ○ Chairman of the Council of Presidents
 - 27 ● Community
 - 28 ○ American Cancer Society, Relay for Life
 - 29 ○ Kiwanis Club
 - 30 ○ Pregnancy Services of Michigan; and
- 31

32 **WHEREAS,** The many accomplishments of David Maier have been recognized by several universities and
33 institutions by the awarding of honorary degrees, including:

- 34 ● St. Peter Confessional Lutheran Church of South Africa (Doctor of Letters)
 - 35 ● Concordia University Ann Arbor (Doctor of Letters, Alumnus of the Year)
 - 36 ● Concordia University Wisconsin (Doctor of Divinity); and
- 37

38 **WHEREAS,** The Michigan District in particular has been tremendously blessed as a direct result of the
39 thirteen years that David Maier has served as our president; therefore be it

40
41 **Resolved,** That the Michigan District in convention acknowledges the gift to his family, to the
42 community, and to the Church that David Maier has been; and be it further

1 **Resolved,** That the Michigan District in convention gives thanks to God for blessing us with this gift; and
2 be it finally
3
4 **Resolved,** That, on behalf of the Michigan District, the delegates to the 2022 convention rise to
5 recognize and thank David Maier for his service and to give glory to God for that service by singing the
6 Common Doxology.
7
8 Submitted by: Committee #2 – Kingdom Administration, Organization, Advancement, Thanks & Praise
9 Rev. Mark Brandt and Rev. Dean Davenport, Co-Chairmen

OMNIBUS RESOLUTIONS

RESOLUTION B

WHEREAS, A number of issues have been presented through overtures to which the Michigan District and/or Synod, in convention, has previously spoken; and

WHEREAS, After careful consideration of these matters, there appears to be insufficient rationale to change or alter the stated position of the Michigan District; therefore be it

Resolved, That petitioners offering the following overtures be referred to previous convention action as indicated.

<i>Overture</i>	<i>Subject</i>	<i>Board, Office, Individual, Commission</i>
2-14	To Affirm the Inspiration and Authority of All Scripture, Including Mark 16:9-20	CTCR March 1975 "The Inspiration of Scripture"

BYLAWS

THE MICHIGAN DISTRICT OF

THE LUTHERAN CHURCH—MISSOURI SYNOD

(As Amended by the 2018 Michigan District Convention, June 24-26, 2018.)

Redlined with proposed changes from Resolution 2-04

ARTICLE I - MEMBERSHIP AND ORGANIZATION

- 1.1** The Michigan District shall consist of congregations, ~~and~~ ministers of religion (ordained and commissioned), holding membership in the Synod received by the District or the Synod (Cf. Synod Bylaw 4.1.2).
- 1.2** The District shall establish an organizational structure for the effective operation of its program and conduct of its affairs, which structure shall embrace the convention, regional assemblies, the Board of Directors, circuits, and such other entities, boards, commissions, and committees as may from time to time be established.
- 1.3** The District shall be administered through four (4) levels of organization:
- a.** The convention is the meeting of the voting member congregations represented by their delegates.
 - b.** The regional assemblies shall meet prior to the District convention, at which time delegates shall consist of the regularly elected and certified delegates of said regions (Cf. Bylaw 2.3).
 - c.** The Board of Directors shall be responsible for the overall policy and affairs of the District subject to the Constitution, Bylaws and resolutions of Synod, and to these Bylaws and the resolutions of the District in convention.
 - d.** The circuits shall carry out resolutions of the Synod and the District and engage in the objectives of the Synod (Cf. Synod Bylaw 1.3.6).

ARTICLE II - CONVENTIONS

- 2.1** District conventions shall be held and conducted as prescribed by the Constitution and Bylaws of Synod (Cf. Synod Bylaw 4.2).
- 2.2** The convention shall be governed by Robert's Rules of Order, except as otherwise provided in these Bylaws or the Bylaws of Synod.
- 2.3** Representation — ~~The District convention shall be composed of regularly elected and certified delegates and of certain individual persons, as follows (Cf. Synod Bylaw 4.2.2):~~
- a.** ~~Delegates of congregations entitled to vote.~~ Every member congregation or multi-congregation parish is entitled to two ~~(2)~~ votes, one ~~(1)~~ of which is to be cast by ~~the pastoral delegate~~ its pastor and the other by the lay delegate elected and deputed by the congregation or parish (Constitution, Art. XII, Section 10 a.).
 - b.** ~~The advisory members of the Synod (Constitution, Art. V B).~~ Advisory delegates are all commissioned ministers, and those ordained ministers not presently serving as voting representatives of congregations, who are members of the Synod within the district. In addition, a congregation that is part of a multi-congregation parish, other than the congregation supplying the voting lay delegate, may elect and depute an advisory lay delegate (Constitution Art. XII, Section 10 b.).
 - c.** Advisory representatives of the Board of Directors, other boards, commissions, and educational institutions and such as by virtue of their office are required to attend District conventions.

2.4 Quorum - To conduct business, a convention must have present at least one-third of the voting member congregations represented by at least one of their respective voting representatives (pastor or lay delegate) (Cf. Constitution XII.14).

ARTICLE III – REGIONS AND REGIONAL ASSEMBLIES

3.1 There shall be four (4) regions within the Michigan District.

3.2 Regions shall consist of a group of circuits created, aligned, and/or realigned by convention resolution.

3.3 Regional assemblies shall meet no later than 45 days prior to the convention of the Michigan District. The date shall be communicated to congregations no later than 30 days prior to the regional assembly. The regional vice-president shall call and chair the assembly of his region at a place of his choosing.

3.4 The regional assembly shall be governed by Robert's Rules of Order.

3.5 Each ~~voting~~ member congregation or multi-congregation parish is entitled to be represented at this assembly by two of their respective voting delegates (one pastor and one layperson) and by their advisory ~~members of Synod delegates~~ (Cf. Bylaw 2.3).

3.6 The chair shall appoint a secretary to record the proceedings.

3.7 At least one-third of the voting member congregations represented by at least one of their respective voting representatives (pastor or lay delegate) shall be present to conduct a meeting of the regional assembly (Cf. Constitution XII-, Section 14).

3.8 The purpose of the regional assembly shall be:

- a. To be informed about major issues to come before the District convention;
- b. To nominate from its region two (2) ministers of religion – ordained for the office of vice-president in accordance with the provisions of Bylaw 5.10 and candidates for the Board of Directors in accordance with the provisions of Bylaw 5.13.
- c. To nominate from its region, using a slate prepared by the regional nominating committee, the District Nominating Committee (Cf. Bylaw ~~5.5 c & d~~ 5.13 d).

ARTICLE IV - QUALIFICATIONS FOR OFFICERS AND BOARD MEMBERS

4.1 Officers and board members shall meet all qualifications established from time to time by the Constitution and Bylaws of The Lutheran Church—Missouri Synod and such other qualifications as may be established from time to time by these Bylaws. Regional members of the board must be members of congregations within the region represented throughout their term of service.

4.2 Officers and members of the Board of Directors must be members in good standing of congregations which are members of the Michigan District of The Lutheran Church—Missouri Synod, except as noted in Michigan District Bylaw ~~5.11 a~~ 5.9 a. No congregation of the District shall have more than one (1) member from its congregation as a voting member of the Board of Directors to the District.

ARTICLE V - ELECTIONS

5.1 Officers.

- a. Elective Officers. The elective officers of the District shall be the President, one vice-president from each region, a Secretary, and the circuit visitors.
- b. Appointive Officer. The Board of Directors, in consultation with the President, shall appoint the Treasurer.

5.2 The elective board of the District shall be the Board of Directors.

5.3 Term of Officers and Board of Directors' Members.

- a. The term of office of each elected or appointed officer shall be three (3) years. All officers other than circuit visitors may be elected or appointed to the same office for four (4) consecutive terms after which a period of three (3) years shall elapse before they are again eligible for election or appointment to the same office, unless otherwise provided by these Bylaws. An officer, elected or appointed to fill an unexpired term, who serves two (2) or more years, shall be considered to have completed one (1) term. Circuit visitors may serve an unlimited number of terms.
- b. The President may be elected to succeed himself in office no more than three (3) times.
- c. The term of office of each Board of Directors member shall be six (6) years. All Board of Directors members may be elected or appointed to the same office for two (2) consecutive terms after which a period of six (6) years shall elapse before they are again eligible for election to that board. A Board of Directors member appointed to fill an unexpired term who serves four (4) or more years, shall be considered to have completed one (1) term.
- d. The Board of Directors shall be composed of four (4) ordained ministers, four (4) commissioned ministers, and eight (8) laypersons with equal representation from each region of the District. The size of the Church Extension Fund Board of Trustees shall be determined by its Bylaws.

5.4 Salaried Executives without Vote.

Executive level staff of the District and the Chief Executive Officer for the Church Extension Fund Board of Trustees are not eligible for voting membership on any board of the District. They shall not at the same time hold an executive position to which they have been called and the Office of President, vice-president, Secretary, or Treasurer of the District. If such staff is elected or appointed to one of these positions, he must resign his executive office to accept such an election. (See also Syn. Bylaw 1.5.1.1 for additional restrictions.)

5.5 Time of Elections.

- a. The election of the President, the vice-presidents, the Secretary, approximately one-half of the Board of Directors, and the ratification of the circuit visitors shall take place at each District convention. At alternate conventions a District member shall be elected to serve on the LCMS Committee for Convention Nominations.
- b. Regional assemblies shall nominate for all positions with the exception of President, Secretary, Treasurer, and the Church Extension Fund Board of Trustees.
- c. At their regional assemblies prior to the even numbered ~~conventions held in even-numbered years~~, the Metro-East Region and the West Region shall narrow the slate of candidates for the Board of Directors.
- d. At their regional assemblies prior to the odd numbered ~~conventions held in odd-numbered years~~, the Metro-West Region and the North and East Region shall narrow the slate of candidates for the Board of Directors.

5.6 Nominating Committee

- a. The District convention shall elect a 12-member Nominating Committee consisting of one (1) ordained minister, one (1) commissioned minister, and one (1) layperson from each region of the District and the President shall designate the Chairman thereof. The three committee members from each region shall serve as the regional nominating committee.
- b. The Nominating Committee shall meet at the call of the Secretary.

- c. The regional nominating committee shall draw up from its region a list of candidates and alternates for the Board of Directors and the Nominating Committee in accordance with the provisions of Michigan District Bylaws 5.6,~~5.7~~, and 5.13 and the Schedule of Elections. The regional nominating committee shall obtain the consent of the persons it proposes to nominate, as well as biographical data, and supply the regional assembly with this information. Following the regional nominations, the biographical data of persons nominated shall be transferred to the District Nominating Committee so that the District ballot may be drawn up.
- d. The District Nominating Committee shall draw up a list of candidates and alternates for the Secretary and the Church Extension Fund Board of Trustees. The Nominating Committee shall obtain the consent of the persons it proposes to nominate, and transmit its final report to the Secretary no later than three (3) months before the convention. This report shall contain the occupation or profession, residency, and specific experience and qualifications for the proposed office.
- e. The Chairman or his designate shall submit the committee's report to the District convention.
- f. If between the regional assembly and the District convention a nominee becomes ineligible for election, the Elections Committee will fill the vacancy on the ballot with the person who received the next-highest number of votes.
- g. The convention shall have the right to alter the ballot by amendment. The amendment procedure shall include a motion, a second, and a majority vote on the amendment. Any delegate making a nomination for the floor shall have secured prior written consent and biographical data from the candidate whom he wishes to nominate as detailed in Michigan District Bylaw 5.6 c. & d. This material shall then be submitted to the District Secretary.
- h. The Chairman shall have on hand at the convention a reserve list of nominees, approved by his committee, for use if required if a new board is to be elected. Whenever possible, however, the committee on nominations should be informed in advance if any new board is likely to be elected at a District convention, so that it may have a slate of candidates in readiness.

5.7 Floor Committee on Elections.

- a. Elections shall be conducted by a Floor Committee on Elections, appointed by the President before the convention. The Secretary of the District shall furnish the committee a copy of suggested election procedures.
- b. The committee shall consist of one (1) ordained minister, one (1) commissioned minister and two (2) laypersons.
- c. The committee may appoint tellers, who need not be voting delegates, to assist in conducting the elections. The Chairman shall give the list of tellers to the Secretary of the District, who shall announce them to the convention.
- d. A regional floor committee on elections shall be appointed by the vice-president of that region to conduct the nominating elections at the regional assemblies and whose duties shall be consistent with the District Floor Committee on Elections.

5.8 Majority and Plurality of Votes.

A majority of all votes cast shall be required to elect.

5.9 Nominations and Election of the President.

- a. The Michigan District of The Lutheran Church—Missouri Synod shall elect a President from among the clergy of the Synod.

- b. Every voting member congregation of the Michigan District may nominate one pastor as a candidate for the Office of President.
- c. The nomination of each member congregation shall be submitted to the Secretary no later than four (4) months prior to the opening of the District convention.
- d. Candidates for the Office of President shall be the five (5) persons receiving the largest number of nominations in this congregational action.
- e. The Secretary shall notify each candidate and shall secure his approval in writing for inclusion of his name on the convention ballot.
- f. The Secretary shall prepare biographical information on the five candidates which shall be submitted for publication no later than two (2) months prior to the opening of the District convention.
- g. The Secretary shall submit the names of the five candidates for election of President to the District convention.
- h. The convention shall have the right to alter the slate by majority amendment.
- i. If no candidate receives a majority vote on the first ballot, the name of the candidate who receives the smallest number of votes shall be dropped from the list and a new ballot taken. The procedure shall be continued until one (1) candidate has received a majority of the votes cast.

5.10 Nominations and Elections of Vice Presidents.

- a. The Michigan District shall elect one vice-president for each region from the clergy roster of the District with residence-membership in a congregation in the designated region.
- b. Every voting congregation of a region may nominate one pastor from its region as a candidate for the office of vice-president for its region.
- c. The nomination shall be submitted to the Secretary no later than four (4) months prior to the opening of the District convention.
- d. The Secretary shall notify each nominee, secure his approval in writing, and secure biographical information for the inclusion of the five (5) names receiving the most nominations on the regional nominating ballot.
- e. At the regional assemblies each region shall choose by ballot two (2) pastors as nominees for election by the District convention to the office of regional vice-president.
- f. Each voting delegate in the region may vote for two (2) nominees for vice-president, indicating his first and second choice. The tellers, appointed by the chairman, shall score two (2) points for each first choice and one (1) point for each second choice. The two (2) nominees receiving the largest number of points shall be candidates. The tellers shall report the results of the meeting to the chairman.
- g. The chairman of the regional assemblies shall report to the Secretary the names of the persons nominated for the office of vice-president along with the biographical data. The Secretary shall transmit such names to the Floor Committee on Elections.
- h. The Committee on Elections shall recap the information provided on qualifications and experience for each candidate and shall submit such information together with the ballot on which such election is to take place.
- i. The convention shall have the right to alter the slate at the proper time by majority amendment as outlined in Michigan District Bylaw 5.6 g.

5.11 Ranking of Vice-Presidents.

After the vice-presidents have been elected, balloting will continue to determine their rank. The names of all four (4) vice-presidents will constitute the ballot for the First Vice-President, and voting continues until one is elected by majority vote. (If one is not elected on the first ballot, the name of the candidate who receives the smallest number of votes shall be dropped, and the balloting continues in this fashion until one is elected by majority vote.) The remaining three names constitute the ballot for Second Vice-President and the balloting continues as above. The two remaining names constitute the ballot for Third Vice-President, and the one not elected becomes Fourth Vice-President.

5.12 Election of Circuit Visitors.

The convention shall elect the circuit visitors as provided by the Bylaws of The Lutheran Church—Missouri Synod (Cf. Synod Bylaws 5.2.2).

5.13 Nominations of Board of Directors.

- a. Every voting congregation of a region nominating for the Board of Directors may nominate one (1) ordained minister, one (1) commissioned minister and two (2) laypersons holding membership in member congregations of the from its region for consideration as potential candidates by the regional nominating committee, which may consider additional candidates as it sees fit. (Cf. Bylaw 5.5 c. & d. for the nominating schedule.)
- b. The nominations shall be submitted to the Nominating Committee no later than four (4) months prior to the opening of the District convention.
- c. The Nominating Committee shall prepare a slate of up to four (4) ordained ministers, four (4) commissioned ministers, and eight (8) laypersons for the regional nominating ballot in accordance with Bylaw 5.6 c.
- d. At the regional assemblies each region shall choose by ballot two (2) ordained ministers, two (2) commissioned ministers, and four (4) laypersons from the slate prepared by the regional nominating committee as nominees for election by the District convention.
- e. Each voting delegate in the region may vote for two (2) ordained minister nominees, two (2) commissioned minister nominees, and four (4) layperson nominees. The two (2) ordained ministers, two (2) commissioned ministers, and four (4) laypersons receiving the largest number of votes shall be candidates. The tellers shall report the results of the meeting to the chairman.
- f. The chairman of the regional assemblies shall report to the Secretary the names of the persons nominated for the Board of Directors, along with the biographical data. The Secretary shall transmit such names to the Floor Committee on Elections.
- g. The Committee on Elections shall recap the information provided on qualifications and experience for each candidate and shall submit such information together with the ballot on which such election is to take place.
- h. The convention shall have the right to alter the slate at the proper time by majority amendment as outlined in Michigan District Bylaw 5.6 g.

5.14 Election of Other Officers.

- a. Election of all officers other than the President and vice-presidents will be held at a special period of the convention session determined and announced by the President in advance.
- b. The Committee on Elections shall submit one (1) ballot containing the nominees furnished by the committee on nominations for all elective offices.

- c. The list of nominees for each respective office, together with their experience and qualifications, shall be distributed.

5.15 Order of Names on the Ballot.

The names of all candidates in all elections shall be placed on the ballot regionally and in alphabetical order but without any distinctive mark, unless otherwise stipulated by these Bylaws.

5.16 Notifications of Election to Office.

At the close of the convention, the Secretary of the District shall notify every officer and board member in writing of his or her election.

5.17 Exception of Church Extension Fund Board of Trustees.

Members of the Church Extension Fund Board of Trustees shall be elected as provided by the Fund's own Bylaws.

5.18 Induction and Beginning of Term of Office.

- a. All officers and directors elected at the convention shall be inducted into their respective offices in an installation ceremony (service) at the convention. Failure to hold the ceremony or the unavailability of inductees to attend the ceremony in person does not affect the time at which the inductees assume office.
- b. All officers shall begin their terms of office on October 1.

ARTICLE VI – VACANCIES AND SUCCESSION

6.1 Presidential Vacancy

- a. A vacancy in the Office of President shall be filled by the First Vice-President, who shall serve until the District convention.
- b. The First Vice-President may decline the Office of President; in which event:
 - 1. The next ranking vice-president shall become President of the District.
 - 2. All other vice-presidents shall move up one rank.
 - 3. The declining vice-president shall fill the last ranking vacant vice-presidency.
- c. The successor need not terminate his position as pastor of a congregation while completing the former President's unexpired term.
- d. If the Board of Directors determines that the President is temporarily unable to serve in that capacity because of prolonged illness or disability, the duties and responsibilities of the Office of President shall be assumed by the First Vice-President, who shall remain as the acting President until the Board of Directors determines that the illness or disability has been removed.

6.2 A vacancy in the office of vice-president shall be filled by advancing the lower ranking vice-presidents. An acting vice-president for the resulting vacancy may be appointed by the President, with the advice and consent of the Board of Directors, until the District convention.

6.3 A vacancy in the Board of Directors shall be filled by the board. The appointee shall serve the unexpired term.

- 6.4** A vacancy in the office of circuit visitor between conventions shall be filled by appointment by the President (Cf. Synod Bylaw 5.2.2.1).
- 6.5** A vacancy in any other elective office shall be filled by the Board of Directors. The appointee shall serve the unexpired term.
- 6.6** The Church Extension Fund Board of Trustees will fill vacancies in accordance with its own Bylaws.

ARTICLE VII - BOARD OF DIRECTORS

- 7.1** The Board of Directors, with full authority, shall carry into execution the resolutions adopted by the District in convention. The Board of Directors shall create policies and monitor compliance to policies which govern the District's business and legal affairs and the Board of Directors shall monitor the performance of the District President ~~in matters it has delegated to him and for which he has accepted delegation, who shall be in charge of all District operations and staff.~~ Such delegation shall not conflict with the District President's ability to perform duties assigned by the Constitution or Bylaws of the Synod, including but not limited to ecclesiastical supervision of the district. The Board of Directors shall carry out its functions as described by Synod Bylaw 4.5.1.
- 7.2** The Board of Directors is authorized to elect from its membership a chairman, vice chairman and secretary.
- a.** The Board of Directors is authorized to appoint such committees and task forces as it deems reasonable to assist it to carry out its work. Members of committees and task forces shall be members in good standing of congregations which are members of the Michigan District of The Lutheran Church—Missouri Synod (MCL 450.2527(3)).
 - b.** All committees, commissions and task forces of the District shall report regularly to the Board of Directors. Such report may be made in writing or by a representative in person, provided, however, that the Board of Directors may require the report to be made by a representative in person.
 - c.** The Board of Directors is authorized to extend calls on behalf of the District.
- 7.3** The membership of the Board of Directors shall be divided into two classes, the voting members and advisory members:
- a.** The voting members of the Board of Directors shall consist of one (1) ordained minister, one (1) commissioned minister and two (2) laypersons elected from each of the regions within the District.
 - b.** The Advisory members shall consist of the President, regional vice-presidents, Secretary, Treasurer, and the chairman of the circuit visitors.
- 7.4** The Board of Directors shall meet at least five (5) times per year.
- a.** A quorum shall consist of a majority of the voting members and the majority of those present and voting shall be sufficient to carry a motion or resolution.
 - b.** Special meetings of the Board of Directors may be called by the President, the chairman of the Board or any three (3) voting members of the board. Advance notice of special meetings shall be given to all members.
 - c.** A member of the Board of Directors or of a committee designated by the board may participate in a meeting by means of telephone conference or other means of remote communication by which all persons participating in the meeting can communicate with each other. Participation in a meeting pursuant to this subsection constitutes presence in person at the meeting.

ARTICLE VIII - OFFICERS AND ADMINISTRATION

- 8.1 President.** The President shall be the chief executive officer of the District, responsible that the resolutions of the district are implemented and reporting to the district convention. He may, as delegated by the board of directors, carry out executive functions with regard to the district's business and legal affairs and between conventions and in the recess of the Board of Directors, shall have the general control and management of its business and affairs, subject to these Bylaws, but as to these the board retains general management and supervision. He shall preside at all District conventions. The President shall carry out the duties and responsibilities assigned to his office by the Constitution and Bylaws of Synod (Cf. Constitution, Art. ~~XI~~XII; Synod Bylaws 4.4.1ff.). He shall be an ex-officio member of all commissions or committees in the District with the right to speak but not to vote. He shall have the right to designate any one of the vice-presidents to sit in his place at meetings of the Board of Directors or any of the District's commissions or committees. As the chief executive officer, he shall manage and supervise the District staff. The Office of District President shall be full-time. He shall not be in charge of a congregation, nor hold a chair at any educational institution or fill any other full-time executive office of the District. This prohibition does not apply when a vice president assumes the Office of District President to complete an unexpired term.
- 8.2 Vice Presidents.** In the event that the Office of President shall become vacant or in the event of the absence of the President or his disability to discharge the duties of his office, such duties shall for the time being devolve upon the vice-presidents in order according to their ranking as further provided in these Bylaws. The vice-presidents shall also do and perform such other acts as the President may from time to time authorize them to do.
- 8.3 Secretary.** The Secretary of the District shall keep the minutes of the conventions of the District in books provided for that purpose; he shall attend to the giving and receiving of all notices of the District; he shall sign, with the President or a vice-president, in the name of the District, all contracts authorized by the Board of Directors, and when necessary shall fix the corporate seal of the District thereto; and his minutes and records shall be opened to examination to any member of the District at all reasonable times; and he shall have such additional duties as may be delegated to him by the convention or the Board of Directors.
- 8.4 Assistant Secretaries.** The Board of Directors may appoint assistant secretaries who shall have the authority of the Secretary when delegated by the Secretary or the Board of Directors, or when the Secretary is unavailable due to disability or absence from the District.
- 8.5 Treasurer.** The Treasurer shall have oversight of all funds and securities of the District and shall report to the Board of Directors and the District convention the financial status of the District. The Treasurer, the President of the District and/or the President's designated staff persons shall have authority to sign on behalf of the District all checks, notes, or other official documents. The Treasurer shall also require on behalf of the Board of Directors the annual audit of all District funds. ~~He~~The Treasurer shall be bonded for the discharge of all ~~his~~ duties as Treasurer, the bond being of such character, form and in such amount as the Board of Directors may require.
- 8.6 Circuit Visitors.** Circuit visitors shall serve in accordance with the duties assigned to this position as provided by the By-laws of The Lutheran Church—Missouri Synod. During the year when there is no Synod or District convention, circuit convocations will be held under the leadership of the circuit visitors and members of the circuit forum.

ARTICLE IX - FISCAL AND AUDITING

- 9.1 District Budget.** The District budget shall be determined by the Board of Directors through its policies, but no budget shall be approved which allows for expenditures greater than receipts and other funds projected to be available in any given year. The board shall adopt the annual budget.
- 9.2 Auditing.** All the District's financial accounts shall be audited at least once every year by a firm of certified public accountants designated by the Board of Directors.

9.3 No commission or committee of the District except the Church Extension Fund which is a subsidiary corporation of the District shall maintain a separate bank account without the consent of the Board of Directors. In the event such consent is given by the Board of Directors, such account or accounts shall be audited at the same time and in the same manner as heretofore provided.

9.4 The Board of Directors shall develop its own board policy manual for proper governance of the District.

ARTICLE X - THE CHURCH EXTENSION FUND

10.1 The Church Extension Fund shall adopt rules to govern its proceedings not inconsistent with these Bylaws. (See Bylaws of the Church Extension Fund attached to Bylaws of the Michigan District.)

ARTICLE XI - RECONCILIATION AND DISPUTE RESOLUTION

11.1 The District shall follow the principles, structures, procedures, and membership described in Synod Bylaws 1.10 and 2.14 to 2.17 with regard to reconciliation and dispute resolution.

ARTICLE XII – COMMISSIONS AND TASK FORCES

12.1 The District convention may create commissions and task forces for special purposes.

12.2 Task forces and commissions established by a convention and existing at the time of the adoption of these Bylaws shall continue their powers, duties and jurisdiction until further resolution of the convention. No future commission or task force shall have duration for longer than the time between conventions.

12.3 A convention resolution creating a commission or task force shall define its powers, duties, duration and jurisdiction and establish its budget.

12.4 A commission or task force created by a convention shall make period reports of its activities to the convention and to the Board of Directors between conventions (Cf. Bylaw 7.2b).

12.5 Members of commissions and task forces shall be members in good standing of congregations which are members of the Michigan District of The Lutheran Church—Missouri Synod.

ARTICLE XIII - HANDBOOK

13.1 The Board of Directors shall cause to be prepared, within three (3) months after the adjournment of each District convention, a District handbook.

13.2 The handbook shall include:

- a. The current Bylaws of the District as they may be amended.
- b. The names of all officers and board members.
- c. Such other information as the convention and/or the Board of Directors may direct.

13.3 A copy of the handbook shall be furnished to:

- a. Each member congregation of the District.
- b. Each officer and board member.

- c. Such other persons as the convention and/or the Board of Directors may direct.

ARTICLE XIV - REPEAL AND SAVING CLAUSE

- 14.1** Any and all bylaws previously adopted by the convention of the Michigan District of The Lutheran Church—Missouri Synod are hereby repealed.
- 14.2** If any section, paragraph, clause or provision of these Bylaws or any amendments thereto, shall be held invalid under the Constitution and Bylaws of The Lutheran Church—Missouri Synod, or under the laws of the State of Michigan, the invalidity of such paragraph, section, clause or provision shall not affect any of the other provisions of these Bylaws or amendments thereto.
- 14.3** All acts, resolutions or orders or parts thereof in conflict with the provisions of these Bylaws, and any amendments thereto, to the extent of such conflict, are hereby repealed and all other acts, resolutions or orders or parts thereof not in conflict with the provisions of these Bylaws, or amendments thereto, shall continue in full force and effect.

ARTICLE XV - INDEMNIFICATION

- 15.1** Those directors duly elected or appointed to the Board of Directors who do not receive anything of value from this corporation for serving as a director other than reasonable per diem compensation and/or reimbursement for actual, reasonable and necessary expenses incurred by such director in service of the capacity as a director shall be deemed a "volunteer director" for all purposes hereunder.
- 15.2** A volunteer director shall not be personally liable to the corporation or its membership and/or members for monetary damages for any breach of the director's fiduciary duty except for liability arising from or relating to:
- a. A breach of director's duty of loyalty to the corporation or its members;
 - b. Actual omissions not in good faith or the involvement of intentional misconduct or a knowing violation of law;
 - c. An act in violation of the provisions of Michigan law, specifically MCLA 450.2551(1);
 - d. Any transaction from which a director derives an improper personal benefit;
 - e. Any act or omission resulting in liability occurring before January 1, 1988;
 - f. Any act or omission that is grossly negligent.
- 15.3** The corporation shall assume all liability to any person or entity other than the corporation or its members for all acts or omissions of a volunteer director occurring on or after January 1, 1988.
- 15.4** The corporation shall to the fullest extent permitted under Michigan law, indemnify those persons serving in the position of, or at the request of the corporation as director, officer, trustee, committee member, commission member, employee or agent against expenses, including attorney fees, judgments, penalties, fines and amounts paid in settlement actually and reasonably incurred by a person in connection with any actions, suits or proceedings, formal or informal, relating to the service of said individual on behalf of the corporation if such person acted in good faith and in a manner that the person reasonably believed to be in or not opposed to the best interest of the corporation or its members, or with respect to any criminal action or proceeding if the person had no reasonable cause to believe that the conduct engaged in was unlawful. The corporation, through its Board of Directors, shall have such further or other authority to indemnify directors, officers, employees or agents consistent with the provisions of Michigan law.

ARTICLE XVI - AMENDMENTS

- 16.1** Amendments may be made to the Bylaws by the District in convention providing they are not contrary to the Constitution and Bylaws of Synod.
- 16.2** Proposed amendments shall be presented in writing to a convention of the District upon review and approval by the Commission on Constitutional Matters of the Synod (Cf. Synod Bylaw 3.9.2.2.3 [a]).
- 16.3** Proposed amendments shall be specified as bylaws amendments.
- 16.4** Proposed amendments shall be submitted to the District committee on new and revised constitutions and they shall report to a convention floor committee.
- 16.5** Proposed amendments to the Bylaws may be adopted by an affirmative vote of a majority of the delegates present and voting.
- 16.6** Following a convention of the Synod, Bylaw amendments necessary for compliance with the Constitution and Bylaws of the Synod may be made by a two-thirds majority of the Board of Directors upon review and approval by the Commission on Constitutional Matters of the Synod (Cf. Synod Bylaw 3.9.2.2.3 [a]). All such amendments will be reported to the District.

AGENDA

Michigan District Convention

June 26–28, 2022



Sunday, June 26 – *People of Hope ... It's Time!*

Time	Activity	Location
1:00–7:00 p.m.	Registration (and after Opening Service until 10:00 p.m.) <i>Pictures taken for development of a “current” pictorial directory of church workers</i>	Student Union
3:00–5:00	Floor Committee Open Hearings	Krieger Hall
3:00–6:30	Ministry Tent Open	West Campus Parking Lot
4:00–6:00	Music by Aaron Rohde Picnic dinner available	Near Ministry Tent Ministry Tent
	Sponsored by Lutheran Benefits Group and Lutheran Trust	
5:00–5:30	Delegate Orientation (Option I)	Convention Hall
7:00 p.m.	Opening Service The Preacher: Rev. Dr. Matthew C. Harrison, LCMS President <i>Reception following the service</i>	Chapel of the Holy Trinity Lawn area outside chapel

“Behold, now is the favorable time; behold, now is the day of salvation” (2 Corinthians 6:2b).

Monday, June 27 – *People of Hope ... It's Time!*

Ministry Tent Open 9:00 a.m. – 4:00 p.m.

Time	Activity	Location
7 a.m.	Walk, Pray, Meditate (Body, Spirit, Mind) With Dcs. Christie L. Hansard, Parish Nurse	Outside Chapel
7:00–8:00	Breakfast	Cafeteria
7:00–noon	Registration <i>and pictures taken</i>	Student Union
7:30–8:00	Delegate Orientation (Option II)	Convention Hall
8:15–9:00	Service of Invocation The Preacher: Rev. Brian D. West, Holy Cross, Jenison	Chapel of the Holy Trinity
9:15–9:30	Registration Report – Rev. Darryl L. Andrzejewski Official Opening – Rev. Dr. David P. E. Maier Introduction of Parliamentarian Hon. David W. McKeague – Circuit Judge, United States Court of Appeals for the Sixth Circuit Adoption of Agenda and Standing Rules Greetings and Welcome from Concordia University Ann Arbor Rev. Dr. Ryan R. Peterson, Concordia University Ann Arbor Orientation – Rev. Brad B. Hubbard, Convention Committee Chairman	Convention Hall
9:30–9:45	Committee on New & Revised Constitutions – Rev. Theodore E. Voll Reception of Congregations, Ministers of Religion Ordained and Commissioned who have joined the Synod in the past triennium + 1 COVID Year (printed report in Workbook Part II)	
9:45–10:20	District President's Address Rev. Dr. David P. E. Maier	
10:20–11:00	Nominations Committee – Rev. Robert B. Appold, Chairman Elections Committee – Rev. Joseph W. Polzin, Chairman Elections of District President/Vice Presidents/Board/Committees, etc.	
11:00–11:15	Break	
11:10–11:15	The Hymnal Project Exposure Peter Prochnow, Maggie Gifford, Khristian Dentley, and Benje Daneman	
11:15–12:05	Essay/Bible Study Rev. Dr. Chad D. Lakies, Lutheran Hour Ministries, St. Louis, Mo.	
12:05–12:20	Small Group Discussion and Prayer / Large Group Takeaway	
12:21	Dismissal / Prayer	
12:22–1:30 p.m.	Lunch/Ministry Tent • Caucus for election of advisory ordained delegates to LCMS Convention	Cafeteria/Manor Tent

“Behold, now is the favorable time; behold, now is the day of salvation” (2 Corinthians 6:2b).

Monday, June 27 – People of Hope ... It's Time!

Ministry Tent Open 9:00 a.m.–4:00 p.m.

Time	Activity	Location
1:30–1:38	The Hymnal Project Exposure	Convention Hall
1:38–2:08	Michigan District Mission Presentation Rev. Dr. Todd A. Jones; A2E; Benton Harbor Lutheran Outreach; The Luke Clinic; St. Paul, Pontiac; Hispanic Ministries; Trinity, Utica Online Church; Faith, Troy Online Church; The Vine Church Plant; Creator's Praise Church Plant	
2:08–2:15	Small Group Prayer Time	
2:15–2:45	Elections continued	
2:45–2:48	Michigan District Ministry – Camp Restore, Detroit Mrs. Amy L. Fanta	
2:48–3:30	Floor Committee 1	
3:30–3:50	Break	
3:45–3:50	The Hymnal Project Exposure	
3:50–4:10	Church Extension Fund Mr. James R. Saalfeld, CEO	
4:10–4:15	Lutherans for Life of Michigan Rev. Paul M. Clark, President	
4:15–5:05	Floor Committee 2	
5:05–5:08	Michigan District Ministry – Schools Mr. Travis G. Grulke, Assistant to the President – Superintendent of Schools	
5:08–5:20	<i>Here We Stand</i> Presentation Mr. Ray J. Zavada, Assistant to the President – Development	
5:20–5:50	Floor Committee 1	
5:50–6:00	Closing Announcements Rev. Dr. Patrick T. Ferry, Rev. Galan D. Walther, and Mr. Ray J. Zavada retirements	
6:00–6:05	Closing Prayer	
6:15	Dinner Entertainment by The Brothers Mogan	Earhart Manor Tent
8:00	Possible Evening Session for Floor Committees, <u>if needed</u> (8:00 – 9:30 pm)	

“Behold, now is the favorable time; behold, now is the day of salvation” (2 Corinthians 6:2b).

Tuesday, June 28 – *People of Hope ... It's Time!*

Ministry Tent Open 9:00 a.m. – 3:00 p.m.

Time	Activity	Location
7:00 a.m.	Walk, Pray, Meditate (Body, Spirit, Mind) With Dcs. Christie L. Hansard, Parish Nurse	Outside Chapel
7:00–8:00	Breakfast	Cafeteria
8:15–9:20	Memorial Service The Preacher: Rev. Kenneth M. Wise, Trinity, Clinton Township <i>Brunch following service for family members of those honored at the Memorial Service</i>	Chapel of the Holy Trinity Kreft Center Black Box
9:35–10:25	Essay/Bible Study Rev. Dr. John A. Nunes	Convention Hall
10:25–10:40	Small Group Discussion and Prayer / Large Group Takeaway	
10:40–10:43	Michigan District Ministry – Camp Concordia Dr. Craig S. and Mary K. Oldenburg	
10:43–10:55	Concordia Plan Services Mr. James F. Sanft, President and CEO	
10:55–11:15	Break	
11:10–11:15	The Hymnal Project Exposure	
11:15–11:30	Lutheran Bible Translators / Living Water – Mr. Michael Rodewald Website: lbt.org/livingwater/	
11:30–11:40	St. Peter Confessional Lutheran Church of South Africa Video of Rev. Mandla Khumalo Greetings from Muzi Khumalo	
11:40–11:44	Michigan District Ministry – MOST Ministries Mrs. Ruth E. Richert Martin, Executive Director	
11:44–12:20 p.m.	Floor Committee 2	
12:20–12:33	Wellspring Lutheran Services Mr. David M. Gehm, President & CEO	
12:33	Adjournment / Lunch Prayer	
12:35–1:35	Lunch/Ministry Tent	Cafeteria/Manor Tent

“Behold, now is the favorable time; behold, now is the day of salvation” (2 Corinthians 6:2b).

Tuesday, June 28 – *People of Hope ... It's Time!*

Ministry Tent Open 9:00 a.m.–3:00 p.m.

Time	Activity	Location
1:35–1:39	The Hymnal Project Exposure	Convention Hall
1:39–1:43	Lutheran High Schools in Michigan Report Mr. Paul J. Looker, Superintendent, Lutheran High School Association	
1:43–1:48	Omnibus Resolutions	
1:48–1:52	Ratify Circuit Visitor Slate	
1:52–1:55	Concordia University Wisconsin and Ann Arbor Dr. William Cario, Interim President, CUWAA	
1:55–2:10	COVID Takeaways / Q & A Rev. Dr. Todd A. Jones	
2:10–2:14	Greetings from the seminaries: Concordia Theological Seminary, Fort Wayne – Rev. Brian T. Stark Concordia Seminary, St. Louis - Mrs. Laura Thomas	
2:14–2:19	Michigan District Commission for Church Worker Care Rev. Daniel W. Ramthun, Chairman	
2:19–2:24	Michigan District Urban Ministries Family of God, Detroit – Rev. Tyler R. Cronkright Flint Mission Network – Rev. Christian M. Jones	
2:24–2:44	Break	
2:39–2:44	The Hymnal Project Exposure	
2:44–3:58	Video, Presentation, and Q&A Time Rev. Dr. Matthew C. Harrison, LCMS President	
3:58–4:03	Mighty Fortress Foundation Mr. James R. Saalfeld, Church Extension Fund	
4:03–4:06	Michigan District Campus Ministry Rev. Marcus J. Lane – University Lutheran Chapel, Ann Arbor Rev. Bryan K. Schindel – Eastern Michigan University, Ypsilanti	
4:06–4:36	Floor Committee 1	
4:36–4:40	Michigan District Ministry – Lutheran Special Education Ministries (LSEM) Ms. Stacy J. McGhee, President/CEO	
4:40–4:45	Lutheran Women's Missionary League Mrs. MaryBeth Heikkinen, Michigan District President	

“Behold, now is the favorable time; behold, now is the day of salvation” (2 Corinthians 6:2b).

Tuesday, June 28 – People of Hope ... It's Time!

Ministry Tent Open 9:00 a.m. – 3:00 p.m.

Time	Activity	Location
4:45–4:50	Lutheran Laymen's League Mr. Philip M. Krauss II	
4:50–5:04	Floor Committee(s) wrap-up, if needed	
5:04–5:10	Treasurer's Report Mrs. Bonnie L. Mann, Treasurer Mr. Chad R. Woltemath, Assistant to the President - Business/Finance	
5:10–5:25	Final Registration Report – Rev. Darryl L. Andrzejewski Ingathering Report – Rev. Brad B. Hubbard Closing Convention Video Closing Comments – Rev. Dr. David P. E. Maier	
5:25–5:27	Prayer & Adjournment – Rev. Dr. David P. E. Maier	
5:35	Service of Sending and Installation The Preacher: Rev. Dr. David P. E. Maier, Michigan District President	Chapel of the Holy Trinity
6:30	Dinner (on your own)	

“Behold, now is the favorable time; behold, now is the day of salvation” (2 Corinthians 6:2b).

NOMINATIONS 2022

VICE PRESIDENT - North and East Region

Erik K. Cloeter

520 Butler Street, Clio, MI 48420

Age: 50

Current Position: Senior Pastor, Messiah Lutheran Church, Clio

Education/Degrees/Honors: B.A., Concordia University St. Paul; M.Div., Concordia Seminary, St. Louis, Mo.; Ph.D. Program 1998-2000, Concordia Seminary, St. Louis, Mo.; Pastoral Leadership Institute

HISTORY OF SERVICE – PAST AND CURRENT

Service: Sole Pastor, Bethlehem, Wales, Wisc.; Associate Pastor, Messiah, Clio; Senior Pastor, Messiah, Clio

Circuit: Circuit Visitor

District: Board of Directors, CEF; Worship Co-Chair, 2022 Convention Committee; Chairman, 2018 Convention Elections Committee; 2012 Convention Floor Committee; Vice Chair, Planning Commission, Church Workers Conference (S. Wisconsin); Supervising/Mentor Pastor to SMP/Vicars

Synod: Pastoral Delegate, 2010 Synodical Convention

Community: Coach for girls travel soccer and beginners basketball; Liaison to Miracle Connect, an outreach to Muslims

Other: Catalyst for growing the church through outreach, education, and confessional worship, baptizing over 300 people (ranging in age from 0 to 78) and confirming over 335 (over half of them adults) in the same period.