

Chart 1
Estimated Timeline for Calling a Pastor

Week	Activity
0	Pastor Announces Call or Date of Retirement
1	1) Notify CMMF and District President
2	2) Saying goodbye to the pastor
3	3) CMMF assists in the selection of IIM, Vacancy Pastor, or Pulpit Supply
4	4) Establish calling process
5	5) Complete Self-Study and Pastoral Profile (CMMF will assist)
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7	6) CMMF presentation of Self-Study
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9	7) Receive Congregational nominations for candidates
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11	8) District President's office produces a call list of available pastoral candidates
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13	11) Establish compensation and prepare Call documents
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15	10) Prayerfully evaluate candidates, conduct interviews, keep congregation updated. (CV will assist)
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17	
19	12) Announce Call meeting. CV or CMMF will attend the meeting
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21	13) Call documents sent following vote
21	
22	13) Pastor-elect deliberates