

FOR COMPARISON PURPOSES AND FURTHER SUGGESTIONS

Compensation for the Interim Pastor for CA.-NE,-HA. District

Financial arrangements for the interim ministry need to be discussed between the Elders or Council of the congregation to be served and the interim pastor. The following guidelines give suggestions for full-time or part-time interims:

1. Full-time to half-time Intentional Interim Pastor

a. Pay interim pastor proportionately at the same rate as previous pastor.

- i. Full-time interim = 100% of previous pastor's salary
- ii. 4 days per week = 80% of previous pastor's salary
- iii. 3 days per week = 60% of previous pastor's salary

2. Interim Pastors

a. Sunday mornings

- o Preaching – One Service \$197
- o Presiding & Preaching \$257
- o Additional Services \$ 99
- o Bible Study/Presentation \$ 99/hr.

(Guidelines as of November 2018, will be adjusted by CPI annually)

b. **Weekdays**

No less than \$197 per day, \$118 per half day or evening

c. Example of **monthly** compensation

Two days a week + Sunday mornings (two worship services) = \$3248

3. **Mileage** will be compensated to the interim pastor at the allowable rate of the IRS.

4. **Other expenses**

Pay expenses not otherwise provided for which are incurred in attending the District Convention and other official meetings at which the interim pastor's participation is required.