

COMMUNICATION EVALUATION ACCOUNTABILITY

Since the Intentional Interim Pastor (IIP) is involved in a covenant relationship with a local congregation and the Michigan District, there needs to be regular communication between these partners. Therefore, an IIP will prepare written quarterly reports that detail the work to be shared with the elders or church council, the Circuit Visitor, and the Intentional Interim Ministries (IIM) Director, who may share it with the Congregational Ministry Facilitator and District President.

The Circuit Visitor, Congregation Ministry Facilitator and the IIM Director will be responsible for:

1. Sharing and interpreting Intentional Interim Ministry information and guidelines with the congregation;
2. Sharing pertinent information with the IIP about the congregation he will be serving;
3. Assisting with reaching a contract agreement between the interim pastor and the congregation as desired and needed;
4. Assisting with entry and exit procedures, including an evaluation by the interim pastor and the head elder or congregation's president; and
5. Be available for counsel with the interim pastor or congregation as needed.

The Interim Pastor will be accountable to the following:

1. The congregation by following the Letter of Agreement and Appointment;
2. The Michigan District through consultation with the Circuit Visitor, Congregation Ministry Facilitator, and the IIM Director.

The Michigan District will:

1. Recognize that identifiable skills are necessary and applicable to interim work and will provide training opportunities for pastors to develop such skills and support IIPs in their ministry;
2. Offer financial undergirding for such professional development through assessments received from congregations which participate in the IIM Program and suggest other means for professional development.

Through effective communication, evaluation, and accountability by all covenanting parties, we desire to provide an atmosphere where effective interim ministries will enhance and strengthen congregations in the transition period between permanent pastors.