

## **COMMUNICATION      EVALUATION      ACCOUNTABILITY**

Since the Intentional Interim Pastor (IIP) is involved in a covenant relationship with a local congregation and the Indiana District, there needs to be regular communication between these partners. Therefore, an IIP will prepare written quarterly reports that detail the work to be shared with the elders or church council, the Circuit Visitor, and the Intentional Interim Ministries (IIM) Director, who may share it with the Interim Ministry Coordinator and District President.

### **The Circuit Visitor will be responsible for:**

1. Sharing and interpreting Intentional Interim Ministry information and guidelines with the congregation;
2. Sharing pertinent information with the IIP about the congregation he will be serving;
3. Assisting with reaching a contract agreement between the interim pastor and the congregation as desired and needed;
4. Assisting with entry and exit procedures, including an evaluation by the interim pastor and the head elder or congregation's president; and
5. Be available for counsel with the interim pastor or congregation as needed.

### **The Interim Minister will be accountable to the following:**

1. The congregation by following the Letter of Call and Agreement.
2. The Indiana District through consultation with the District President, the Circuit Visitor, and the Interim Ministry Coordinator.

### **The Indiana District will:**

1. Recognize that identifiable skills are necessary and applicable to interim work and will provide training opportunities for pastors to develop such skills and support IIPs in their ministry;
2. Offer financial undergirding for such professional development through assessments received from congregations which participate in the IIM Program and suggest other means for professional development.

Through effective communication, evaluation, and accountability by all covenanting parties, we desire to provide an atmosphere where effective interim ministries will enhance and strengthen congregations in the transition period between permanent pastors.