



Congregational Readiness Assessment Checklist

Our work over the years in both the child welfare and senior service arena has informed our approach to this new era as we work to identify the “early adopter” congregations to participate in year one of the program. Too often in the past, we have worked diligently with well-meaning pastors, only to find that the laity was not supportive of any given initiative; we’ve also spent time working with enthused laity only to learn later that the pastor/leaders did not share the same goals.

As a result, we’ve developed this checklist to serve as a guide – not a “test” – to help us all understand expectations for a successful launch. Congregations who are considering joining this effort should meet or commit to meeting the following criteria prior to completing the Covenant Agreement.

- Personal commitments on the part of the pastor/pastoral team/ministry team to lead, support, and encourage the program.
- Identified lay leaders committed to the success of the program.
- Internal structure to support the initiative(s) such as standing committees, boards, or task forces who have responsibility and authority to lead a successful program.
- Commitment to integrate the program/initiatives “intergenerational” into the entire congregation including senior groups, the school community (children and parents), VBS, Bible study groups, MOPS, etc.
- The ability to create private space for certain initiatives such as an office, repurposed classroom, etc.
- The willingness to collaborate with other congregations in the area from time to time or with other community organizations as needed.
- Willingness to work through a budget process to assure resources are available for the sustainability of the program(s) into the future.
- Agree to develop “success metrics” that allow regular program evaluation and assessment.