



## 5 Steps to Enhance Your Human Care Ministry

Together With Impact

Hope flows through us. 

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- What is Together With Impact?
  - Collaborative partnership
    - In partnership with The Lutheran Church - Missouri Synod and The Michigan District
  - Goals
    - Enhance Congregation Relevance in the Community
    - Integration of Congregations with Partner Ministries
    - Focus on *Human Care* for the *Whole Person*

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- Step 1 – “Exploration Meeting”
  - Mission, Vision, Passions
    - “What are we currently doing?”
      - Pro’s & Con’s
    - “Are we making an impact?”
      - How do we measure “performance”
    - “Are we willing to change?”
      - Uncomfortable but open and honest question

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- Step 2 – “Demographic Census Data”
  - Define “Community”
  - Know the “Needs”
  - Missionite Service

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- Step 3 – “Internal Assessment”
  - Developed through discussions with congregational leadership
  - Snapshot of congregation members perspective of human care needs within their own community
  - Short, anonymous survey completed either on paper or electronic format.
  - Reporting designed to provide insight for external assessment and ministry development

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- Step 4 – “External Assessment”
  - Built upon Internal Assessment Data & Demographic Data
  - Not a survey – intentional conversations
  - Open ended questions

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• Step 5 – “Assessment Analysis Reporting”

- Combination of the Internal and External results
- Helps provide a clear picture of the actual needs
- Provides support and guidance for strategic ministry development

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• Next Steps

- Congregational Readiness Checklist
  - Used as a “Guide” not a “Test”
- Exploration Meeting
  - In-person, Skype, conference call
  - Possible inclusion of multiple leaders
    - Board of Directors
    - Council
    - Elders
    - Ministry staff / team

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• Key Takeaways:

- Human Care Ministry
  - How do we start?
  - Where do we start?
  - When do we start?
- “Owning” it!
- Outside Engagement
- Change? What does that mean?

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