

Faculty, Staff and Volunteer Affirmation of the Statement of Beliefs

(This statement will be signed annually)

School faculty, staff and volunteers are expected to serve as biblical role models for students and the community. As role models faculty, staff and volunteers will not act contrary to the school's statement of beliefs including those on Marriage, Gender, Sexuality, and the Sanctity of Human Life; and will abide by the school's standards of conduct. The failure to do so may result in disciplinary action up to and including termination of employment or discontinuation of volunteer service. The full policies are included in the faculty, staff, and volunteer handbooks. The following statements are a summary of those policies:

About God:

- We teach that God speaks through His word, the Bible. We believe the Bible is the inerrant word of God.
- We teach the Triune God – Father, Son and Holy Spirit.
- We teach that God created the earth in six days as described in Genesis.
- We teach that Jesus is both God and man. That he was born of the Virgin Mary, lived a life without sin, was put to death for our sins, and rose from the dead on Easter morning.
- We teach that the Holy Spirit is present and active in this world, nurturing the seeds of faith that are planted through the reading and hearing of God's word.

About the Human Condition:

- We teach that people are by nature sinful (original sin); however, thanks to the sacrifice of Christ, that sin is forgiven. Unfortunately, sin still results in consequences that disrupt our lives.
- We teach it is important that we both hate the sin and love the sinner. In so doing we treat each other with dignity and respect even when it is necessary to confront sinful behavior.
- We teach that life begins at the moment of conception and ends at God's appointed time. All life is precious to God.
- We teach that God created humans, male and female, and to reject the birth gender is not as God planned.
- We teach that sexual relations are a gift from God and part of his plan for us.
- We teach that God's intent is that these relations are appropriate only within a marriage between a man and a woman.

Signature

Date

Printed Name